

Himachal Pradesh State Roads Transformation Program

(Funded by World Bank)

Appendices

Dadhol-Ladrour (Km 0.00 to KM 13.500)
Environment and Social Management Plan
(Draft)



**HIMACHAL PRADESH ROAD & OTHER INFRASTRUCTURE
DEVELOPMENT CORPORATION LTD.**
(Government of Himachal Pradesh Undertaking)
(An ISO 9001:2008 QMS & ISO 14001:2004 EMS conforming company)

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APPENDIX 1: BORROW AREAS MANAGEMENT PLAN

If required, borrow areas will be identified by the Contractor and after identification site specific details (including revenue record, rehabilitation plan and agreement with owner) will be submitted to PMC for approval. Once approved, Contractor would require operating and closing the site as per EMP reporting formats.

The contractor in addition to the established practices, rules and regulation will also consider following criteria before finalizing the locations.

- i) The borrow area should not be in agriculture field unless unavoidable i.e. barren land is not available.
- ii) The borrow pits should not be located along the roads.
- iii) The loss of productive and agriculture soil should be minimum.
- iv) The loss of vegetation is almost nil or minimum.
- v) Sufficient quality of soil is available.
- vi) The Contractor will ensure that suitable earth is available.

The Contractor shall obtain representative samples from each of the identified borrow areas and have these tested at the site laboratory following a testing programme approved by the PMC.

Though, reuse of excavated material will be done for filling up of embankments or other such requirements, but in case of lack of suitable material following locations have been identified, which can be used as borrow areas by contractor after taking approval from owner and other authorities as required.

Identified borrow areas along the Project Road

Borrow Area	Chainage (km)	Distance from road (m)	Side	Land use type	Site Features & other requirements
1	10+000	Nil (roadside)	RHS	Govt. Land	The land is barren area in hill side. There exist houses near site and community consultation will be required to fix timings to ply vehicles or to mitigate the impacts of noise during site excavation.
2	13+000	Nil (roadside)	RHS	Govt. Land	

During operation of borrow areas following management measures must be taken by the Contractor.

Borrow Areas located in Agricultural Lands

Though, borrow area selection in agricultural land will be avoided completely, but, if Contractor doesn't get any other areas then following measures will be taken by contractor to manage the site.

- i) The preservation of topsoil will be carried out in stockpile.
- ii) A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- iii) Borrowing of earth will be carried out up to a depth of 1.5m from the existing ground level.
- iv) Borrowing of earth will not be done continuously throughout the stretch.
- v) Ridges of not less than 8m widths will be left at intervals not exceeding 300m.
- vi) Small drains will be cut through the ridges, if necessary, to facilitate drainage.
- vii) The slope of the edges will be maintained not steeper than 1:2 (vertical: Horizontal).

Borrow Areas located in Agricultural land where un-avoidable

- i) The preservation of topsoil will be carried out in stockpile.
- ii) A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- iii) The depth of borrow pits will not be more than 30 cm after stripping the 15 cm topsoil aside.

Borrow Areas located in Elevated Lands

- i) The preservation of topsoil will be carried out in stockpile.
- ii) A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- iii) At location where private owners desire their fields to be leveled, the borrowing shall be done to a depth of not more than 1.5m or up to the level of surrounding fields

Borrow Areas near River side

- i) The preservation of topsoil will be carried out in stockpile.
- ii) A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- iii) Borrow area near to any surface water body will be at least at a distance of 15m from the toe of the bank or high flood level, whichever is maximum.

Borrow Areas near Settlements

- i) The preservation of topsoil will be carried out in stockpile.
- ii) A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- iii) Borrow pit location will be located at least 0.75 km from villages and settlements. If un-avoidable, the pit will not be dug for more than 30 cm and drains will be cut to facilitate drainage.
- iv) Borrow pits located in such location will be re-developed immediately after borrowing is completed. If spoils are dumped, that will be covered with a layer of stockpiled topsoil in accordance with compliance requirements with respect MOEF/HPCB guidelines.

Borrow Pits along the Road

- i) The preservation of topsoil will be carried out in stockpile.
- ii) A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- iii) Borrow pits along the road shall be discouraged.
- iv) It permitted by the Engineer; these shall not be dug continuously.
- v) Ridges of not less than 8m widths should be left at intervals not exceeding 300m.
- vi) Small drains shall be cut through the ridges of facilitate drainage.
- vii) The depth of the pits shall be so regulated that their bottom does not cut an imaginary line having a slope of 1 vertical to 4 horizontals projected from the edge of the final section of bank, the maximum depth of any case being limited to 1.5m.
- viii) Also, no pit shall be dug within the offset width from the toe of the embankment required as per the consideration of stability with a minimum width of 10m.

Once used, all borrow areas would require rehabilitation as follows.

Re-development of Borrow Areas

The objective of the rehabilitation Programme is to return the borrow pit sites to a safe and secure area, which the general public should be able to safely enter and enjoy. Securing borrow pits in a stable condition is fundamental requirement of the rehabilitation process. This could be achieved by filling the borrow pit floor to approximately the access road level.

Re-development plan will be prepared by the Contractor before the start of work in line with the owners will require and to the satisfaction of owner.

The Borrow Areas will be rehabilitated as per following;

- i) Borrow pits will be backfilled with rejected construction wastes and will be given a vegetative cover. If this is not possible, then excavation sloped will be smoothed and depression will be filled in such a way that it looks like the original round surface.
- ii) Borrow areas might be used for aquaculture in case landowner wants such development. In that case, such borrow area will be photographed after their post use restoration and Environment Expert of Supervision Consultant will certify the post use redevelopment.

The Contractor will keep record of photographs of various stages i.e., before using materials from the location (pre-project), for the period borrowing activities (construction Phase) and after rehabilitation (post development), to ascertain the pre and post borrowing status of the area.

APPENDIX 2: QUARRY MATERIALS

The Contractor will finalize the locations in consultation with PMC and ESMU as per HP Mineral Policy 2013. The Contractor shall establish a new quarry only with the prior consent of the PMC only in cases when: (i) Lead from existing quarries is uneconomical and (ii) Alternative material sources are not available. The Contractor shall prepare a Redevelopment Plan for the quarry site and get it approved by the PMC.

The construction schedule and operations plan to be submitted to the PMC prior to commencement of work shall contain a detailed work plan for procuring materials that includes procurement, transportation and storage of quarry materials.

One location with following detail has been identified, which can be used a quarry site during construction stage.

Identified Quarry Site

S. No	Location	Material type quarry or Borrow area	Suitability for the following confirmed	Nearest distance to the project road(km)
1	Khatlog	aggregate/sand	-	15 Km from Dadhol

Operation & redevelopment plan (if a new quarry is opened):

- Photograph of the quarry site prior to commencement
- The quarry boundaries as well as location of the materials deposits, working equipment, stockpiling, access roads and final shape of the pit.
- Drainage and erosion control measures at site.
- Safety Measures during quarry operation.
- Design for redevelopment of exhaust site.

Option-A: Re vegetating the quarry to merge with surrounding landscape: This is done by conserving and reapplying the topsoil for the vegetative growth.

Option-B: Developing exhausted quarries as water bodies: The pit shall be reshaped and developed into pond, for harvesting rainwater. This option shall only be considered where the location of quarry is at the lowest point, i.e. surrounding areas/natural drainage slopes towards it.

CONSTRUCTION STAGE

Development of site: To minimize the adverse impact during excavation of material following measures need to be undertaken:

1. Adequate drainage system shall be provided to prevent the flooding of the excavated area
2. At the stockpiling locations, the Contractor shall construct sediment barriers to prevent the erosion of excavated material due to runoff
3. Construction of offices, laboratory, workshop and rest places shall be done in the up wind of the plant to minimize the adverse impact due to dust and noise.
4. The access road to the plant shall be constructed taking into consideration location of units and also slope of the ground to regulate the vehicle movement within the plant.
5. In case of storage of blasting material, all precautions shall be taken as per The Explosive Rules, 2008 (amendment 2019).

Quarry operations including safety

1. Overburden shall be removed and disposed in line with Guidelines of Debris Disposal Management.
2. During excavation, slopes shall be flatter than 20 degrees to prevent their sliding. In cases where quarry strata are good and where chances of sliding are less this restriction can be ignored.
3. In case of blasting, procedure and safety measures shall be taken as per The Explosive Rules, 2008 (amendment 2019)
4. The Contractor shall ensure that all workers related health and safety measures shall be done as per guidelines given in appendix 12.
5. The Contractor shall ensure maintenance of crushers regularly as per manufacturer's recommendation.

Topsoil will be excavated and preserved during transportation of the material measures shall be taken to minimize the generation of dust and prevent accidents.

The CMU and the PMC shall review the quarry site for the management measures during quarry operation, including the compliance to pollution norms.

POST CONSTRUCTION STAGE

The Contractor shall restore all haul roads constructed for transporting the material from the quarries to construction site to their original state.

The CMU and the PMC shall be entrusted the responsibility of reviewing the quarry site for the progress of implementation of Redevelopment Plan. These shall include the following two cases;

- Redevelopment of quarries opened by the Contractor for the project
- Redevelopment of existing quarries operated by other agencies

In the first case, the Contractor shall be responsible for the Redevelopment Plan prior to completion after five years, during the defect liability period. The PMC and CMU shall be responsible for reviewing this case of redevelopment prior to the issuing the defect liability certificate.

In the second case, the redevelopment of exhaust quarry shall be the responsibility of the agency providing the permit to ensure the implementation of Redevelopment Plan.

APPENDIX 3: GENERAL GUIDELINES FOR CONTRACTOR'S CONSTRUCTION WATER MANAGEMENT PLAN

Contractor, during execution of the work would require water for construction works and other purposes (drinking, cooking, washing etc). These water requirements will be met from available sources along road or by bore wells etc. Contractor will be required to calculate daily water requirements and identify the sources that can meet the requirements. Contractor for the purpose would require preparing a Water Management plan. The plan will consist of identified locations, timings to fetch water from these locations and all required permission from the authorities (annexed) for approval to PMC.

Do's and Don'ts for The Contractor

There are several dos and Don'ts for construction water usage for the Contractor as provided below;

- Contractor's vehicles shall not be allowed to wash in the river or stream. This is to avoid potential pollution from pol residues.
- Contractors shall not use water from the community drinking water sources such as;
 - Public water supply schemes
 - Community spring water sources
 - Community hand pumps
 - Community bore wells /shallow tube wells
 - Location of or the streams from which the community take drinking water
- Contractor shall obtain all legal approvals and clearances from the concerned departments
- Contractor shall consult the local communities where the water source has been identified
- Various water sources available along the roadside are provided in appendix-15 (Layout maps of seasonal and permanent water sources) and to fetch water from these or such other sources a prior approval from competitive authority e.g. Irrigation and Public Health department, HP must be taken.

Post Construction Stage

Once the Contractor finishes its job, water source can be handed over to the local Panchayat or for local communities.

The two possible alternate uses of this structure would be

- Local communities of this area can use the same to meet their water needs.
- This could be a water hole for the wildlife (if any) in that that area.

APPENDIX 4: SELECTION AND MANAGEMENT OF CONSTRUCTION CAMP

Selection and layout of construction camp

The construction camps for labour, accommodation, offices and construction plant sites shall be identified based on the following guidelines. The construction site shall be located

- At a minimum distance of 1 km away from any major settlement or village.
- At a minimum distance of 500m away from surface water course.
- At a minimum distance of 500m away from forest area.

If this is not possible the base camps should be located away from the settlements with the following precautions.

- Base camp should be enclosed with boundary wall.
- Movement of the workers should be registered during the night-time.
- There should not be any disturbance to the local community.
- Care should be taken while starting and moving the heavy vehicles, there is a possibility that children of near settlement may be playing with the machinery parked outside the camps.

Facilities at workers Camps

During the construction stage of the Project, the construction Contractor will construct and maintain necessary (temporary) living accommodation and ancillary facilities for labour. It will be ensured that all the temporary accommodation will be provided with uncontaminated water for drinking, cooking and washing. Adequate washing and bathing places shall be provided and kept in clean and drained condition. Construction camps will be sited away from vulnerable people and adequate health care will be provided for the work force.

General requirements include availability of:

- Potable water supply in quantity and quality,
- Requirement of power supply for heating as well as for cooking, firewood shall not be used for cooking and Heating purposes. LPG gas must be supplied for the construction camps.
- Safe Access road is required at camps
- Waste (all kind of solid and liquid wastes) generated need to be disposed of smoothly. Local body/ Panchayat needs to be interacted with, to understand their solid waste disposal systems.

Sanitation facilities

Construction camps shall be provided with sanitary latrines and urinals. Closed drainage systems and the proper treatment systems according to the local conditions should be constructed for the proper flow and effective treatment. The sewage system built for the camp will be operated properly to avoid health hazard, ground water and soil pollution. Compost pits will be constructed for the disposal of the garbage and other biodegradable wastes generated from the camps. Proper collection, transportation and disposal of the wastes will be ensured.

Shelter at workplace

At such workplaces, where the duration of the works will prevail for more than one month some form of shelters will be provided for meals, resting, change of clothes and for keeping the tools of the work and personal protective equipment. The height of shelter shall not be less than 3m from floor level to lowest part of the roof.

Canteen Facilities

A cooked food canteen on a moderate scale shall be provided for the benefit of workers, wherever it is considered necessary. All the wastes generated from the canteen will be treated/ disposed of as detailed in the other sections of waste disposal.

Health care facilities

Health problems of the workers should be taken care of by providing basic health care facilities through a health centre set up at the construction camps. The health centre will have at least a doctor (part time), nurses, duty staff, medicines and minimum medical facilities to tackle first-aid requirements for minor accidental cases. Some arrangements will be made with the nearest hospital to refer patients of major illnesses or critical cases.

The health centre will carry out half yearly awareness programme of HIV-AIDS with the help of AIDS control Society. Posters will be exhibited in the health care clinic.

Baby day care facilities

At construction sites where women with very young children are employed, provision of a baby day care shall be provided. At construction sites, where 20 or more women are ordinarily employed, a hut for children under the age of 6 years shall be provided.

For ensuring the implementation of effective pollution control measures at the construction base camps and construction plant sites, redevelopment/ closure plans for the closure of these sites will be made part of the Environmental Management Plan of the construction Contract

In the lack of proper management of construction camps following issues are associated.

1. Forest resources could be encroached up on in all possible ways by the labour force.
2. Unauthorized tree felling to get fuel - wood both for cooking as well as heating even when alternative fuel is made available,
3. Poaching of edible animals and birds of the locality despite prohibition,
4. Poor sanitation arrangement and improper methods used for disposal of solid wastes and effluent,
5. Indigenous people getting invaded by imported construction labour - force, due to lack of discipline,
6. Transmission of communicable diseases to the local people by the construction workers due to inappropriate health monitoring facilities, and
7. Creating hazardous traffic flow at construction site due to lack of concern about the local needs and provision for pedestrian.

APPENDIX 5: DEBRIS DISPOSAL SITE MANAGEMENT

As estimated, 1,40,911m³ is the total generated excavated earth material. Out of this 84,660m³ quantity of material is expected to be reused in embankment, backfilling of bridges/culverts, subgrade and other different road works. The excess debris (56,251m³) will be required to dispose of at pre identified debris disposal locations by Contractor. If not disposed of carefully, the erosion could take these loose materials in to nullahs and then further to the major River basin. Hence the Contractor needs to plan for the disposal of debris in such a way, so that it may not harm or create any hindrance for the implementation of the project. During the execution phase, Contractor should plan for its safe disposal according to the geographical status of area. For this Contractor will be required to prepare a "Debris disposal management plan".

A poor management may lead to very poor engineering practices, community conflicts and the stoppage of the works etc. and that would incur huge losses to all concerned. The possible impacts due to poor management are described below;

- **Obstruction to natural watercourse**

The materials if not disposed of properly would be taken by the running water to the lowest portion of the valleys creating huge obstruction to free flow of natural stream water. If people are residing nearby that would affect their life by way of flooding or by spoiling the premises.

- **Siltation in surface water reservoirs**

Most of the materials would be ultimately taken down stream through rivers and ultimately depositing into reservoirs leading to heavy siltation. This in turn would reduce the reservoir capacity substantially within a very short span. This could incur huge losses to the exchequer. De-siltation is also expensive and normally carried out after many years of operation of reservoirs in the natural circumstances.

- **Soil erosion**

Massive soil erosion is the most direct impact of the debris excavation. The precipitation and the consequent run off would erode the loose materials by way of suspension and solution. Once reached up to the mainstream courses, even the big boulders would be transported down due to the steep gradients available along the stream courses.

- **Flash floods**

Debris spilled over valley or nallah sometimes can be fatal, if there are houses or roads downstream. Houses and roads (having vehicles) can be flooded away.

- **Spoiling of agricultural land**

As a usual practice mainly due to poor planning and limited resources, the Contractor usually throws the materials to the nearby valley areas. This would be taken down to the private agricultural areas. The farmer will incur huge losses and may even sue the Contractor. As a result, the project could be stopped indefinitely leading to losses for the people of the State.

The locations of Disposal sites have to be selected such that:

- No residential areas are located downwind side of these locations,
- Disposal sites shall be located at least 1000 m away from sensitive locations like Settlements, Water body notified forest areas, Sanctuaries or any other sensitive Locations.
- Disposal sites do not contaminate any water sources, rivers etc. for this site should be located away from water body, and Disposal site should be lined properly to prevent infiltration of water.

- Public perception about the location of debris disposal site has to be obtained before finalizing the location.
- The Plan must be approved by Environment Specialist of Supervision Consultant.

Contractor needs to plan the disposal in the following way

- Identify the disposal area.
- Estimate the disposal quantities.
- Consult with all stake holders and prepare an agreement with landowner.
- Prepare a suitable design for the safe disposal
- Design should have provision of protection (gabion etc.) at the base, grass or shrubs plantation on the naked slope.
- Need to photograph the present land use and condition of the area.
- Submit the copy of agreement, design, photographs, and estimate along with revenue records (Jamabandi, Tatima and Musabbi etc) to the supervision consultant.
- After getting the plan approved, dispose of the debris in the identified location only.
- Construct all required protection structures prior to disposal (e.g. retaining wall).
- Compact of the materials after disposal.

Rehabilitation procedures

The debris disposal sites filled only up to the ground level could be rehabilitated as per guidelines below and to be decided by the supervision consultant.

- The debris disposal sites have to be suitably rehabilitated by planting local species of shrubs and other plants. Local species of trees has also to be planted so that the landscape is coherent and is in harmony with its various components (bioengineering methods).
- In cases where a debris disposal sites is near to the local village community settlements; it could be converted into a play field by spreading the disposed debris evenly on the ground. Such playground could be made coherent with the landscape by planting trees all along the periphery of the playground.
- Some of the debris disposal sites could be used either for plantation or for growing agricultural produce such as ginger, turmeric or oranges etc.
- Care should always be taken to maintain the hydrological flow in the area.

Identified Debris Disposal areas:

The Contractor will also try to make use of all disposal areas identified during the project preparation stage as given in the table below. Contractor will identify areas, which can be used as development of the public, social and cultural properties such as parking places, school playground, bus bays, ground near any religious places; so that people participation can be assured in the implementation of the project.

S. No.	Chainage (Km)	Type of Land	Site conditions and potential impacts	Capacity (m ³)	Mitigation measures	Remarks
1	0+900	Govt. Land	The site is a barren land with shrubs etc. it located near to a seasonal stream.	14,000 m ³ (L=70m; W=40m; H=5m)	Provision of gabion wall to avoid it getting eroded during rainy season with rainwater and to support the disposed debris. Provision of bioengineering measures to stabilise slope.	Villagers want this land to be developed for parking or to use for other social activities.
2	3+350	Private Land	The site is near to habitation. It's a barren land (valley) Dust and noise pollution during disposal of material.	2200 m ³ (L=30m; W=15m; H=5m)	A consultation with the local people needs to be carried prior to using the site and any operation will be done based on outcome of the consultation. Gabion wall will be provided to support the debris. Provision of bioengineering measures to stabilise slope.	The owner of the land wants to develop land for agricultural purposes. Owners Details are as follows; Name of the owner-Shankar Ram & Contact no- 7807454937
3	4+950	Govt Land.	Barren land (valley). No potential impact	4500 m ³ (L=30m; W=30m; H=5m)	Provision of gabion wall to support debris Provision of bioengineering measures to stabilise slope.	Villagers want this land to be developed for parking or other social activities.
4	5+650	Govt Land.	The site (barren) is a depression in govt veterinary hospital premises. Debris can be eroded & carried to agricultural fields nearby during rainy season.	1500 m ³ (L=30m; W=25m; H=2m)	Provision of gabion wall to support the debris, so that it can be avoided to. Provision of bioengineering measures to stabilise slope.	There exists a Govt Veterinary Hospital and depressions in the premises need to be filled up by debris. Debris disposal will level the surface which further will be used for parking purposes.
5	5+900	Govt. Land (PWD)	The site is near to a seasonal nullah. But, a big RCC wall already exist along the nullah. There is a depression that needs to be filled behind the wall.	1200 m ³ (L=40m; W=10m; H=3m)	Though protection measure exists already but, still a layer of gabion will be required. Provision of bioengineering measures to stabilise slope.	There exists a PWD's store house on existing land and depressions in the premises needs to be filled up by debris. The levelled surface will be used as parking facility.

S. No.	Chainage (Km)	Type of Land	Site conditions and potential impacts	Capacity (m ³)	Mitigation measures	Remarks
6	10+700	Govt Land (Revenue department)	The land is barren and belongs to revenue department. There exists a nullah & vegetation in the form of bamboos	38500 m ³ (L=110m; W=50m; H=7m)	Bamboo vegetation will not be impacted due to debris disposal and gabion wall will be provided to support debris. Provision of bioengineering measures to stabilise slope	Land belongs to revenue department and want to develop and level it for parking and other uses.
7	13+100	Govt. Land (PWD)	The land identified for debris disposal is a barren. Have 4 tree on the boundary of the area.	4200 m ³ (L=40m; W=15m; H=7m)	Provision of gabion wall to support the debris, Provision of bioengineering measures to stabilise slope. Tree will not be impacted because these are in the periphery of the area. Provision of bioengineering measures to stabilise slope	The people of the market want this land to develop as a parking area. So, it's worth disposing debris at this site
Total				66150 m³		

Contractor will approach district administration also for the identification of suitable debris disposable sites/land for debris, as per Construction and demolition waste management rules, 2016.

APPENDIX-6: TRAFFIC AND SAFETY MANAGEMENT DURING CONSTRUCTION

During construction phase, Contractor is required to prepare a plan for the effective implementation of the traffic safety arrangements along the construction zones. Traffic control refers to the use of temporary traffic control devices to protect workers and to move road users safely through a work zone. A traffic management plan is usually required to outline the traffic hazards, and to specify the measures needed for traffic control. Health and safety legislation focus on safety requirements including increased visibility of the workers, signage, and signaling.

Contractor shall not open numerous construction fronts simultaneously. The number of opening fronts should depend on the capability and capacity of the Contractor to effectively manage the work sites with his dedicated staff. Prior to opening of new work fronts, after the completion of the work, the area should be safely closed in all respects with suitable information or sign boards.

Contractor will provide:

- Protective footwear, protective goggles and nose masks to the workers employed in asphalt works, concrete works, crusher etc.
- Welder's protective eye-shields to workers who are engaged in welding works
- Earplugs to workers exposed to loud noise, and workers working in crushing or compaction
- The Contractor will comply with all regulations regarding safe scaffolding, ladders, working platforms, gangway, stairwells, excavations, trenches and safe means of entry and egress.
- The Contractor will comply with all the precautions as required for ensuring the safety of the workmen as per the International Labour Organization (ILO).
- The Contractor will make sure that during the construction work all relevant provisions of Building and other Construction Workers (regulation of Employment and Conditions of Services) Act, 1996 are adhered to.
- The Contractor will not employ any person below the age of 14 years for any work and no woman will be employed on the work of painting with products containing lead in any form.
- The Contractor will also ensure that no paint containing lead or lead products is used except in the form of paste or readymade paint.
- Contractor will provide facemasks for use to the workers when paint is applied in the form of spray or a surface having lead paint dry is rubbed and PMC rapped.
- The Contractor will mark 'hard hat' and 'no smoking' and other 'high risk' areas and enforce non-compliance of use of PPE with zero tolerance. These will be reflected in the Construction Safety Plan to be prepared by the Contractor during mobilization and will be approved by PMC and ESMU.
- To promote and encourage a Safety culture, senior most engineers in Contractors team and in the PMC's teams shall wear helmets and safety jackets.

List of Personal Protective Equipment

S. No	Part of the Body	Personal Protective Equipment	S. No	Part of the Body	Personal Protective Equipment
1	Eye	Safety Glasses, Goggles	5	Feet	Safety Shoes
2	Face	Face Shields	6	Hands and arms	Gloves
3	Nose	Nose Masks	7	Bodies	Vests
4	Head	Helmets	8	Hearing	Earplugs, Earmuffs

The Contractor will take all necessary measures for the safety of traffic during construction and provide, erect and maintain barricades, including signs, markings, flags, lights and flagmen as proposed in the Traffic Control Plan/Drawings and as required by the Environmental Expert of PMC for the information and protection of traffic approaching or passing through the sections of any existing cross roads.

The Contractor will ensure that all signs, barricades, pavement markings are provided as per the MoRTH specifications. Before taking up of construction on any section of the existing lanes of the highway, a Traffic Management Plan will be devised and implemented to the satisfaction of the Environmental Specialist of PMC.

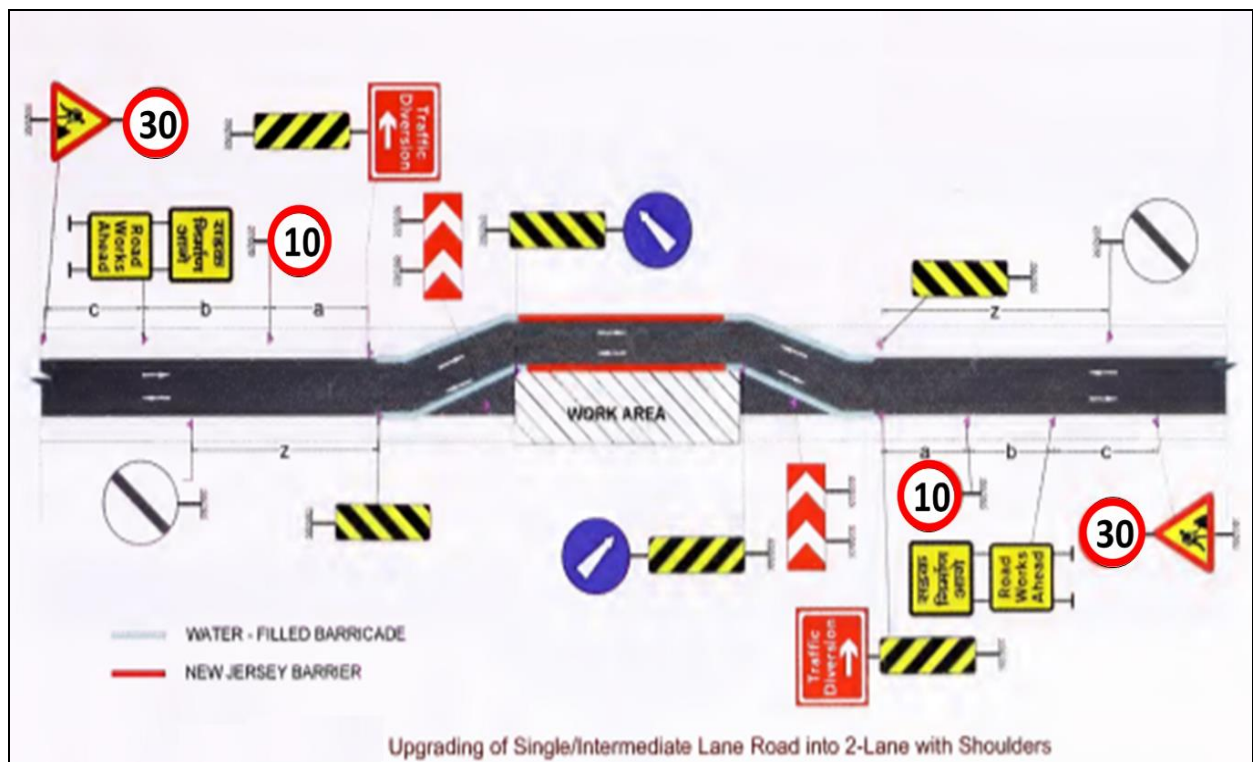
List of Traffic Safety Equipment

S. No	Signs
1	Barricading
2	Men at Work
3	Keep Left
5	Go Slow
6	Flagmen
7	Narrow Signs
8	Lantern (Amber Blinker)
9	Traffic Control Lights
10	Cones

Note:

- Safety Jackets and helmets should be provided to all the workers/engineers working on the road.
- Fixed mobile solid barricades must be placed between the workmen and traffic or pedestrian and traffic.
- All the Safety Signs should be according to IRC: 67 and IRC: SP: 55: 2001.

A typical diagram showing traffic management during construction phase is given below for reference.



APPENDIX 7: FORMATS FOR ENVIRONMENTAL REPORTING

RF 1: CONSTRUCTION CAMP/ PLANT SITE MANAGEMENT PLAN

S.NO	Description	Compliance
1	Name of the location	
2	Nearest road chainage.	
3	Name of the owner	
4	Area involved	
5	Arrangements with the owner (agreement with landowner, including the restoration aspects, should be attached as an Annexure)	
6	Existing land use	
7	Photographs depicting the present condition of the construction camp and access road.	
8	Land use of the area surrounding the borrow area including a map	
9	Site layout plan of the construction camp	
10	Establishment and maintenance of demarcated and labelled different areas within the camp	
11	Number of trees to be removed, if any, along with compensation measures	
12	Proposed topsoil management	
13	Activities planned in the construction camp	
14	Machinery & equipment to be used on site	
15	Labour camp facilities onsite	
16	Health facilities	
17	Site drainage provisions	
18	Copy of the consents to establish and operate should be attached as an Annexure	
19	Conditions laid down in the clearance / licenses and plans	
20	Staff strength and details such as contractor staff vs sub contractors, women labour, migrant vs local labour and skilled & unskilled labour	
21	Access road condition and proposed maintenance	
22	Safety provision such as fire protection equipment and personal protective measure.	
23	Closure / completion plan	Format RF: 1A

RF 1A: CLOSURE PLAN CONSTRUCTION CAMP AND/ PLANT SITE

S. No	Description	Compliance
1	Name / identity of location	
2	Distance from the Project Road and side	
3	Name of the owner	
4	Details of the Land i). Survey Number ii). Boundaries iii). Other Revenue Details	
5	Details of settlements, sensitive areas, water bodies, wells and bore wells within 500 m Population in Numbers Name of the Village Distance from the construction camp Details of water bodies/ sensitive areas/ wells/ bore wells	
6	Physical Details Number of Labour Stationed Number of Dwellings Constructed Number of toilets provided Were dwellings demolished Were the wastewater treatment facilities demolished and cleared? Was the solid waste generated cleared and disposed of properly, if yes specify the location and quantity? Whether any soil was contaminated with oils and waste oils was cleared and disposed safely, if yes specify the location and quantity. Was scrap generated while the construction removed, if yes specify the details such as where, when, to whom and quantity.	
7	Land Use before Establishment Proposed Use after completion of works	

RF 2: BORROW AREA NO

S. No	Description	Compliance
1	Name / identity of location	
2	Nearest project road chainage	
3	Name of the owner	
4	Area involved/capacity/quantity	
5	Type of material proposed to be taken	
6	Arrangement with the owner including restoration aspect.	
7	Existing land use	
8	Land use of the area surrounding the proposed area	
9	A map of the area	
10	Number of trees to be removed, if any along with the compensation measure	
11	Topsoil management if required	
12	Access road condition and proposed maintenance	
13	Photograph depicting the present condition of the proposed area and access road	
14	Closure / completion plan	Format RF 2A

RF 2A: CLOSURE PLAN FOR BORROW AREA

S. No	Description	Compliance
1	Name / identity of location	
2	Nearest Project chainage, distance from the Project Road and side	
3	Name of the owner	
4	Details of the Land i. Survey Number ii. Boundaries iii. Other Revenue Details	
5	Details of settlements, sensitive areas, water bodies within 500 m Population in Number Name of the Village Distance from the borrow area. Details of water bodies/ sensitive areas/ wells/ bore wells	
6	Physical Details Length and width in meters Depth excavated in meters Quantity Excavated in cum Type of materials excavated	
7	Land Use before Opening Proposed Use before opening Details of surroundings	
8	Drawing showing the dimensions of the borrow areas, access roads and features of surrounding	
9	Number of trees removed(girth>300mm), if any along with the compensation measure	
10	Details of topsoil Quantity excavated in cum Where was it used	
11	Initial access road condition and final access road condition	
12	Photographs depicting the original condition, during the operation, topsoil management, and after closure	
13	Copy of the agreement with the Owner Details of the agreed redevelopment if any	
14	Land use after rehabilitation Details should be submitted if the final land use changed from the original land use	
15	Satisfaction certificate from the owner	
16	Details of the practical problems faced, and solutions adopted, if any during the operation phase	

RF3: CONSTRUCTION CAMP / PLANT AND ENVIRONMENTAL MANAGEMENT

S. No	Issue	Status
		Camp-1
1	Drainage System 1. Closed drainage	
2	Disposal for Wastewater 1. Kitchen wastewater 2. Wastewater from water closets 3. Wastewater from bathrooms 4. Wastewater from the vehicular washings.	
3	Collection and Disposal of Solid Waste 1. Waste from the office 2. Waste from the kitchen 3. Waste from sweeping	
4	Drinking Water facility Source with quantity No of bore wells with capacity Location of the well and bore well Any treatment facility No of overheads tanks Test results of the Drinking water Any license obtained	
5	First Aid Facility	
6	Roads in Camp Site Type of road Dust suppression practicing or not, if the roads are not tarred. Condition of the road.	
7	Fuel Storage 1. Impervious Base 2. Spills and Wastewater will be collected in a sump 3. Number of drums where wastes are collected. 4. Number of drums disposed	
8	Garbage & Night Soil 1. Provision of Garbage Bins 2. Separation of Polythene materials 3. Records of solid waste removal from septic tanks	

RF 4: TOPSOIL MANAGEMENT

S. No.	Chainage in km	Quantity in cum	Whether Preserved in accordance with specifications	Remarks
1				
2				
3				
4				
5				
6				
7				
8				

RF 5: CONSTRUCTION PLANTS AND POLLUTION CONTROL

S. No.	Construction Plant	Locations	Capacity	Description of Pollution Control System/ Equipment	Remarks
1					
2					
3					
4					
5					
6					
7					

RF 6: MACHINERY/ VEHICLES AND POLLUTION CONTROL

S. No	Machinery / vehicles with capacity	Diesel consumed during the month	Engine oil consumed during the month	PUC certificate no./validity	Machinery new/ old	Remarks
1						
2						
3						
4						

RF 7: DETAILS OF THE DG SETS WITH THE POLLUTION CONTROL EQUIPMENT

S. No	Capacity in KVA	Vertical Stack If provided height in m	Noise Control System	Remarks
Camp-1				
Camp -II				

RF 11: PERSONAL PROTECTIVE EQUIPMENT

S. No	Details of Equipment	Total Procured in No	Distributed in No	Available in Store in No	Remarks
1	Helmets				
2	Safety Shoes				
3	Safety Shoes				
4	Nose Masks				
5	Hand Gloves				
6	Goggles				
7	Safety Belts				
8	Ear Plugs				
9	Reflective Jackets				
10	Gum Boots				

RF 12: STATUS OF CONSENTS FOR WATER EXTRACTION

Plant	Consent	Number / Status	Validity Date	Remarks

RF 13: DEVIATIONS WITH CORRECTIVE ACTIONS

S.No	Deviation	Corrective Actions	Schedule

RF 14: IMPLEMENTATION OF ENHANCEMENT MEASURES FOR CULTURAL PROPERTIES, WATER HARVESTING STRUCTURES

S. No	Type of Enhancement	Side of the Road (R/L)	Progress of Completion		Reasons of delay if any
			Target date	Actual Completion date	

RF 15: IDENTIFICATION OF DISPOSAL SITE LOCATIONS

(To be filled by the Contractor)

Name of Corridor _____

Link No. _____

(Give chainages and nearest settlements from both ends)

S. No	Criteria on which information for each site is to be collected	Site 1	Site 2	Site 3	Site 4
1	Existing Land Use				
2	Area covered (m2)				
3	Total Material that can be dumped within the site (m3)				
4	Depth to which dumping is feasible (m)				
5	Distance of nearest watercourse (m)				
6	Nearest Settlement (m)				
7	Date/s of Community Consultation/s				
8	Whether the community is agreeable to siting of dumping site (Y/N)				
9	Date of Permission from Villager/local community				
10	Proposed future use of the Site				
11	Selected Site (tick any one column only)				

Enclosures (Tick as appropriate)

Map of each location

Photographs

Each Disposal location

Each community consultation

Photocopy of Agreement (along with revenue record of the owner)

Remark

Submitted
Signature

Name

Designation

Contractor

Checked
Signature

Name

Environmental Engineer.
Construction Supervision Consultant

Approved
Signature

Name

Executive Engineer PWD

RF 16: FORMATS FOR GRIEVANCE REDRESSAL MECHANISM DURING CONSTRUCTION

A		PROJECT DETAILS		INFORMATION		
1	Name of the Project					
2	Name and address of the Contractor					
3	Contract Date and Duration					
B		Details of Complaints Received		Site Name		
Sl. No	Date of Complaint	Name and Address of Person with Contact Details	Complaint	Action Taken with Date	Signature of Environmental representative of Contractor	
1						
2						
3						
4						

A Register in this format shall be maintained at each site office of the contractor. This same format shall be used to compile and report the details of received at all sites to complaints received at all sites to the PMC along with the monthly Report of the contractor. The Environmental Engineer of PMC has to give instructions to the contractor, if any further action has to be taken on any complaint

RF 17: REPORTING FORMAT FOR WORK FORCE MANAGEMENT

A			PROJECT DETAILS			DATE OF REPORTING		
1	Name of the package and Corridor							
2	Name and Address of the contractor							
3	Contract date and duration							
4	Name of Work Site with Sl. No. in register of site							
B			Status of work force					
S. No	Category of work force	Work force in the Previous Month (No)	Work Force added in the reporting month (No.)	Work Force left in the reporting month (No.)	Total Work Force in the reporting month (No.)			
1	Unskilled Labourers							
2	Skilled labourers							
3	Supervisors							
4	Engineers							
5	Office Staff							
6	Sub Total							
7	Grand Total							

C. Categorization of Work Force

S. No	Category of work Force	Male		Female		Employment Status		Residential Status		Accommodation Status	
		< 18 years	< 18 years	< 18 years	< 18 years	Regular	Temporary	Migrant	Local	Staying in Labour Camp/Quarters	Others
1	Unskilled Labourers										
2	Skilled labourers										
3	Supervisors										
4	Engineers										
5	Office Staff										
	Sub Total										
	Grand Total										
D. Details of the non-working migrated people, living in the labour camps/Staff Quarters as part of work force family											
No. of Children (0-6 yrs)			No. of Children (7-18 yrs)			No of Adults			Grand Total		
E. Submission Details											
		Submitted by (Environmental Officer of the Contractor)					Approved By (Environmental Engineer of PMC)				
Signature & Date											
Name											
Designation											
Remarks by PMC											

Note:

Contractor must fill and submit this format to the PMC along with the Monthly Report. In addition to that, the contractor must maintain the database of work force in the form of a register. An attendance register for the work force should also be maintained by the Contractor. Contractor must report the details of migrant work force to the nearest Police station. The PMC must visit the site and verify the details. The Environmental Engineer of PMC must give back a copy of this format to the contractor after his approval with remarks.

RF-18: REPORTING FORMAT FOR OCCUPATIONAL HEALTH AND SAFETY MEASURES

A	Project Details	Date of reporting:	
1	Name of the package and Corridor:		
2	Name and Address of the contractor:		
3	Contract date and duration:		
4	Status of completion of the project:		
B	Implementation Status of Health and Safety Measures		
S. No	Health and Safety Measures	Implementation Status(Yes/No)	Remarks
1	Appointment of qualified Environment and Safety Engineer		
2	Approval for Construction Safety Management Plan by the Engineer		
3	Provision for flags and warning lights for potential hazards		
4	Provision of adequate staging, from work and access (ladders and handrail) for works at a height of more than 3.0m		
5	Provision of adequate Shorting/ bracing/barricading/lighting for all deep excavations of more than 3.0m depth		
6	Provision for enough lighting epically for night-time work		
7	Construction Workers Safety-Provision of personnel protective equipment		
	A. Helmets		
	B. Safety Shoes		
	C. Dust Masks		
	D. Hand Gloves		
	E. Safety Belts		
	F. Reflective Jackets		
	G. Ear Plugs for Labour		
8	Workers engaged in welding works shall be provided with welder protective shields		
9	All vehicles are provided with reverse horns		

10	All Scaffolds, ladders and other safety devices shall be maintained in as safe and sound condition		
11	Ensuring the sanitary conditions and all waste disposal procedures & methods in the camp		
12	Ensuring the sanitary conditions and all waste disposal procedures & methods in the camps.		
13	Provisions for insurance coverage to the workers		
C	Submission Details		
	Submitted by (Environmental representative of the Contractor)	Approved By (Environmental Specialist of PMC)	
Signature & Date			
Name			
Designation			
Remarks by PMC:			

Note:

Contractor must fill and submit these formats to the PMC along with the Monthly Report. The PMC must visit the site and verify the details. Further mitigation measures, if required, can be suggested by the PMC. The Environmental Engineer of PMC must give back a copy of this format to the contractor after his approval with remarks.

RF 19: FOR ROAD SAFETY MEASURES DURING CONSTRUCTION

A	Project Details	Date of Reporting:	
	Name of Package and Corridor		
	Name and address of the		
	Contract date and duration		
	Status of completion of the project		
B	Details of Safety Measures		
S. No	Safety Measures	Compliance Status (Yes/no)	Remarks
a	General		
1	A qualified Environment and Safety Engineer should be appointed		
2	A Traffic Management Plan should be prepared in accordance with IRC: SP: 55- 2001 and got approved by the Engineer		
3	Maintenance of existing road stretches handed over to the Contractor should be carried out		
b	Details of Construction Zone		
1	Length of transition sub zone should be min 50 m for a speed of 50km/hr		
2	Length of work sub zone in urban stretch should be <2 km		
3	Length of work sub zone in rural stretch should be 5-10 km		
c	Signage's in construction zones		
1	Sign saying „Men at Work“ should be kept 1 km ahead of Transition sub zone		
2	Supplementary sign saying Diversion 1km should be provided		
3	Sign saying „Road Closed ahead“ should be provided		
4	Compulsory Tom Right/Left sign should be provided		
5	Detour sign should be placed		
6	Sharp Deviation sign should be placed at end of advance warning sub zone		
7	Signage should be provided in Transition Sub Work Zone		
8	Signage saying „Keep Right/Left should be provided		
9	Signage should be placed in work sub zone		
10	Hazard Marker should be placed where railing for CD structure on diversion starts		
11	Barricade should be provided on either side of work sub zone		

12	Flags and warning lights should be provided at Construction zones		
13	Flag persons should be provided for traffic control		
14	Metal drum /empty bitumen drum delineator, painted in circumferential strips of alternate black and white 100mm wide 2 coats fitted with reflectors 3 Nos of 7.5cm diameter or Barricades/caution tapes should be provided in construction zones		
15	Plastic crash barriers should be provided		
16	Demarcations (fencing, guarding and watching) should be provided at bridge / culvert construction sites		
17	Arrangements should be made for controlled access and entry to Construction zones		
18	Regular Inspection of Work Zone Traffic Control Devices should be carried out by authorized contractor personnel		
19	All vehicles should be provided with reverse horns		
20	Speed of construction vehicles should be controlled through road safety training of drivers		
d	Signage in Termination sub zone		
1	Sign for indication of end of work zone should be placed 120m from end of termination sub zone		
e	Road Delineators		
1	Roadway indicators should be provided		
2	Hazard markers should be provided		
3	Object markers should be provided		
f	Submission Details		
	Submitted by (Environment & Safety Engineer of Contractor)	Approved by (Environmental Engineer of PMC)	
	Signature & date		
	Name		
	Designation		

Note: Contractor must fill this format and submit to the PMC along with the Monthly Report. The PMC must visit the sites and verify the details. Additional safety measures, if required, can be suggested by the PMC. The Environmental Engineer of PMC must give back a copy of this format to the contractor after his approval with remarks.

RF 20: FORMAT FOR REGISTERING OF ACCIDENTS AND ITS REPORTING

A	Project Details	Date of Reporting	
1	Name of package and Corridor		
2	Name and address of the contractor		
3	Contract date and duration		
4	Status of completion of the Project		
B	Details of Accident and People Involved in Accident		
	Name of site where accident happened		
	Name and address of people involved in the accident		
	Whether Contractor's personal or General public		
	Details of Injury		
	Details of compensation given		
C	Type of Accident (√)		
	Fall of person from a height		Explosion
	Slip,trip or fall on same level		Fire
	Struck against fixed objects		Contract with hot or corrosive substance
	Struck by flying or falling objects		Contract with poisonous gas or toxic substances.
	Struck be moving objects		Contract with poisonous gas or toxic substances.
	Struck/caught by cable		Hand tool accident
	Stepping on hall etc.		Vehicle/Mobile plant accident
	Handling without machinery		Machinery operation accident
	Crushing/burying		Other (please specify)
	Drowning or asphyxiation		
D	Agent Involved in Accident (√)		
	Machinery		Stair edge
	portable power appliance		Excavation/underground working
	Vehicle or associated equipment / machinery		Ladder
	Material being handled, used or stored		Scaffolding/gondola
	Gas, vapour, dust, fume or oxygen		Construction formwork, shuttering and false work
	Hand tools		Electricity supply cable, wiring switchboard and associated equipment
	Floor edge		Nail, splinter or chipping
	Floor opening		Other (please specify)
	Left shaft		
E	Unsafe Action Relevant to the Accident (√)		
	Operating without authority		Failure to use proper footwear
	Failure to secure objects		Failure to use eye protector
	Making safety devices inoperative		Failure to use respirator
	Working on moving or dangerous equipment		Failure to use proper clothing
	Using un-safety equipment		Failure to use warn others or given proper signals

	Adopting unsafe position or posture			Horseplay
	Operating or working at unsafe speed			No unsafe action
	Unsafe loading, Placing, mixing et			Other (please specify)
	Failure to use helmet			
F	Lack of Safety Measures Relevant to the Accident (√)			
	No protective gear			Unsafe layout of job, traffic etc.
	Defective protective gear			Unsafe process of Job methods
	Improper dress/footwear			Poor housekeeping
	Improper guarding			Lack of warning system
	Improve ventilation			Defective tool, machinery or material
	Improper illumination			No unsafe condition
	Improper procedure			Other (please specify)
G	Personal Factor Relevant to the Accident (√)			
	Incorrect attitude/motive			No unsafe personal factor
	Unsafe act by another person			Other (please specify)
H	Details of Corrective and Prevention action taken			
1				
2				
3				
I	Submission details			
	Submitted by (Environment & Safety Engineer of Contractor)		Approved by (Environment Specialist of PMC)	
Signature & Date				
Name				
Designation				
Remarks by PMC				

5	Debris disposal sites							
6	Water							
<i>A site will be considered closed after redeveloping and obtaining closure certificate from PMC</i>								
D	Summary of Machinery and equipment available							
S. No	Type of equipment/machinery/vehicles		Nos. Available	Validity date of PUC certificate (as applicable)	Remarks			
1								
2								
E								
S.No.	Details of Notices issued by PMC	Date of Issue	Type of Lapse (Major/Minor)	Notice no	Corrective action taken	Remarks		
<i>* In case of minor lapse, specify whether original notice, first reminder or second reminder.</i>								
F	Reporting Format	Yes/No	S. No	Reporting Format		Yes/No		
1	Format for Register of sites opened and closed and its reporting		8	Reporting Format for Register of Accident and its reporting				
2	Format for Register of complaints and its reporting		9	Reporting Format for Enhancement Measures of Cultural Properties				
3	Reporting Format for Work Force Management		10	Reporting Format for Noise Barrier Construction				
4	Reporting Format for Occupational Health and Safety Measures		11	Reporting Format for Enhancement Measures Other than Cultural Properties				
5	Reporting Format for Topsoil Conservation		12	Reporting Format for Tree Plantation				
6	Reporting Format for Water Sprinkling for Dust Suppression		13	Reporting Format for Environmental Quality Monitoring				
7	Reporting Format for Road Safety Measures During Construction							
G	Submission Details							
		Submitted by (Environment & Safety Engineer of Contractor)			Approved by (Environment Specialist of PMC)			
Signature & Date								
Name								
Designation								
Remarks by PMC								

APPENDIX 8: NATIONAL STANDARDS OF AIR, NOISE, WATER AND SOIL

National Ambient Air Quality Standards

Pollutant	Time Weighted Average	Concentration in Ambient Air		Methods of Measurement
		Industrial, Residential, Rural and other Areas	Ecologically Sensitive Area	
Sulphur Dioxide (SO ₂), µg/m ³	Annual * 24 Hours **	50 80	20 80	-Improved West and Gaeke Method -Ultraviolet Fluorescence
Nitrogen dioxide (NO ₂), µg/m ³	Annual * 24 Hours **	40 80	30 80	-Jacob & Hochheiser modified (NaOH-NaAsO ₂) Method -Gas Phase Chemiluminescence
Particulate Matter (Size less than 10µm) or PM ₁₀ , µg/m ³	Annual * 24 Hours **	60 100	60 100	-Gravimetric -TEOM -Beta attenuation
Particulate Matter (Size less than 2.5µm) or PM _{2.5} , µg/m ³	Annual * 24 Hours **	40 60	40 60	-Gravimetric -TEOM -Beta attenuation
Ozone (O ₃) , µg/m ³	8 Hours * 1 Hour **	100 180	100 180	-UV Photometric -Chemiluminescence -Chemical Method
Lead (Pb) , µg/m ³	Annual * 24 Hours **	0.50 1.0	0.50 1.0	-AAS/ICP Method after sampling on EPM 2000 or equivalent filter paper -ED-XRF using Teflon filter
Carbon Monoxide (CO), mg/m ³	8 Hours ** 1 Hour **	02 04	02 04	-Non dispersive Infrared (NDIR) Spectroscopy
Ammonia (NH ₃), µg/m ³	Annual * 24 Hours **	100 400	100 400	-Chemiluminescence -Indophenol blue method
Benzene (C ₆ H ₆), µg/m ³	Annual *	05	05	-Gas Chromatography (GC) based continuous analyzer -Adsorption and desorption followed by GC analysis
Benzo(a)Pyrene (BaP) Particulate phase only, ng/m ³	Annual *	01	01	-Solvent extraction followed by HPLC/GC analysis
Arsenic (As), ng/m ³	Annual *	06	06	-AAS/ICP Method after sampling on EPM 2000 or equivalent filter paper
Nickel (Ni), ng/m ³	Annual *	20	20	-AAS/ICP Method after sampling on EPM 2000 or equivalent filter paper

Water Quality Standards

S. No	Parameters	IS:2296 (Class C)	IS:10500	Method Adopted
1	PH	6.5-8.5	6.5-8.5	pH meter
2	BOD (3 days 27°C)	3.0	NS	DO-Azide modification of Winkler's method
3	Temperature (C)	NS	NS	Thermometer
4	Dissolved oxygen	4	NS	Azide Modification of Winkler's method
5	Color (Hazen)	300	NS	Visual Comparison method
6	Fluorides (F)	1.5	1.0(1.5)	SPANDS method
7	Chlorides (Cl)	600	250(1000)	Argentometric Titration
8	Total Dissolved Solids	1500	500 (2000)	Gravimetric Analysis
9	Sulphates (SO4)	400	200 (400)	Barium Chloride method
10	Iron (Fe)	50	0.3(1.0)	Phenanthrolin method
11	Oil and Grease	0.1	NS	Partition - Gravimetric method
12	Nitrates	50	45 (100)	Chromotropic acid
13	Chromium (Cr6+)	0.05	0.05	Atomic Absorption Spectrophotometry
14	Cadmium (Cd)	0.01	0.01	Atomic Absorption Spectrophotometry
15	Lead(Pb)	0.1	0.05	Atomic Absorption Spectrophotometry
16	Copper (Cu)	1.5	0.05 (1.5)	Atomic Absorption Spectrophotometry
17	Cyanide (CN)	0.05	0.05	Chloramine-T-method
18	Selenium (Se)	0.05	0.01	Atomic Absorption Spectrophotometry
19	Arsenic (As)	0.2	0.05	Atomic Absorption Spectrophotometry
20	Phenols	0.005	0.001(0.002)	Spectrophotometer
21	Detergents	1.0	0.2(1.0)	Spectrophotometer
22	DDT	Absent	Absent	Spectrophotometer
23	Total Coliform (MPN/100 ml)	5000	NS	Multiple Tube Fermentation Technique

National Ambient Noise Standards

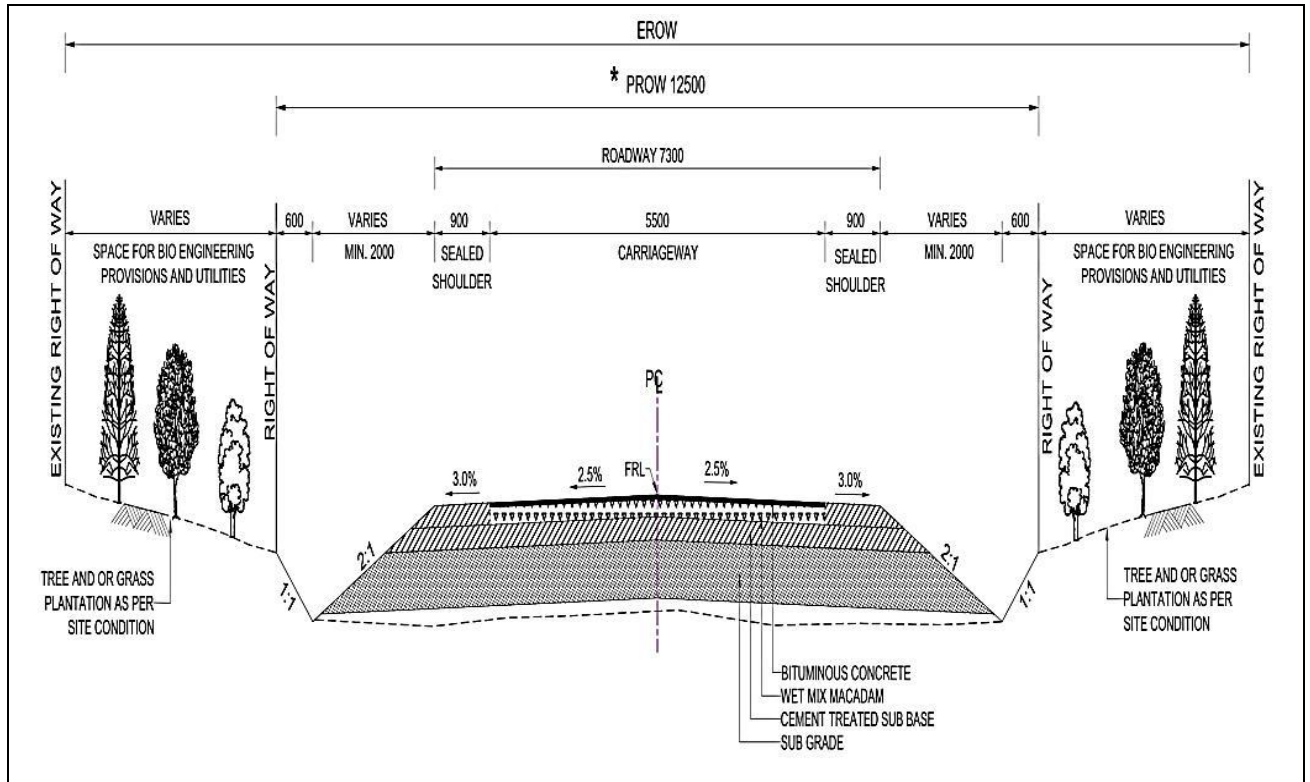
Area Code	Category of Zones	Limits of Leq in dB(A) Day*	Night*
A	Industrial	75	70
B	Commercial	65	55
C	Residential	55	45
D	Silence Zone **	50	40

Daytime shall mean from 6.00am to 10.00 pm and Night shall mean from 10.00 pm to 6.00 am
Silence zone is defined as area up to 100 meters around premises of hospitals, educational institutions and courts.

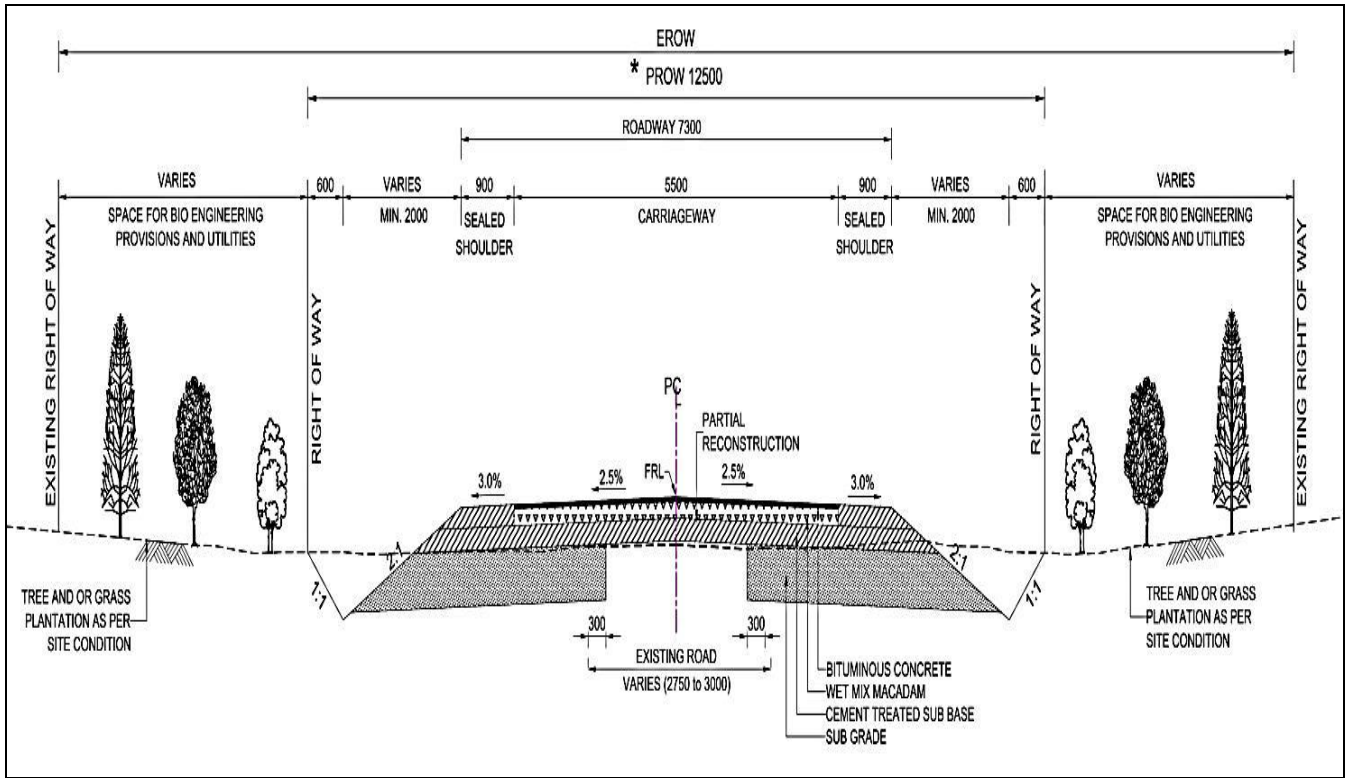
Use of vehicles horns, loudspeakers and bursting of cracking are banned in these zones.

APPENDIX 9: ROAD SAFEGUARD PROVISIONS IN THE DESIGN

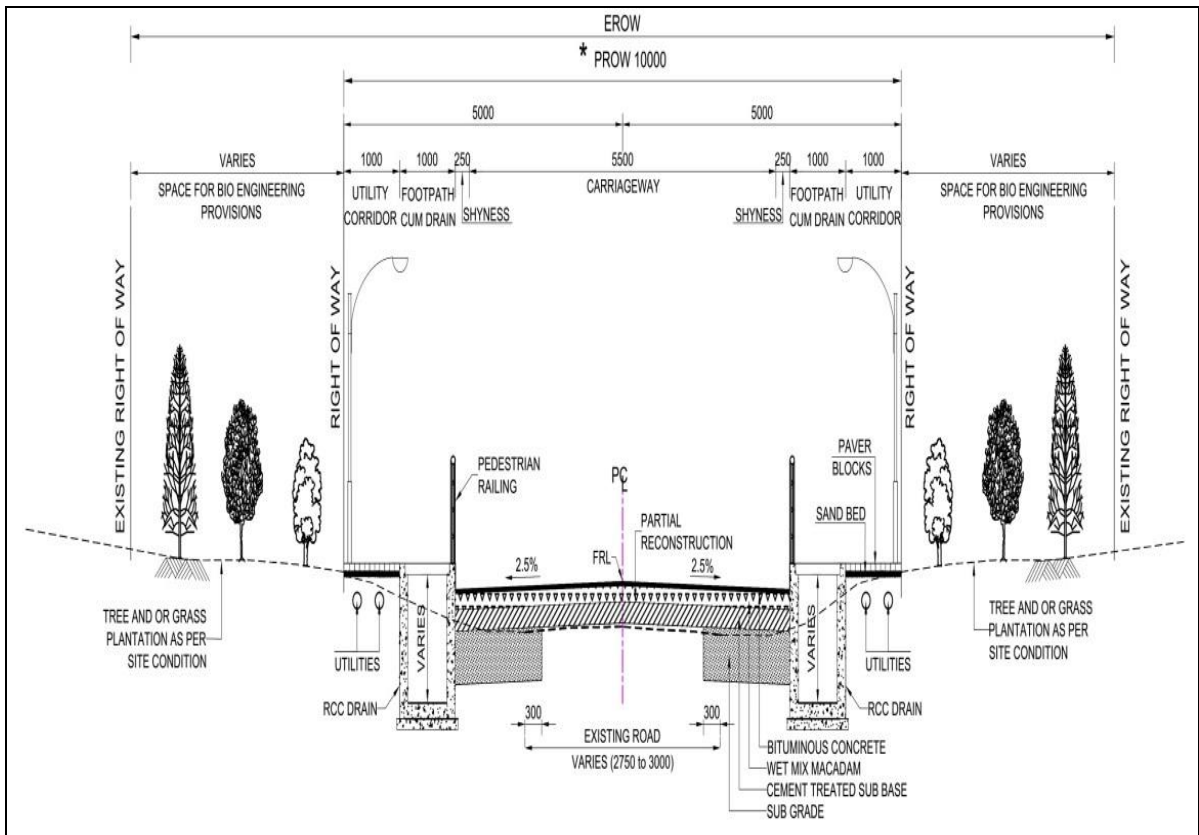
To ensure safe movement of traffic/people along the road, safeguard measures like Crash barriers, footpath with railings, streetlights, information/ caution boards, object markers, chevrons etc., has been proposed. Following are the Typical Cross-Sections used at different section of the project roads.



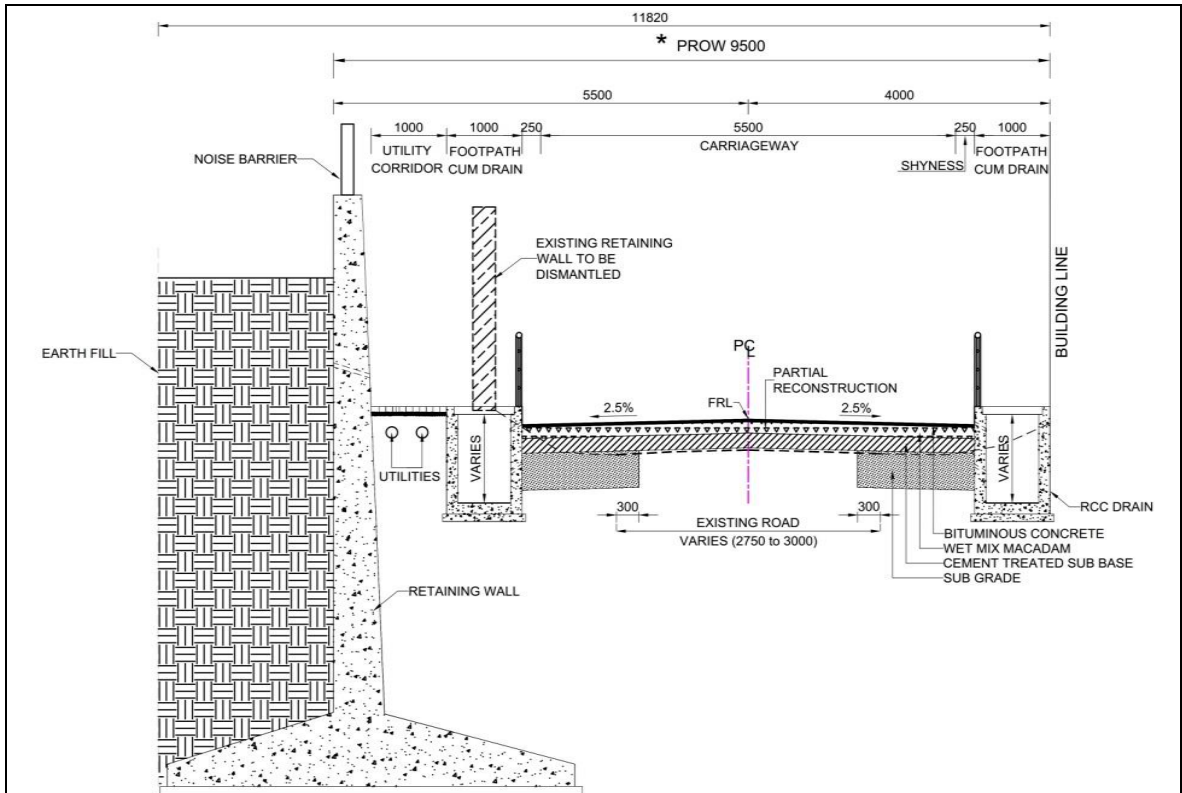
TCS-1A: Intermediate lane Carriageway in New Construction/Curve Improvement



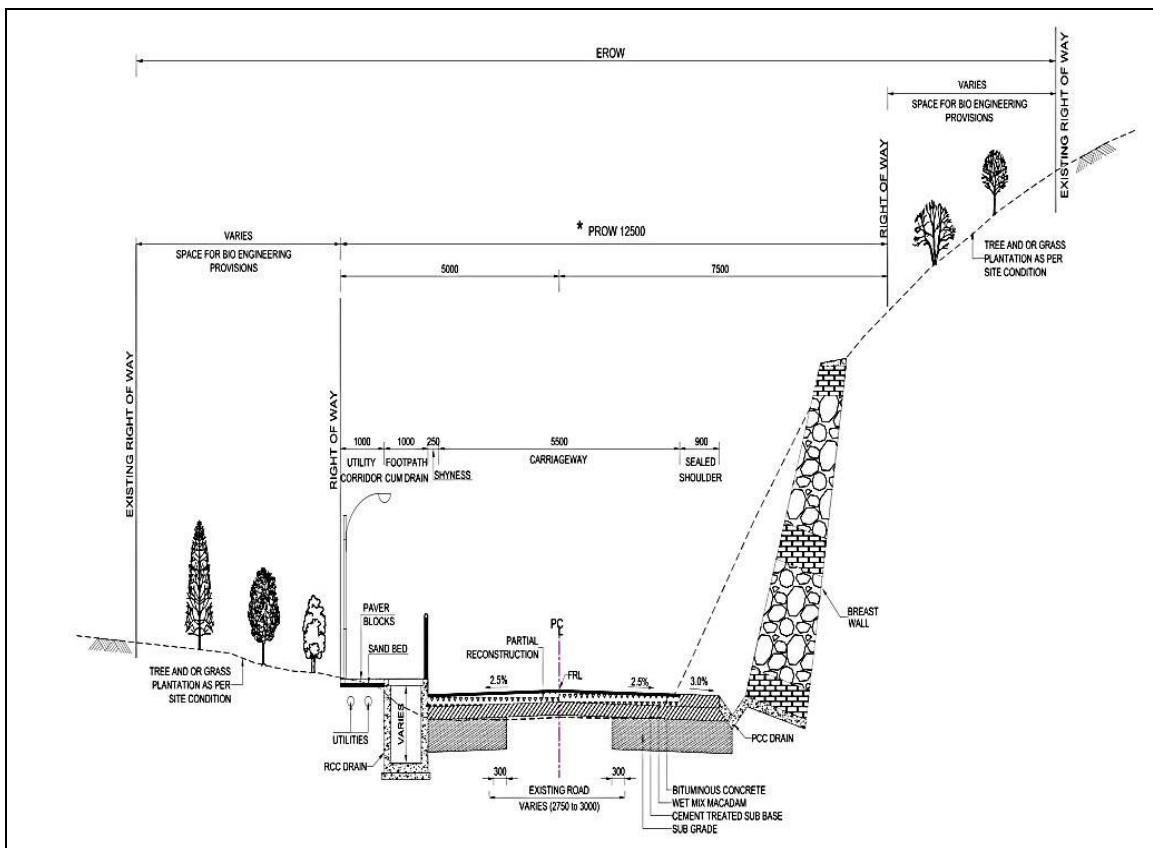
TCS- 1 B: Intermediate Lane carriageway in Rural Sections



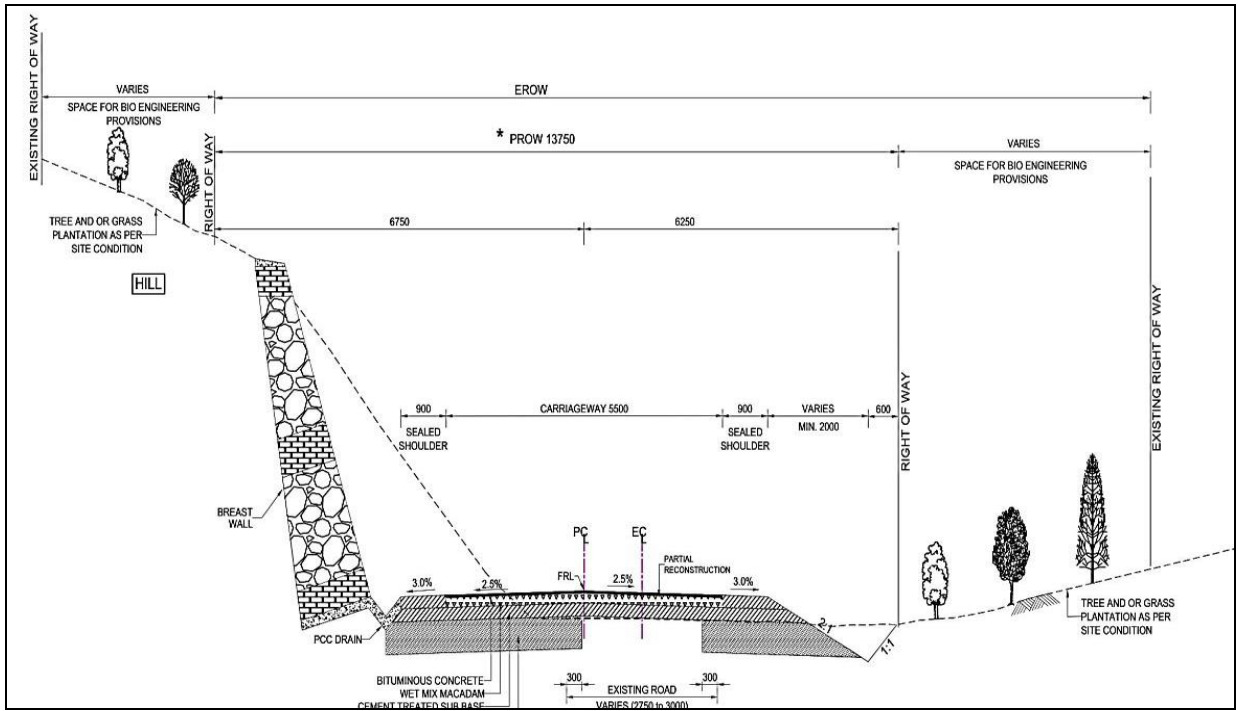
TCS-2A: Intermediate Lane Carriageway in Built Up Sections with Foot path Cum Drain



TCS-2B: Intermediate Lane Carriageway in Built Up Sections with Foot path Cum Drain on Both sides, Retaining wall on LHS



TCS-3: Intermediate lane Carriageway Reconstruction in built-Up Sections with Breast Wall on One Side



TCS-4: Intermediate Lane Carriage way in Rural Sections Breast wall on One Side

Figure Typical Cross Sections for OSR-9

APPENDIX 10: ENVIRONMENT FRIENDLY CONSTRUCTION METHODOLOGY

The contractor shall be deemed to have acquainted himself with the requirements of all the current statutes, ordinances, by-laws, rules and regulations or their instruments having the force of law including without limitation those relating to protection of the environment, health and safety, importation of labour, demolition of houses, protection of environment and procurement, transportation, storage and use of explosives, etc.

1 Protection of Environment

- a) The contractor will take all necessary measures and precautions and ensure that the execution of the works and all associated operations on site or offsite are carried out in conformity with statutory and regulatory environmental requirements including those prescribed in EMP.
- b) The contractor will take all measures and precautions to avoid any nuisance or disturbance to inhabitants arising from the execution of works.
- c) All liquid waste products arising on the sites will be collected and disposed of at a location on or off the sites and in a manner that will not cause either nuisance or pollution.
- d) The contractor will always ensure that all existing water courses and drains within and adjacent to the site are kept safe and free from any contamination.
- e) The contractor will submit details of his temporary drainage work system (including all surface channels, washing basins and discharge pits) to the PMC and CMU for approval prior to commencing work on its construction.
- f) The contractor will arrange all the equipment in good condition to minimize dust, and other air-borne emissions and carry out the works in such a manner as to minimize adverse impact on air.
- g) Any vehicle with an open load-carrying area used for transporting potentially dust-producing material will have properly fitted side and tailboards. Materials having the potential to produce dust will not be loaded to a level higher than the side and tail boards and will be covered with a clean tarpaulin in good condition.
- h) The contractor will take all necessary measures to ensure that the operation of all mechanical equipment and condition processes on and off the site will not cause any unnecessary or excessive noise, considering applicable environmental requirements.
- i) The contractor will take necessary measures to maintain all plant and equipment in good condition.
- j) Where the execution of the works requires temporary closure of road to traffic, the contractor will provide and maintain temporary traffic diversions subject to the approval of the PMC.
- k) Where the execution of the works requires single-lane operation on public road the contractor will provide and maintain all necessary barriers, warning signs and traffic control signals to the satisfaction of the PMC.
- l) Wherever traffic diversions, warning signs, traffic control signals, barriers and the like are required, the contractor will install them to the satisfaction of PMC prior to commencing the work, in that area.
- m) Contractor will install asphalt plants and other machineries away from the populated areas as per laid down regulations.
- n) Permit for felling of trees will be obtained from the forest department before the execution of any work.
- o) Water sprinkling should be provided at appropriate places for preventing dust pollution during handling and stockpiling of stones and loose earth.

- p) Over Burden (OB) waste dumps shall be sprayed with water, as they are the major source of air borne particulate matter.
- q) OB waste dumps shall be reclaimed / afforested to bind the loose soil and to prevent soil erosion. The frequency of sprinkling should be fixed as per the seasonal requirement and in consultation with engineer.
- r) Regular water spraying on haulage roads during transportation of construction material by water sprinklers. The frequency of sprinkling should be fixed as per the seasonal requirements in consultation with engineer.
- s) Transfer point for transporting construction material shall be provided with appropriate hoods/ chutes to prevent dust emissions.
- t) Dumping of construction material should be from an optimum height (preferably not too high), so as to reduce the dust blow.
- u) Innovative approaches of using improvised machinery designs, with in-built mechanism to reduce sound emission.
- v) Procurement of drill loaders, dumpers and other equipment with noise proof system in operator's cabin.
- w) Confining the equipment with heavy noise emissions in soundproof cabins, so that noise is not transmitted to other areas.
- x) Regular and proper maintenance of noise generating machinery including the transport vehicles to maintain noise levels.
- y) Provisions should be made for noise absorbing pads at foundations of vibrating equipment to reduce noise emissions.

2 Quarry Operations

The Contractor shall obtain materials from quarries only after the consent of the Forest Department or other concerned authorities and in consultation with the Engineer. The quarry operations shall be undertaken within the purview of the rules and regulations in force.

3 Prevention of Water Courses from Soil Erosion

The Contractor shall apply following mitigation measures to prevent sedimentation and pollution of watercourses.

- To prevent increased siltation, if need be existing bridges maybe widened downstream side of the water body;
- Cement should be stacked fenced by bricks or earth wall, and kept away from water, to prevent leachate formation and contamination of surface and ground water;
- If need be, slope of the embankments leading to water bodies should be modified and rechanneled to prevent entry of contaminants into the water body;

4 Pollution from hot-mix plants and batching plants

Bituminous hot-mix plants and concrete batching plants shall be located sufficiently away from habitation, agricultural operations. The Contractor shall take every precaution to reduce the levels of noise, vibration, dust and emissions from his plants and shall be fully responsible for any claims for damages caused to the owners of property, fields and residents in the vicinity.

5 Arrangement for traffic during construction

The Contractor shall always carry out work on the road in a manner creating least interference to the flow of traffic with the satisfactory execution. For all works involving improvements to the existing state highway, the Contractor shall, in accordance with the directives of the PMC, provide and maintain, during execution of the work, a passage for traffic either along a part of the existing carriageway under

improvement, or along a temporary diversion constructed close to the state highway. The Contractor shall take prior approval of the PMC regarding traffic arrangements during construction.

6 Traffic safety and control

- a) Where subject to the approval of the Engineer the execution of the works requires temporary closure of road to traffic use, the Contractor shall provide and maintain temporary traffic diversions. The diversion shall generally consist of 200 mm thickness of gravel 4.5 meters wide laid directly upon natural ground and where any additional earthworks are required for this purpose that will be provided under the appropriate payment items.
- b) Where the execution of the works requires single-lane operation on public road, the Contractor shall provide and maintain all necessary barriers, warning signs and traffic control signals to the approval of the Engineer.
- c) Except for temporary traffic arrangements or diversions required within the first 4 weeks of the Contract, the Contractor shall submit details of his proposals to the Engineer for approval not less than 4 weeks prior to the temporary arrangement or diversion being required. Details of temporary arrangements or diversions for approval as soon as possible after the date of the Letter of Acceptance.
- d) The color, configuration, size and location of all traffic signs shall be in accordance with the code of practice for road sign. In the absence of any detail or for any missing details, the signs shall be provided as directed by the Engineer (PMC).
- e) The Contractor shall take all necessary measures for the safety of traffic during construction and provide, erect and maintain such barricades, including signs, marking, flags, lights and flagmen as may be required by the Engineer for the information and protection of traffic approaching or passing through the section of the road under improvement. Before taking up any construction, an agreed phased programme for the diversion of traffic or closer of traffic on the road shall be drawn up in consultation with the SE.
- f) At the points where traffic is to deviate from its normal path (whether on temporary diversion or part width of the carriageway) the lane width path for traffic shall be clearly marked with the aid of pavement markings, painted drums or a similar device to the directions of the SE. At night, the passage shall be delineated with lanterns or other suitable light source.
- g) One-way traffic operation shall be established whenever the traffic is to be passed over part of the carriageway inadequate for two-lane traffic. This shall be done with the help of temporary traffic signals or flagmen kept positioned on opposite sides during all hours. For regulation of traffic, the flagmen shall be equipped with red and green flags and lanterns / lights.
- h) On both sides, suitable regulatory / warnings signs as approved by the SE shall be installed for the guidance of road users. On each approach, at least two signs shall be put up, one close to the point where transition of carriageway begins and the other 120 m away. The signs shall be of design and of reflector type, if so, directed by the SE.
- i) Upon completion of the works for which the temporary traffic arrangements or diversions have been made, the Contractor shall remove all temporary installations and signs and reinstate all affected roads and other structures or installations to the conditions that existed before the work started, as directed by the Engineer.

7 Health and safety

The contractor shall take all measures and precautions necessary to ensure the health, safety and welfare of all persons entitled to be on the site. Such precautions shall include those that, in the opinion of the Engineer, are reasonable to prevent unauthorized entry upon the site and to protect members of the public from any activities under the control of the contractor. The contractor's responsibilities shall include but not be limited to:

- a) The provision and maintenance of the Contractor's Equipment in a safe working condition and the adoption of methods of work that are safe and without risks to the health of any person entitled to be on the site.
- b) The execution of suitable arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage, transport and disposal of articles and substances,

- c) The provision of lighting, including standby facilities in the event of failure that, in the opinion of the Engineer, is adequate to ensure the safe execution of any works that are to be carried out at right.
- d) The provision of protective clothing and safety equipment, with such personnel and equipment and such information, instruction, training and supervision as are necessary to ensure the health and safety at work of all persons employed on or entering on the site in connection with the works, including the Engineer's supervisory staff, all in accordance with the laws.
- e) Near towns, villages and all frequented places, trenches and foundation pits shall be securely fenced provided with proper caution signs and marked with lights at night to avoid accidents. Contractor shall take adequate protective measures to see that the excavation operations do not affect or damage adjoining structures.
- f) The contractor shall not use or generate any materials in the works, which are hazardous to the health of persons, animals or vegetation. Where it is necessary to use some substances, which can cause injury to the health of workers, the Contractor shall provide protective clothing or appliances to his workers.
- g) The contractor will take all measures necessary to safeguard the health; safety and welfare of all persons entitled to be on site and will ensure that works are carried out in a safe and efficient manner.
- h) The contractor will provide and ensure the utilization of appropriate safety equipment for all workmen and staff employed directly or indirectly by the contractor. Such safety equipment will include but not be limited to the safety helmets, goggles and other eye protectors, hearing protectors, safety harnesses, safety equipment for working over water, rescue equipment, fire extinguishers and first-aid equipment. The personnel working at vulnerable locations at site will wear safety helmets and strong footwear.
- i) The contractor will provide an adequate number of latrines and other sanitary arrangements at areas of the site where work is in progress and ensure that they are regularly cleaned and maintained in a hygienic condition.

8 First aid

- i) The provision and maintenance of suitably equipped and staffed first aid stations throughout the extent of the works to the satisfaction of the Engineer. The contractor shall allow in his prices and be responsible for the costs of all such site welfare arrangements and requirements.
- ii) Injuries might occur during the construction period. It is therefore pertinent to provide first aid facilities for all the construction workers. At construction camps and at all workplaces first aid equipment and nursing staff must be provided. Since many of the workplaces may be far away from regular hospitals, an indoor health unit having one bed facility every 250 workers needs to be provided.
- iii) Adequate transport facilities for moving the injured persons to the nearest hospital must also be provided in ready to move condition.
- iv) The first-aid units apart from an adequate supply of sterilized dressing material should contain other necessary appliances as per the factory rules.

9 Maintenance

- i) All buildings, rooms and equipment and the grounds surrounding them shall be maintained in a clean and operable condition and be protected from rubbish accumulation.
- ii) Each structure made available for occupancy shall be of sound construction, shall assure adequate protection against weather, and shall include essential facilities to permit maintenance in a clean and operable condition. Comfort and safety of occupants shall be provided for by adequate heating, lighting, ventilation or insulation when necessary to reduce excessive heat.

10 Maintenance of diversions and traffic control devices

Signs, lights, barriers and other traffic control devices, as well as the riding surface of diversion shall be maintained in a satisfactory condition till such time they are required as directed by the SE. The temporary traveled way shall be kept free of dust by frequent applications of water, if necessary.

APPENDIX 11: SOIL EROSION AND SEDIMENTATION CONTROL

All materials shall meet commercial grade standards and shall be approved by the Engineer before being used in the work.

Construction operations

Prior to the start of the relevant construction, the Contractor shall submit to the PMC for approval, his schedules for carrying out temporary and permanent erosion/sedimentation control works as are applicable for the items of clearing and grubbing, roadway and drainage excavation, embankment/sub-grade construction, bridges and other structures across water courses, pavement courses and shoulders. He shall also submit for approval his proposed method of erosion/sedimentation control on service road and borrow pits and his plan for disposal of waste materials. Work shall not be started until the erosion/sedimentation control schedules and methods of operations for the applicable construction have been approved by the Engineer.

The surface area of erodible earth material exposed by clearing and grubbing, excavation, borrow and fill operations shall be limited to the extent practicable. The Contractor may be directed to provide immediate control measures to prevent soil erosion and sedimentation that will adversely affect construction operations, damage adjacent properties, or cause contamination of nearby streams or other watercourses. Such work may involve the construction of temporary berms, dikes, sediment basins, slope drains and use of temporary mulches, fabrics, mats, seeding, or other control devices or methods as necessary to control erosion and sedimentation.

The Contractor shall be required to incorporate all permanent erosion and sedimentation control features into the project at the earliest practicable time as outlined in his accepted schedule to minimize the need for temporary erosion and sedimentation control measures.

Temporary erosion/sedimentation and pollution control measures will be used to control the phenomenon of erosion, sedimentation and pollution that may develop during normal construction practices but may neither be foreseen during design stage nor associated with permanent control features on the Project.

Where erosion or sedimentation is likely to be a problem, clearing and grubbing operations should be so scheduled and performed that grading operations and permanent erosion or sedimentation control features can follow immediately thereafter if the project conditions permit; otherwise temporary erosion or sedimentation control measures may be required between successive construction stages. Under no conditions shall a large surface area of erodible earth material be exposed at one time by clearing and grubbing or excavation without prior approval of the Engineer.

The Engineer may limit the area of excavation, borrow and embankment operations in progress, commensurate with the Contractor's capability and progress in keeping the finish grading, mulching, seeding and other such permanent erosion, sedimentation and pollution control measures, in accordance with the accepted schedule.

Temporary erosion is sometimes caused due to the Contractor's negligence, carelessness or failure to install permanent controls. Sedimentation and pollution control measures then become necessary as a part of the work as scheduled or ordered by the Engineer, and these shall be carried out at the Contractor's own expense. Temporary erosion, sedimentation and pollution control work required, which is not attributed to the Contractor's negligence, carelessness or failure to install permanent controls, will be performed as ordered by the Engineer.

Temporary erosion, sedimentation and pollution control may include construction work outside the right of way where such work is necessary as a result of road construction such as borrow pit operations, service roads and equipment storage sites.

The temporary erosion, sedimentation and pollution control features installed by the Contractor shall be maintained by him till these are needed, unless otherwise agreed by the Engineer.

APPENDIX 12: WORKERS SAFETY IN COMMON OPERATION AND DURING CONSTRUCTIONS

Housekeeping practices

1. Maintain washrooms and canteens clean
2. Always keep all walkways clear and unobstructed
3. Ensure that spillages of oil and greasy
4. Stack raw materials and finished products clear of walkways or inside roads
5. Do not leave tools on the floor or in any location where they can be easily dislodged
6. Keep windows and light fitting clean
7. Maintain the workplace floors dry and in a non-slippery condition
8. Provide and maintain proper drainage system to prevent water ponding
9. Use metal bins for oily and greasy rags and store all flammable materials in appropriate bins, racks or cabinets. Ensure that the metal bins for storing oily and grease rags should be covered with lids.
10. Ensure that protruding nails in boards or walls are moved or bent over so that they do not constitute a hazard to people
11. Make sure that hazardous/dangerous chemicals are kept in the goods stores with the appropriate labeling, display of the material-safety-datasheet (MSDS) and other precautionary measures
12. Display 'no smoking' signs in areas with high fire risks, e.g. paint stores, wood working area and others

Safe layout in the construction plant, camp and quarry areas

1. Arrange border to perimeter fencing
2. Ensure good visibility and safe access at site entrances
3. Provide adequate warning signs at the entrance and exit where necessary
4. Provide adequate space/area for loading and unloading, storage of materials, plant and machinery
5. Display emergency procedure and statutory notices at conspicuous location
6. Consider welfare facilities required
7. Provide areas for dumping garbage and other waste materials, and also arrange for their regular clearance.
8. Arrange storage, transport and use of fuel, other flammable materials and explosives in line with the license requirements to be obtained from appropriate authorities
9. Plan emergency assembly points, fire escape routes and locate fire-fighting equipment
10. Provide access roads and plant movement areas within the site.
11. Ensure the availability of first aid facilities and display notices at the various works to show the location of these facilities
12. Provide proper drainage and sewage & drainage facilities

Tree felling

1. Use hard hats during tree felling
2. Ensure tools such as the axes are in good condition
3. Determine proper foot and body position when using the axe. Do not cut above your head
4. Wear appropriate foot protection
5. Carry a first aid kit to the site
6. Determine possible hazards in the area, e.g. electrical or telephone or other utility lines
7. Prior to felling, determine the safest direction for the fall
8. Determine the proper hinge size before directing the tree fall.

Noise hazards and its control

Note that indications of noise levels are:

- You have to shout to be heard;
 - Your hearing is dulled just after work;
 - You get head noises or ringing in the ears after work;
 - You have difficulty hearing people while others are talking
1. Use sound level meters to measure. If the sound level exceeds 85 dB(A), then preventive measures should be taken
 2. Make personnel aware of noisy areas by using suitable warning signs and insisting that ear protectors should necessarily be worn.
 3. Reduce noise at source by improved maintenance, replacing noisy machines, screening with noise absorbing material, making changes to the process/equipment, controlling machine speeds, ensuring that two noise-generating machines are not running at the same time, using cutting oils and hydraulic breakers.
 4. Appoint a competent person to carry out a detailed noise assessment of the site, designate ear protection zone, and give instructions on the necessary precautionary measures to be observed by site personnel, including the use of suitable type of ear protections.
 5. Wear and maintain earmuffs and ear plug as required
 6. In construction or repair work, noise should be kept to a low-level bearing in mind the disturbance to residents.

Road works

1. The use of signage is most important to caution the road users of possible unsafe conditions due to the road works.
2. Use the appropriate signage devices as required by the site conditions/situation. The devices include regulatory signs, delineators, barricades, cones, pavement markings, lanterns and traffic control lights.
3. In using signs, make sure that they are (i) simple, easy-to-understand and convey only one message, (ii) luminescent and with reflective properties, and iii) broad, prominent and of appropriate size.
4. In using barricades, make sure that you keep traffic away from work areas and you guide the drivers to keep along a safe, alternative path.

5. Ensure that proper personal protective equipment (PPE) is provided to all the workers.
6. Cover existing road signs and install new ones at appropriate locations taking into account the distances that would be required and reaction times.
7. Plan layout and traffic management so that hazard is not created.
8. Deploy flagmen, who control traffic at the work areas. The flag should be 600mm x 600mm fastened to a 1m length staff.
9. Flagmen should wear reflective safety vests along with hard hats
10. If required, use wireless devices for flagmen to co-ordinate from either ends of the road, where works are being carried out.

Electrical hazards in construction areas

1. Treat all wires as live wires
2. Never touch dangling wires, but report them to your manager
3. Unless you are a qualified electrician, do not attempt electrical repairs
4. Never use electrical equipment if your hands are wet or you are standing in water
5. If electrical equipment is sparking or smoking, turn the power off and report the condition to your supervisor
6. Never use electrical wires that have physical damage
7. Never allow equipment or traffic to run over electrical wires.

Use and storage of gas/lpg

1. Store filled gas/LPG cylinder in the open area, i.e. outside of the building
2. Transport, store, use and secure cylinders in upright position
3. Ensure proper ventilation at the ground level in locations where gas/LPG is in use
4. Avoid physical damage to the cylinders
5. Never weld or cut on or near the cylinders
6. Store empty cylinders secured and upright
7. Make sure that the cylinder is closed immediately after use
8. Investigate immediately if there is the smell of LPG or gas
9. Never use de stanching gas/LPG on site.
10. Make sure that there is no other unrelated fire in the vicinity of the cylinder

Operation of excavators

1. Ensure that excavators are operated by authorized persons who have been adequately trained.
2. Prevent unauthorized movement or use of the excavators
3. Check regularly and maintain the machine thoroughly
4. Ensure that all relevant information, including those related to instruction, training, supervision and safe system of work are provided to the operators.

5. Ensure that the operation and maintenance manuals, manufacturer's specifications, inspection and maintenance logbooks are provided for the use of the mechanics, service engineers or other safety personnel during periodic maintenance, inspection and examination.
6. During tipping or running alongside the trenches, excavators must be provided with stop blocks.
7. Excavators must be rested on firm ground during operation
 1. Avoid operating the machine too close to an overhang, deep ditch or hole and be alert to potential carving edges, falling rocks and slides, rough terrain and obstacles.
 2. Locate and identify underground services by checking with all utility companies before excavations.
 3. Ensure that all excavations are supervised by experienced and competent persons.
 4. When reversing or in case the operator's view is restricted, adequate supervision and signaling should be provided.
 5. Ensure that the type and capacity of the excavator are properly chosen for the intended purposes and site conditions. Never use a machine for any purposes other than it is designed for.
 6. Check and report for excessive wear and any breakage of the bucket, blade, edge, tooth and other working tools of the excavator.
 7. Check that all linkages/hinges are properly lubricated and ensure that the linkage pins are secured. Never use improper linkage pins.
 8. Never dismount or mount a moving machine
 9. Work only with adequate ventilation and lighting
 10. Ensure that the protective front screen of the driving cabin is fixed in position during excavations to avoid eye injury to the operator.
 11. Ensure switch-off of the unattended vehicle.

Operation of trucks and dumpers

1. Ensure that only trained, authorized and licensed drivers operate the vehicles
2. Enlist the help of another worker before reversing the vehicle
3. Switch-off the engine of an unattended vehicle
4. Lower the tipping bodies when the machine is unattended, but if it is necessary to leave them in the raised position, they should be blocked to prevent their fall.
5. Wear safety boots or shoes to avoid injuries during loading and unloading.
6. Carry out periodic servicing to the manufacturer's requirements. All records of maintenance and repairs should be in writing or kept on site.
7. Keep the vehicle tidy and the cabin free from tools and material, which might obstruct the controls.
8. Keep to speed limits.
9. No passenger should be carried on a dumper except the driver

10. Never drive the vehicle across a slope
11. Provide stop blocks when the vehicle is tipping into or running alongside excavations
12. Do not overload the vehicle.
13. Carry only well secured loads
14. Park only on level ground, in neutral with the parking brake applied
15. Never mount of dismount from a moving vehicle

Gas welding

1. Use the following personal protective equipment during welding
 - Face or hand shield fitted with filters
 - Goggles, particularly when chipping slag
 - Gloves long enough to protect wrists and forearms against heats, sparks, molten metal and radiation
 - High-top boots to prevent sparks from entering footwear.
2. Screen of the work area with sturdy opaque or translucent materials because glare can cause eye injury.
3. Key for opening the acetylene cylinder valve must be on the valve stem while the cylinder is in use so that the cylinder valve may be immediately shut-off in an emergency.
4. Ventilate the workplace using air blowers and exhaust fans to remove poisonous fumes and gases that are given off during welding
5. Take precautions against flying sparks and hot slag where welding is being done near flammable materials and check the area before leaving.
6. Do not weld material degreased with solvents until completely dry.
7. Do not use gas cylinders for supporting work or as rollers
8. Do not use oil grease on oxygen cylinder fittings
9. Do not use cylinders with damaged valves.
10. Do not use too much force if valves are stuck.
11. Replace valve caps after use
12. Search for leaks in equipment by using a solution of soapy water.
13. Shut the cylinder valve if acetylene from a cylinder catches fire at the valve or regulator due to leakage at a connection.
14. Treat all gas cylinders as "full" unless you are sure otherwise.
15. Never attempt to transfer acetylene from one cylinder to another or attempt to refill an acetylene cylinder.
16. Place portable fire extinguishers near the welding area
17. Secure all cylinders against accidental displacement.
18. Always lift gas cylinders. Do not slide them along the ground or drop them from trucks.
19. Keep gas cylinders in vertical position both in storage and when in use
20. Keep the workplace dry, secure, free from combustible materials and obstruction.
21. Store the acetylene and oxygen cylinders separately, and in a proper store.
22. Keep the gas cylinders from source of heat, flammable materials, corrosive chemicals and fumes.

Manual handling and lifting

1. Use mechanical equipment in place of manual handling as far as possible.
2. Assess the manpower required to handle or lift the load safely and arrange the manpower accordingly.
3. In handling hazardous materials, the workers shall be informed of the hazards and safety precautions.

4. All relevant persons shall be trained in the proper methods of lifting and carrying.
5. Where teamwork is required, select the persons whose ages and physical builds are compatible for teaming up. Coordinate the actions of the team members by giving necessary instructions.
6. Always lighten or suitably shape the load for manual handling as far as possible. Keep a look out for splinters, sharp edges, loose banding and nails.
7. Clear path of obstruction and tripping hazards.
8. Stack and secure goods safely on trucks, otherwise they fall off and injure passers-by.
9. Use personal protective equipment such as gloves, safety shoes, etc.
10. Adopt the following procedure when you lift a load:
11. Stand close to the object. Have a firm footing with feet spread on either side of the road.
12. Bend the knees and keep your back as straight as you can
13. Grasp object firmly. Be sure grip will not slip
14. Breathe in and throw the shoulder backwards.
15. Straighten the legs, continuing to keep the back as straight as you can.
16. Hold object firmly close to the body
17. Always lift smoothly. Avoid jerky motions. Turn with feet instead of twisting the back.

Handling chemicals and hazardous substances

1. Always substitute hazardous chemicals with harmless or less hazardous ones wherever possible.
2. Enclose the process using chemicals or provide other engineering controls such as local exhaust ventilation, a fume cupboard or a safety cabinet.
3. Exercise great care in the storage and use of chemicals because they may be explosive, poisonous, corrosive or combustible.
4. Separate different chemicals physically
5. Store chemicals classified as dangerous goods in a properly constructed and approved goods store. Keep proper records of all chemicals and hazardous substances delivered, stored and used on site.
6. Consider unknown substances and liquids as dangerous until proven otherwise.
7. All containers should be clearly labelled to indicate contents. Never use a wrongly labelled container for chemicals.
8. Prohibit smoking in the vicinity of dangerous chemicals
9. Ensure that you are wearing the correct personal protective equipment before you handle chemicals
10. Maintain the Material Safety Data Sheet of all chemicals for reference on safety precautions to be taken and the use of suitable PPE.
11. When opening containers, hold a rag over the cap or lid, as some volatile liquids tend to spurt up when released.

12. Wash before you eat and do not eat at the workplace.
13. If the skin is splashed with a chemical, rinse it immediately with plenty of clean water. Eye should be flushed thoroughly with water followed by immediate medical attention.
14. Eye fountain, emergency shower and breathing apparatus should be available in the vicinity of the workplace.
15. Safety instructions for handling emergency situations should be displayed prominently at both the storage and use locations.

First aid

1. Provide first aid boxes at every site
2. Ensure that training on the use of the first aid box is provided to a handful of staff working in the site.
3. Display the list of persons who are trained on providing first aid.
4. Ensure that every first aid box is marked plainly "First Aid" in English and local language.
5. The responsible person or first aider should replenish the contents of the first aid box as necessary.

Personal protective equipment

General

1. Consider the provision of personal protective equipment only after all measures for removing or controlling safety hazards have been provided reasonably impractical.
2. Ensure that enough personal protective equipment is provided and that they are readily available for every person who may need to use them.
3. The management should ensure that all persons make full and proper use of the personal protective equipment provided.
4. Provide instruction and training in the proper use and care of any specific protective equipment where necessary
5. Do not willfully misuse, interfere with or ill-treat any protective clothing and equipment provided.
6. Ensure that the personal protective equipment is in good condition. Report immediately any damage to the management for replacement. Always keep the personal protective equipment as clean as possible.

Eye protection

1. Issue eye protection equipment where there is a foreseeable risk of eye injury
2. Ensure an adequate supply of goggles/shields is available.
3. Keep the goggles clean and make sure they are good fit.
4. Do not watch welding operations unless your eyes are protected from the damaging effect of flash.

Head Protection

1. No person shall enter a construction site unless he is wearing a suitable safety helmet
2. Wear a safety helmet:
 - When there is the risk of being hit by falling objects
 - While on or near a construction site
 - During adverse weather conditions
 - When in any area designated as a "hard hat" area.
3. Provide identification labels to all helmets in some way to prevent random exchange among wearers, with one helmet exclusive to each person.
4. Inspect helmets for cracks or sign of impact or rough treatment before each usage. Destroy, remove and replace all worn, defective or damaged helmets.

Hearing Protection

1. Provide ear plugs or earmuffs as required. Use re-usable ear plugs when the reduction required (15-25 dBA) is not excessive. Use earmuffs where a large attenuation of upto 40 dBA is demanded.
2. Do not use dry cotton wool for hearing protection because it cannot provide any.
3. Provide disposable ear plugs for infrequent visitors and ensure that they are never re-used.
4. Provide re-usable ear plugs for those who need to work continuously for a long period in a high noise area.

5. Use earmuffs with replaceable ear cushions because they deteriorate with age or may be damaged in use.
6. Avoid wearing spectacles with earmuffs.
7. Use soap and water or the recommended solvent for cleaning earmuffs.
8. Provide earmuffs for those who may need to get in and out of a high noise area frequently.

Respiratory protective equipment

1. Wear suitable repairable for protection when there is a potential for small particles entering the lungs, e.g. emptying of cement bags.
2. Provide training to all persons using the respirators for their correct fitting, use, limitations and symptoms of exposure.
3. Clean and inspect all respirators before and after use.
4. Store respirators properly when not in use.

Safety Footwear

1. Wear suitable footwear for work
2. Use safety footwear on site or in other dangerous areas
3. Wear suitable safety shoes or ankle boots when working anywhere where there is high risk of foot injuries from slippery or uneven ground, sharp objects, falling objects, etc.
4. All safety footwear, including safety shoes, ankle boots and rubber boots, should be fitted with steel toecaps.
5. Avoid wearing flip flops, high heeled shoes, slippers, light sport shoes in situations where there is a risk of foot injury.
6. Keep shoelace knots tight.

Hand Protection

1. Wear suitable gloves for selected activities such as welding & cutting and manual handling of materials & equipment.
2. Do not wear gloves where there is a risk of them becoming entangled in moving parts of machinery
3. Wash hands properly with disinfectant soap and clean water before drinking, eating or smoking. Wash hands immediately after each operation on site when the situation warrants.

Fire prevention, fighting and equipment

1. Before fire breaks cut
2. Store flammable material in proper areas having adequate fire protection systems.
3. Display sufficient warning signs.
4. Train selected personnel to use these fire extinguishers
5. Inspect fire extinguishers regularly and replace as necessary
6. Fire escape route should always be kept clear and clearly indicated.
7. Know the escape route and assembly point.
8. Display escape route maps prominently on each floor
9. Carryout fire drill regularly. Designate fire officers
10. Install fire alarm wherever required and test regularly.
11. Provide sufficient exit signs at prominent locations for directing people to the escape staircases and routes.

When fire breaks out

1. Alert all persons
2. Put off the fire with appropriate fire extinguishers only when you are sure that you are safe to do so.
3. Escape if you are in danger through the fire escape route to assembly point
4. Fire officers to carryout head count at the assembly point.

Incident and accident investigations

1. Carryout the investigation as quickly as possible.
2. Conduct interviews with as many witnesses as necessary
3. Do not rely on any one sole source of evidence
4. Use the following tools:

Checklists for obtaining basic and typical information for accidents

- Notebook
- Tape records
- Camera

- Measuring tape
 - Special equipment for the particular investigation
5. Obtain answers to the following questions:
- When did the accident occur?
 - Where did it occur?
 - Who was injured and what was damaged?
 - What caused the accident?
 - Why did it occur?
 - How could it have been prevented?
 - How can a recurrence be prevented?
6. Prepare a short but sufficient investigation report that contains the following:
- A summary of what had happened
 - A summary of events prior to the accident
 - Information gathered during the investigation
 - Details of witnesses
 - Information on injury or loss sustained
 - Conclusions and possible causes of the accident
 - Recommendations to prevent recurrence
 - Supporting materials (photos, diagrams, etc.)

Guidelines for workers safety during construction

S. No	Stage and Nature of Construction Hazard	Safety measures expected to be taken by the Contractors and Site Engineers
1	Excavation in soft loose & slushy soil above 2.00 m depth sliding of earth or collapsing of sides.	The Excavation beyond 1.5 m to 2.00 m to be done in steps of minimum 500 mm offsets as shown in Clause 2.18.2(b) and also planking and strutting should be done as in Clause 2.19.1.
2	Excavation in slippery area (waterlogged) - The labour may fall or machinery on site may slip.	Try to dewater the area and spread minimum 150 mm thick sand layer to avoid slipping
3	Excavation in Rock where chiselling is involved - The fall of hammer may injure the hand; small rock pieces may injure the eyes and legs.	For hammer work, only experienced and skilled labour should be employed. Chisel should not be allowed to be held by hand, while hammering but chisel holding clamp should be provided. The labour should be provided with goggles and leg cover to protect eyes and legs, from injuries due to small rock pieces.
4	Excavation in Rock where blasting is involved - Careless handling may lead to injury to main worker or a passer-by.	The work of blasting should be entrusted to only experienced persons. Provide enough length of fuse to give ample margin of time from the time of lighting to the time of explosion. A danger zone at least 180m diameter is to be flagged off 10 minutes before actual firing. All workmen should be sent away from danger zone except the firing man, who should be provided with a whistle.
5	Excavation for drain across road or manhole adjacent to a road - chances of a passer by falling into the excavated portion	The area should be well barricaded & a red lamp provided at night. A watchman should be deputed to prevent any movement of persons, or vehicles.
6	During Excavation or sometimes even while concreting - Snake bites or Scorpion stings -	In places where the movement of snakes are more the contractor should provide the labour with gum boots, gloves etc. and make snake antidotes available on site. A particular care that must be taken on such site is to always keep a vehicle available on site to rush the patient to a doctor. This applies to snake stringed patients as well.
7	Centring (formwork) and scaffolding - Formwork collapse while concreting or just before concreting especially when wooden bellies are used.	Many a times bellies joined give way due to weak joint. Hence the use of joined bellies should be restricted. Only 2 joined bellies out of 8 bellies should be allowed. In case of double staging for a Slab at a height, utmost care should be taken to see that the top belly rests on the bottom belly. A particular care that should be taken during each concreting operating of slabs and beams is that, one carpenter and two helpers with spare bellies, nails etc. should be deputed below the slab/beam that is being concreted to watch any disturbance in the supports of the form-work below during concreting and in case of any doubt the concreting should be stopped immediately and

S. No	Stage and Nature of Construction Hazard	Safety measures expected to be taken by the Contractors and Site Engineers
		the form work strengthened. Never allow bricks below a belly to make up the required height. This is most dangerous.
8	Formwork for beams and slabs: The bottom of beam collapses and many a times brings down the slab as well, injuring the labour and supervision staff.	This case is noticed when slender bellies are used without bracing. In fact, no concreting should be allowed without bracing at 300 mm above ground, and at mid-way, in normal beams & slabs. The bracings should be for the support of beams as well as slabs.
9	Formwork for sides of a slab–The labour just rests his foot on the plank and loses balance and falls resulting a fatal accident.	This is noticed when the carpenter fixes the side shuttering of a slab with a plank just tied by binding wire to the steel reinforcements and by wooden pieces nailed in wall and plank. This is so weak a portion that with little pressure the plank gives way. Hence side shuttering should be done with a direct belly support from ground or floor, and the practice of tying planks with binding wire to the steel reinforcement should be totally avoided. A temporary railing along the periphery of slab will guard the life of labour and supervision staff.
10	Formwork for beams and slabs–Opening the form- work–Accident due to fall of materials during removing the forms.	In fact, this is a most dangerous work. One should be very careful while formwork is removed. Only trained carpenters should be deputed for the work. A safe resting place outside the area of slab as a temporary measure should be constructed from where the Slab can be removed safely. Removal of formwork during night should not be permitted under any circumstances.
11	Scaffolding–Fall of workman, Supervision Staff, Standing on Chalis not tied properly or tied only at one end. (Chalis mainly made of Bamboos).	This is a very common negligence on the part of labour who do scaffolding work. The Chalis on which they work either span over its complete length or is tied loosely and many a times at one end only. Hence, care must be taken that the Chali do not span over the full length, but some middle support should be provided and also the same is tied properly on both ends.
12	Ladders–Balli or bamboo ladders – The horizontal member breaks and the person falls. Sometimes the top face just rests on wall and the whole ladder tilts causing an accident.	The ladders should be strong enough to bear the weight of a labour with materials on head. As far as possible a handrail should be provided at one end. The horizontal member should be preferably fixed with bolt & nuts or strong nails. When the ladder is placed across a wall the top portion should be tied firmly to a strong support so that the ladder does not move laterally.
13	Column Reinforcements–Column reinforcements mainly in independent footings collapses – Injury to persons working nearby.	The tendency of bar-benders is to tie the vertical steel with coir rope or 8 mm steel rods as ties on all four sides of the column reinforcement. This method of supporting the column reinforcements results in a weak support. Hence, the column reinforcements should be supported by strong bellies on all four sides of reinforcements and as far as possible a combined platform should be constructed out of bellies over which the reinforcements can be supported.
14	Concreting chajjas – When chajjas are concreted without care and on opening the formwork the chajja would collapse, causing injury to labour on top or bottom of chajja.	While concreting chajjas care must be taken that the labour does not stand on the reinforcement and disturb the position. Separate scaffolding must be tied over which the labour can stand and work without disturbing the reinforcements. The main reason is in chajja the steel is placed on top face but if the labour stands on the steel, it will bend and come to bottom face and hence the chajja will fall when form-work is removed, thus, causing injury to labour working on top, or bottom.
15	Dismantling–Dismantled materials may fall on passer-by or the person engaged in dismantling work may fall due to slipping. The dismantled materials may fall on persons working below.	When work of demolition is to be taken up the area should be closed for all outsiders. No one should be allowed up to 50 m. from the place of demolition. The workers engaged in demolition should be asked to wear safety belts. Helmets must be worn by all the workers engaged in dismantling work. The place should be strictly guarded at night with red lights at prominent places, and watchman should be posted.
16	Electric-Connections/Cables etc. –High tension/L.T. Electric wire passing near	The work in such places should not be allowed to the workers themselves, but in such position the work must be executed

S. No	Stage and Nature of Construction Hazard	Safety measures expected to be taken by the Contractors and Site Engineers
	the slab structure- while bending, lifting or tying reinforcements the bar benders may sustain the Electric Shock, causing fatal injury.	under the strict supervision of a responsible Foreman or a Supervisor.
17	Electric Connections/Cables etc. –Cables below ground may get punctured during excavation & thus electrocute the labour working. Similarly, when concreting is in progress the punctured cable may prone to be fatal to the labour.	Before taking up the work all available drawings should be studied, local enquiry to be made to know the position of cables and work in such area should be got executed under strict supervision of an experienced Foreman or a Supervisor.
18	Electric Connections/Cables etc. – Temporary Electric lines near damp walls, near joinery stretched on a considerable length – There is every chance that the wire may get cut due to usage and may develop short circuits/leakages etc. and may electrocute the person touching the wire accidentally.	The Electric wires should be maintained by an electrician who should regularly check-up the insulation of wires especially placed near steel items & damp areas. The temporary wiring should be supported properly. As far as possible a good quality wire should be used, this may not get damaged easily.
19	Electric and gas welding work – Drilling, polishing work – Done by temporary cables used on a number of works – Due to the fact that the wires are old & when they come in contact with water even in the process of curing the surrounding area may get affected due to leakage in the electric current thus causing damage to the workers & supervision staff.	All wiring works to be inspected by experienced electrician. All wires to be properly insulated and fixed at height on temporary poles. No welding work should be permitted near damp area. The welders to be provided with welder's goggles & gloves. As far as possible machine in good condition should be used.
20	Construction Machinery & Lifts – Concrete Mixers – Safety precautions. A mixer with hopper tried to be operated by a helper could not release brake in time thus causing injury to the person near hopper-sometimes fatal one.	The Mixers with hopper should be operated by an experienced mixer operator and such mixers should not be allowed to be handled by a helper or a labour.
21	Construction Machinery & Lifts - Lifts - Safety precautions. (1) The lift pit if left unguarded the children of workers may fall in the pit resulting in fatal accident	(1) A brick protection wall of minimum 1.00 m height should be constructed around the Lift Pit, thus, preventing the children going near the pit. A special care should be taken to see that the children are not allowed to come near the machinery.
	(2) The manually operated brakes of the lift failed or the communication between the labour at the top and the liftman failed and thus, the lift was not controlled and resulted in fatal accident.	(2) The condition of the lift must be maintained properly. The lift operator should be well trained. The labour receiving the bucket at top should be smart and active enough to convey the message of stopping & releasing the lift-to-lift operator properly.
22	Water Storage Tank for general use & curing - chances of children of workers falling in the tank with fatal accident.	The water tanks constructed on site should be protected by at least 1.00 m high walls on four sides, so that the children do not fall.
23	Misuse of lift by labour and sometimes supervision staff the lifts that are meant for lifting materials used by labour to go to upper floors – The labour thus traveling many a times get injured.	No person should be allowed to go to upper floors by lifts that are mainly meant for conveying the building materials. Fatal accidents have taken place due to above action of workers.
24	Site Cleaning–Cleaning top floors of buildings – Upper portion of any structure – Throwing waste materials broken concrete pieces, brick bats, sand etc. straightway from top to ground injuring person below or even a passer-by.	This dangerous practice should not be allowed at all. The materials should be brought to the ground with the help of lift or the use of rope over pulley with a bucket, thus bringing down materials safely.
25	Bar bending work-Helpers of bar benders to follow short cut method, throw surplus steel pieces from top floors to ground and may cause fatal injuries.	This is a very bad practice. The helpers should bring the rods to ground with the help of lift or rope & pulley.

APPENDIX 13: STORAGE HANDLING, USE AND EMERGENCY RESPONSE FOR HAZARDOUS CHEMICALS

A1. REFUELING/MAINTENANCE PROCEDURE

- Truck or suitable containers will bring in all fuel and fluids. There will be no storage of fuel, oil or fluids within 100m (or 50m) of the permanent water line.
- Prior to re-fueling or maintenance, drip pans and containment pans will be placed under the equipment. Absorbent blankets may also be required to be placed under the equipment and hoses where there is a possibility of spillage to occur.
- All used oils or fluids will be properly contained and transported to appropriately licensed (authorized) disposal facilities;
- Following re-fueling and maintenance, the absorbent blankets (if any) and spill pans will be picked up and the fuel truck or container moved outside of the 100m (or 50m) wide area.

Emergency Spill Procedure

Should a spill occur, either through spillage or equipment failure, the applicable emergency spill procedure outlined in sections A-2 to A-4 must be followed.

A2. SPILL PROCEDURE (INSIDE THE STREAM)

In the case of a spill, overflow or release fluid into the stream waterway (whether water is flowing during the spill or not), do what is practical and safely possible to control the situation, then get help.

- **Stop the flow**
 - Stop the release into the stream waterway
 - Shutdown equipment
 - Close valves and pumps
 - Plug hoses
- **Remove Ignition Sources**
 - Shut off vehicles and other engines
 - Do not allow tiger torches, vehicles, smoking or other sources of ignition near the area. Keep a fire extinguisher on hand but keep it a safe distance away from the potential ignition source (if a fire starts, the extinguisher must be easily accessible).
- **Contract the environmental Officer and initiate Emergency Response**
 - Notify the site supervisor and the Contractor's Environmental Officer as soon as possible
 - The Environmental Officer will review the situation and decide if Emergency Services like Fire Brigade are required
 - Appropriate parties to be notified of the spill are
 - The contractor's Project Manager
 - The Engineer through his designated Environmental Officer
 - The Client
 - Regulatory Agencies like Pollution Control Board, Municipal Authorities, as applicable.
 - Site Safety Officer
- **Cleanup and Disposal**
 - Emergency Services will be engaged for the containment, cleanup and disposal of contamination release into the environment
- **Reporting**
 - The contractor's Environmental Officer will document the event and submit reports to the Engineer, the Client and appropriate regulatory agencies like the Pollution Control Board (s).

- **Procedure Review**

- The Engineer will review the report, determine if changes are required to procedures and recommend implementation of all required changes....

A3. SPILL PROCEDURE (ON LAND)

In the case of a spill, overflow or release fluid onto land, do what is practical and safety possible to control the situation, and then get help.

- **Stop the flow**

- Stop the release into the water body
- Shut down equipment
- Close valves and pumps
- Plug hoses

- **Remove Ignition Sources**

- Shut off vehicles and other engines
- Do not allow tiger torches, vehicles, smoking or other sources of ignition near the area. Keep a fire extinguisher on hand but keep it a safe distance away from the potential ignition sources (if a fire starts the extinguisher must be easily accessible).

- **Contain the Spill**

- Dike around the spill to contain the material
- Spread absorbent or place a spill blanket on the spill
- Enlist the help of personnel on site
- Notify your supervisor as soon as possible

- **Notification**

- Appropriate parties to be notified of the spill are:
 - The Contractor's Project Manager
 - The Engineer through his designated Environmental Officer
 - The Client
 - Regulatory Agencies like Pollution Control Board, Municipal Authorities, as applicable
 - Site Safety Coordinator

- **Cleanup and Disposal**

- The Engineer's Environmental Officer will ensure that a proper cleanup and disposal method is determined.

- **Reporting**

- The Contractor's Environmental Officer will document the event and submit reports to the Engineer, the Client and appropriate regulatory agencies like the Pollution Control Board (s).

- **Procedure Review**

- The Engineer will review the report, determine if changes are required to procedures are recommend implementation of all required changes.

A4. SPILL PROCEDURE (WITHIN PONDS)

In the case of a spill, overflow or release fluid due to equipment or hose failure, do what is practical and safely possible to control the situation, then get help

- **Stop the flow**

- Stop the release
- Shut down equipment

- Close valves and pumps
- Plug hoses
- **Remove Ignition Sources**
 - Shut off vehicles and other engines
 - Do not allow tiger torches, vehicles, smoking or other sources of ignition near the area. Keep a fire extinguisher on hand but keep it a safe distance away from the potential ignition sources (if a fire starts the extinguisher must be easily accessible).
- **Contain the Spill**
 - Stop any pumps that may be moving the water from the area where the spill occurred
 - Enlist the help of personnel on site
 - Notify your supervisor as soon as possible
- **Notification**
 - Appropriate parties to be notified or the spill are:
 - The Contractor's Project Manager
 - The Engineer through his designated Environmental Officer
 - The Client
 - Regulatory Agencies like Pollution Control Board, Municipal Authorities, as applicable
 - Site Safety Coordinator
- **Cleanup and Disposal**
 - The Engineer's Environmental Officer will ensure that a proper cleanup and disposal method is determined. Absorbent pads will soak up the spilled material. The pads will be contained and removed from site for disposal at a licensed (authorized) facility.
- **Reporting**
 - The Contractor's Environmental Officer will document the event and submit reports to the Engineer, the Client and appropriate regulatory agencies like the Pollution Control Board (s)
- **Procedure Review**
 - The Engineer will review the report; determine if changes are required to procedures and recommend implementation of all required changes.

APPENDIX 14: ENVIRONMENTAL BUDGETARY PROVISIONS TO BE IMPLEMENTED BY CONTRACTOR (WITH BREAKUPS)

S. No	Description	Unit	Quantity	Rate in INR	Amount in INR	Amount in lakhs
1	Management of Excess Debris (56251 cum) Disposal on site.				Included in Civil Cost	
i)	Bioengineering measures to stabilize slope at 7 identified debris disposal location					
2	Provision of Noise Barriers and other enhancement measures at Sensitive receptors (at 1+130, 4+520, 6+470, 6+640)				1449000	14.49
i)	Provision of Wall (random rubble masonry) at 4 identified locations of sensitive receptors (Schools and Hospital)	m	190	7000	1330000	13.3
ii)	Tree plantation along the Noise Barrier	no	95	1000	95000	0.95
iii)	Provision of four pits, two at each school (km 1+300 and 6+470) for kitchen and solid waste disposal	no	4	6000	24000	0.24
3	Provisions of enhancement measures for Community property (Crematorium) at Km 12+500 including 25 precast cement concrete benches and 6000 liters water tank				1086840	10.86
i)	Provision of 15m Retaining wall to create an access to crematorium	m	15	63456	951840	9.5184
ii)	Provision of 15 nos concrete benches (3 seater) for sitting at crematorium site	no	15	5000	75000	0.75
iii)	provision of 6000 kl water tank at crematorium site	no	1	60000	60000	0.6
4	Provision of Toilets at specified location (13+100 Km)	no	6	150000	900000	9
5	Bio Engineering Interventions at selected locations along the project road as per EMP				17738442.82	177
i)	Construction of hedge brush layer	RM	35,000.00	188.16	65,85,425.00	65.85
ii)	Construction of brush layer	RM	28,000.00	122.82	34,38,820.00	34.39
iii)	Construction of live palisade	RM	1,300.00	92.87	1,20,727.75	1.21
iv)	Construction of live Fascine	RM	1,200.00	121.61	1,45,926.00	1.46
v)	Grass slip plantation on slope <45° @ 100 drills/sqm	sqm	2,000.00	180.86	3,61,729.50	3.62
vi)	Grass slip plantation on slope 45°-60° @ 100 drills/sqm	sqm	1,500.00	214.14	3,21,209.63	3.21
vii)	Grass slip plantation on >60° slope @ 100 drills/sqm	sqm	1,000.00	247.41	2,47,414.75	2.47

S. No	Description	Unit	Quantity	Rate in INR	Amount in INR	Amount in lakhs
viii	Plantation of large sized stature grass slips at slope of <45° @ 20 slips/sqm	sqm	15,000.00	77.11	11,56,608.75	11.57
ix	Bamboo crib wall	cum	1,350.00	1,924.20	25,97,673.38	25.98
x	Tree plantation in plains within RoW	nos	1,350.00	194.78	2,62,951.12	2.63
xi	Shrub Plantation in plains Within Row	nos	1,350.00	131.52	1,77,548.38	1.78
xii	Agave plantation in slopes	nos	100.00	41.86	4,186.24	0.04
xiii	Group plantation of shrubs	sqm	150.00	37.94	5,691.35	0.06
xiv	Hedge Plantation (2 plants/RM)	RM	250.00	73.74	18,435.56	0.18
xv	Hedge Plantation (4 plants/RM)	RM	250.00	147.48	36,871.12	0.37
xvi	Bamboo plantation within RoW	nos	300.00	131.52	39,455.20	0.39
xvii	Grass seed sowing<40°	sqm	1,500.00	72.53	108796	1.09
xviii	Hydroseeding	sqm	25000	44.25	1106250	11.06
	total				1,67,35,719.35	167.357194
	Site aftercare and Maintenance for 1 year 5%				8,36,785.97	8.36785968
	Physical contingency 15%				1,65,937.50	1.659375
6	Clearance/Removal of Invasive Species like Lantana and Sea Ruthenium etc. form the road corridor and Plantation of Indigenous local vegetation and Maintenance and upkeep for 70% survival rate for 6 months (16 km both sides up to width of 1.5 m)	Sqm	54000	90	4860000	48.6
7	Provision of plantation and maintenance (tree guard) of 1500 Avenue trees along roadside and in RoW	no	1500	1800	2700000	27
8	Monitoring Cost as per CPCB Standard Procedures				2592000	25.92
i)	Ambient Air Quality Monitoring at 3 locations, covering sensitive receptor, work force camp site (frequency as per monitoring table 4.2 of ESMP	No of samples	108	10000	1080000	
ii)	Water quality Monitoring at 3 locations (frequency as per monitoring table 4.2 of ESMP	No of sam	108	9000	972000	

S. No	Description	Unit	Quantity	Rate in INR	Amount in INR	Amount in lakhs
		ples				
iii)	Noise level Monitoring (frequency as per monitoring table 4.2 of ESMP)	No of sample	108	3500	378000	
iv)	Soil Quality Monitoring (frequency as per monitoring table 4.2 of ESMP)	No of samples	54	3000	162000	
Total					14736982.6	
9	Provision for Compensatory Afforestation in lieu of Tree felling for road construction				Cost shall be paid by HPRIDC to forest Department of GoHP	
10	Provisions of Environmental specialist (full time), EHS Officer (fulltime), Bio-Engineering Specialist (intermittent input), Horticultural specialist (intermittent input) and Training sessions for implementation of EMP				To be included by PMC	
11	Land acquisition and Resettlement & Rehabilitation Cost				158	
12	Relocation and construction of hand pumps, water storage tanks, OHTs, open wells & water taps as per directions of the Engineer.				Covered in Utility Shifting Budget	
13	Cost for institutional strengthening, capacity building and training by HPRIDC				Miscellaneous cost	
14	Contingencies 10%				4708700	47.087
Grand Total					51795700	517.957

APPENDIX-15 ENVIRONMENT COMPLIANCE CERTIFICATE

Project Name:

Date of Inspection.....

S. no	ESMP Provisions	Status		
		Unsatisfactory	Moderately satisfactory	Satisfactory
1	Provision of a personnel accountable for implementation of ESMP / Safety Measures with Contractor			
2	Consent of PCB to Establish HMP			
3	Consent of PCB to operate HMP			
4	Compliance of PCB Conditions for HMP installation and operation			
5	Whether compliance reported through monthly Progress report of Divisional Office of Executive Engineer			
6	PUC taken for all Construction Vehicles			
7	Concrete platform with trap bitumen boiler, Fuel Tank for HMP and generator set provided or not			
8	Precautions to prevent contamination of soil by emulsion, Bituminous, oil and lubricant taken while storing			
9	Providing cover to fine construction material & bituminous mix during transportation			
10	Borrow Areas:			
a	Borrow areas approved by department			
b	Existing land use			
c	Nos Opened			
d	Available Quantity			
e	Balance Quantity			
f	Nos of Borrow areas Rehabilitated			
11	Spoil and debrs disposal:			
a	Existing land use			
b	site approval status			
c	Closure and completion plan			
d	Current status			
12	Site specific traffic Safety management Plan:			
a	Contractor installed the warning / regulatory Traffic signs at the construction sites			
b	Is the arrangement adequate			
13	Safety equipment i.e. helmet, gloves, gumboot, mask, earplugs etc. provided to workers			

Project Name:

Date of Inspection.....

S. no	ESMP Provisions	Status		
		Unsatisfactory	Moderately satisfactory	Satisfactory
14	Health Facility at camp and worksite i.e. First Aid kit & suitable vehicle for conveyance in case of emergency / accident			
15	Provision of labour camp with adequate sanitation & potable water facilities			
16	was sprinkling done to suppress dust			
17	Consent to establish / operation of crusher			
18	Fire precautions at Hot Mix Plant and site office			
19	Was Monitoring of environmental attributes done as per ESMP			
20	Status of drainage provision in camp area			
21	General House Keeping			

Environment Specialist

PMC (Project Management Consultant)

Executive Engineer

CMU (Construction Management Unit)

APPENDIX-16 MITIGATION & ENHANCEMENT DRAWINGS

Chainage (km)	Ref Drawing	Specific Enhancement Measures
1+130	HP/DAD-LAD/NB-01	Provision of Noise barriers for sensitive receptors - Schools
4+520		
6+470		
6+640			Provision of Noise barriers for sensitive receptors - Hospital
12+500	HP/DAD-LAD/CR-01	Provision of enhancement measures at Crematorium
13+100	HP/DAD-LAD/TOILET-001	Provision of 6 Toilets at Ladrour
Project Road	HP/DAD-LAD/BS-01	Typical General arrangement drawings for erosion prone areas
	HP/DAD-LAD/DD-01 HP/DAD-LAD/DD-02	Debris Disposal Location plan
	HP/DAD-LAD/QB-01	Quarry & Borrow Areas Location Plan
	HP/DAD-LAD/WM-01	Construction Water Management Plan
	HP/DAD-LAD/SS-01	Seasonal Stream Layout plan
	HP/DAD-LAD/QB-01	Borrow area layout plan
	HP/DAD-LAD/TCC-01	Typical layout for Construction Management Camp

APPENDIX-17 SEPTIC TANK AND OIL INTERCEPTOR

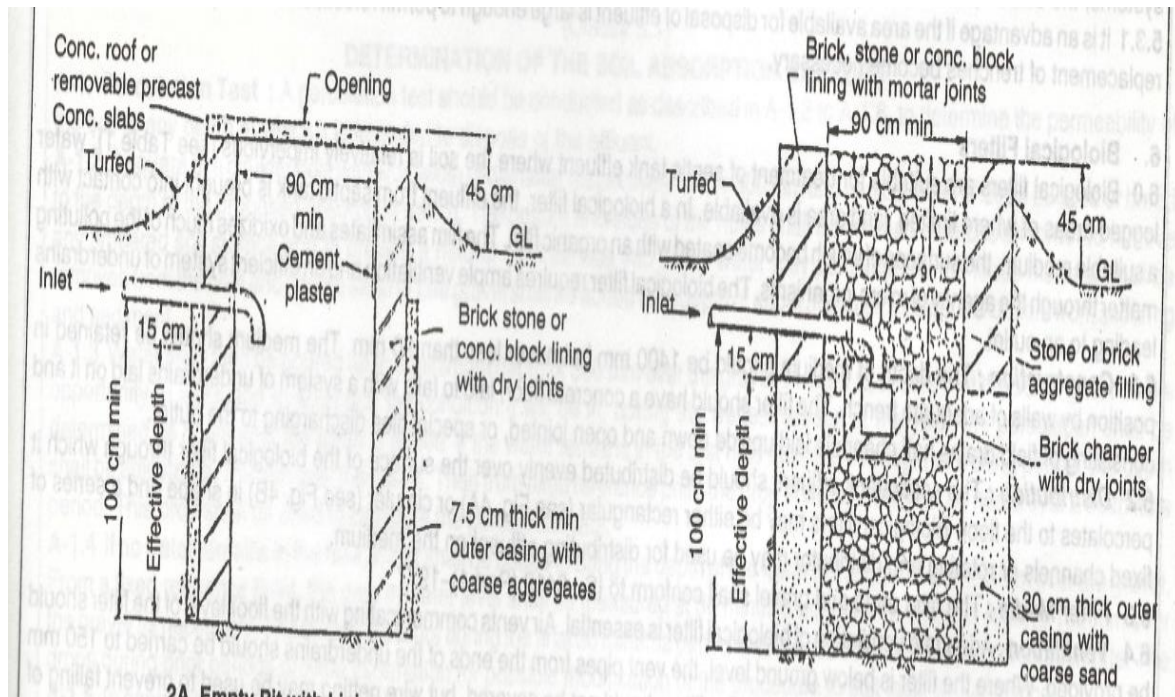
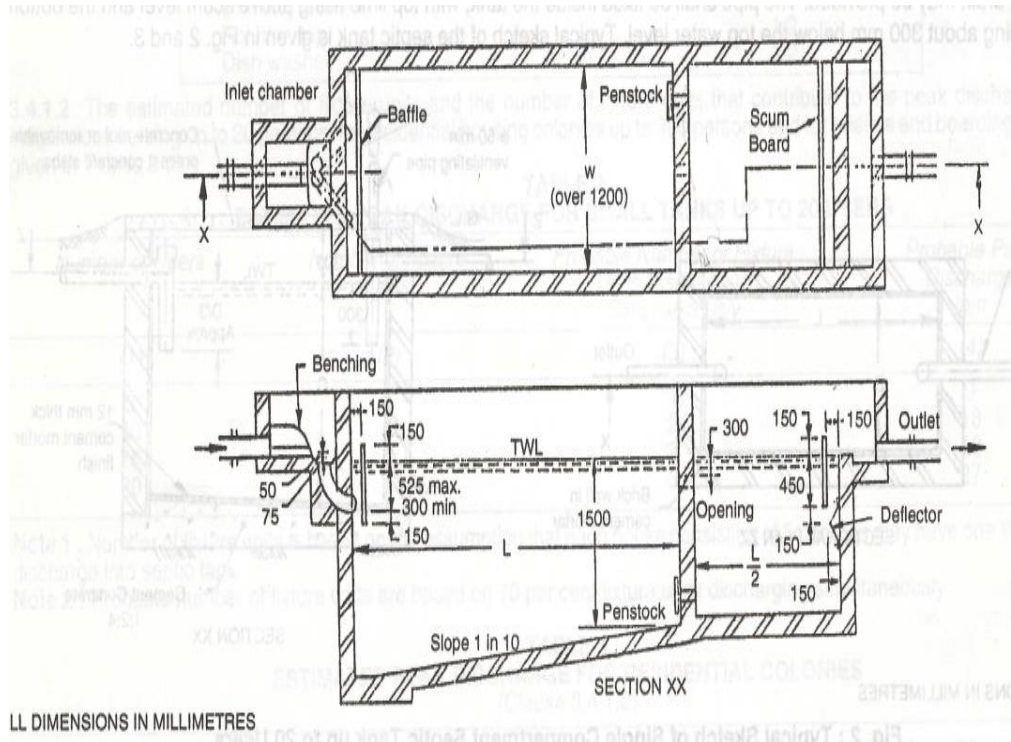


Figure. Septic Tank Specifications

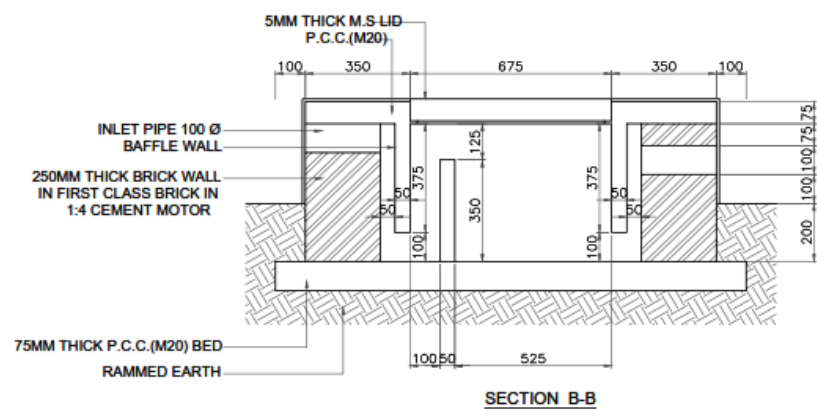
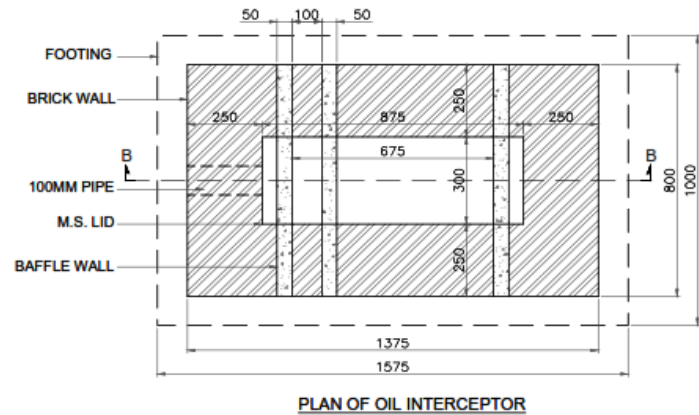
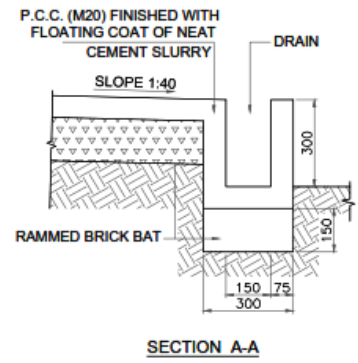
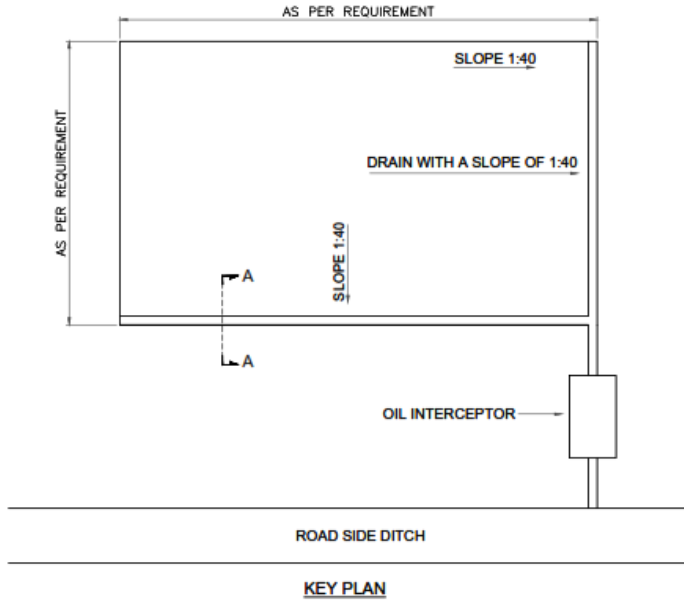


Figure. Oil Interceptor

APPENDIX-18 : TRAFFIC AND SAFETY MANAGEMENT DURING CONSTRUCTION

The safety and health concerns of the workers and the public are impacted due to the hazards created during the construction of road. Contractor is required to prepare a plan for the effective implementation of the traffic safety and safety arrangements along the construction zones. Traffic control refers to the use of temporary traffic control devices to protect workers and to move road users safely through a work zone. A traffic management plan is usually required to outline the traffic hazards, and to specify the measures needed for traffic control. Health and safety legislation focus on safety requirements including increased visibility of the workers, signage, and signaling.

Concerns on Safety:

General Public due to.....	Workers due to.....
<ul style="list-style-type: none"> • Improper scheduling of construction activities especially near the settlements (Padyalag, Gahar, Gatwar, Ladhyani, Bharari, Mihara and Ladrou) and sensitive areas (at Km 1+300, 3+400, 4+520, 6+470, 6+530, 6+640, 7+830, 12+000). • Parking of equipment and vehicles at the end of the day is likely to cause accidents to the public especially during night hours. • Transportation of uncovered loose material or spillage of material increases the chances of accidents to road users and surrounding settlements. 	<ul style="list-style-type: none"> • Improper handling of materials like bitumen, oil and other flammable material at construction sites, likely to cause safety concerns to the workers. • Lack of safety measures such as alarm, awareness and safety equipment result in accidents, especially working with or around heavy machinery / equipment.

Management during Construction

Contractor shall not open numerous construction fronts simultaneously. The number of opening fronts should depend on the capability and capacity of the Contractor to effectively manage the work sites with his dedicated staff. Prior to opening of new work fronts, after the completion of the work, the area should be safely closed in all respects with suitable information or sign boards.

Contractor will provide:

- Protective footwear, protective goggles and nose masks to the workers employed in asphalt works, concrete works, crusher etc.
- Welder's protective eye-shields to workers who are engaged in welding works
- Earplugs to workers exposed to loud noise, and workers working in crushing or compaction
- The Contractor will comply with all regulations regarding safe scaffolding, ladders, working platforms, gangway, stairwells, excavations, trenches and safe means of entry and egress.
- The Contractor will comply with all the precautions as required for ensuring the safety of the workmen as per the International Labour Organization (ILO).
- The Contractor will make sure that during the construction work all relevant provisions of Building and other Construction Workers (regulation of Employment and Conditions of Services) Act, 1996 are adhered to.
- The Contractor will not employ any person below the age of 14 years for any work and no woman will be employed on the work of painting with products containing lead in any form.
- The Contractor will also ensure that no paint containing lead or lead products is used except in the form of paste or readymade paint.

- Contractor will provide facemasks for use to the workers when paint is applied in the form of spray or a surface having lead paint dry is rubbed and PMC rapped.
- The Contractor will mark 'hard hat' and 'no smoking' and other 'high risk' areas and enforce non-compliance of use of PPE with zero tolerance. These will be reflected in the Construction Safety Plan to be prepared by the Contractor during mobilization and will be approved by PMC and ESMU.
- To promote and encourage a Safety culture, senior most engineers in Contractors team and in the PMC's teams shall wear helmets and safety jackets.

List of Personal Protective Equipment

S. No	Part of the Body	Personal Protective Equipment	S. No	Part of the Body	Personal Protective Equipment
1	Eye	Safety Glasses, Goggles	5	Feet	Safety Shoes
2	Face	Face Shields	6	Hands and arms	Gloves
3	Nose	Nose Masks	7	Bodies	Vests
4	Head	Helmets	8	Hearing	Earplugs, Earmuffs

The Contractor will take all necessary measures for the safety of traffic during construction and provide, erect and maintain barricades, including signs, markings, flags, lights and flagmen as proposed in the Traffic Control Plan/Drawings and as required by the Environmental Expert of PMC for the information and protection of traffic approaching or passing through the sections of any existing cross roads.

The Contractor will ensure that all signs, barricades, pavement markings are provided as per the MoRTH specifications. Before taking up of construction on any section of the existing lanes of the highway, a Traffic Management Plan will be devised and implemented to the satisfaction of the Environmental Specialist of PMC.

List of Traffic Safety Equipment

S. No	Signs	S. No	Signs
1	Barricading	6	Flagmen
2	Men at Work	7	Narrow Signs
3	Keep Left	8	Lantern (Amber Blinker)
5	Go Slow	9	Traffic Control Lights

Additional provisions need to be undertaken for safety at site;

- Adequate lighting arrangements.
- Adequate drainage system to avoid any stagnation of water.
- Lined surface with slope 1:40 (V:H) and provision of lined pit at the bottom, at the storage and handling area of bitumen and oil, as well as at the location of generator (grease trap).
- Facilities for administering first aid.

First Aid Kit, distinctly marked with Red Cross on white background and shall contain minimum of following:

- 6 small-sterilized dressings
- 3 medium and large sterilized dressings
- 1 bottle (30 ml.) containing 2 % alcoholic solution of iodine

- 1 bottle (30 ml) containing Sal volatile
- 1 snakebite lancet
- 1 pair sterilized scissors
- 100 tablets of aspirin
- Ointment for burns
- A suitable surgical antiseptic solution

Adequate arrangement shall be made for immediate recoument of the equipment, whenever necessary.

Trained personnel in charge of first aid treatment to be readily available during working hours at construction site.

Suitable transport to the nearest approachable hospital should be made available.

The following measures need to be adopted by the Contractor to address public safety concerns:

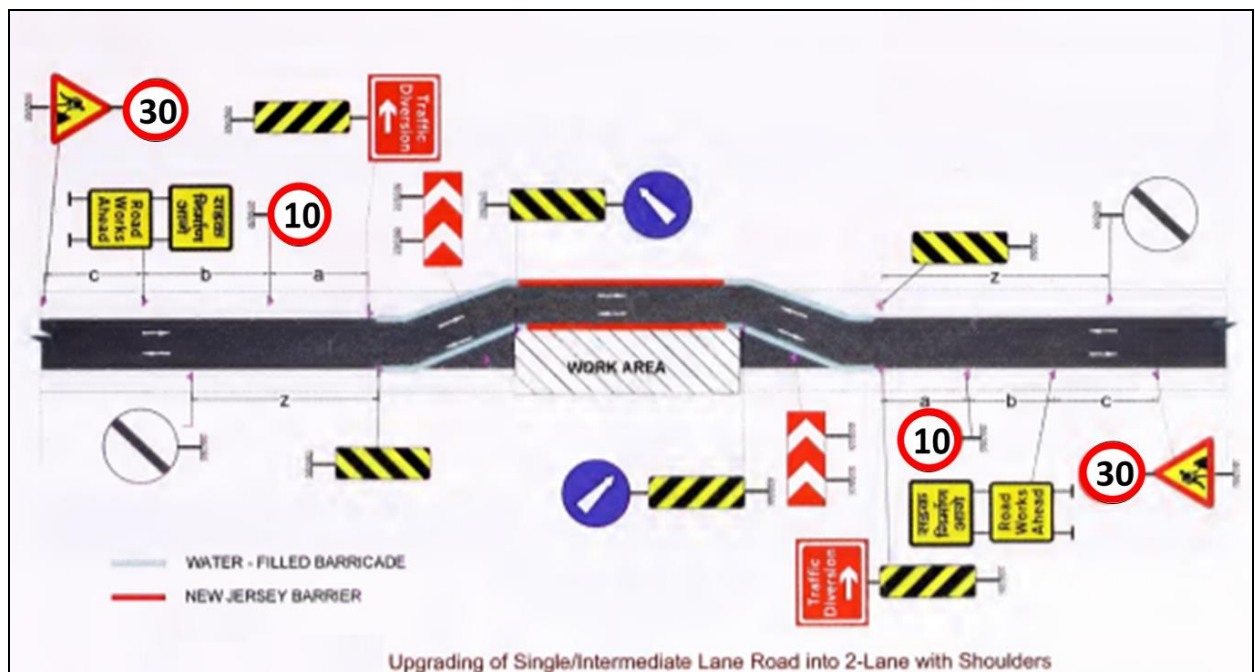
The Contractor shall schedule the construction activities taking into consideration factors such as:

- Frequent movement of the people during sowing and harvesting of crops, local festivals etc.
- Settlement areas; Major settlement areas are Padyalag, Gahar, Gatwar, Ladhyani, Bharari, Mihara and Ladrou.
- Locations having sensitive receptors; In the project road locations at km 1+300, 3+400, 4+520, 6+470, 6+530, 6+640, 7+830, 12+000 have sensitive receptors (Schools & Hospital). Traffic and safety management on these locations needs additional planning because of the frequent movement of students and patients.

Note:

- Safety Jackets and helmets should be provided to all the workers/engineers working on the road.
- Fixed mobile solid barricades must be placed between the workmen and traffic or pedestrian and traffic.
- All the Safety Signs should be according to IRC: 67 and IRC: SP: 55: 2001.

A typical diagram showing traffic management during construction phase is given below for reference.



APPENDIX -20: MANAGEMENT PLAN FOR LABOUR INFLUX

It is envisaged that during construction phase of the project, labourers for various road works will be hired through authorized manpower agencies by Contractor. As per ESIA for the Dadhol-Ladraur project road, the migrant labour requirement will be around 150 for various road construction activities. Since these will be employed from outside the region and will therefore, be migrant labourers and hence, accommodation will be provided. These migrant labourers will be accommodated in a temporary campsite within the project area. This could result in stress on local resources, disruption in community relations, and movement of labours.

Objective:

The influx of migrant labour will have both negative and positive impacts on the nearby community and local environment. The labour will be accommodated in temporary campsite within the project boundary which can have significant interface with the nearby community. However, the influx of migrant workers would lead to a transient increase of population in the immediate vicinity of the project area for a limited time. This would put pressure on the local resources such as roads, fuel wood, water etc.

Hence, a plan has been designed to addresses specific activities that will be undertaken to minimize the impact on the local community, including elements such as worker codes of conduct, training programs on HIV/AIDS, etc

The Plan demonstrate the;

- Potential impacts associated with influx on the host population and receiving environment are minimized;
- Provision of safe and healthy working conditions, and a comfortable environment for migrant labour; and
- compliance with the ESS-2 (Labour and Working Conditions), ESS-4 (Community Health and Safety) of the WB ESMF and other national labour laws;

As per ESS-2, Labour and Working Conditions; it focuses on the protection of the basic rights of workers, fostering constructive worker-management relationships, as well as promoting fair treatment and the provision of a safe and healthy workplace.

As per ESS-4, Community Health and Safety; it focuses on minimization and management of health and safety risks to local communities; and to ensure that the project does not harm community health and safety

A Labour Influx Management Plan addresses specific activities that will be undertaken to minimize the impact on the local community, including elements such as worker codes of conduct, training programs on HIV/AIDS, etc

Potential Impacts due to labour influx:

Labour influx for construction works can lead to a variety of adverse social and environmental risks and impacts.

The environmental impacts listed below are more likely to be of relevant for project;

- **Inadequate waste disposal and illegal waste disposal sites;**

The project is located in rural environment and does not have sufficient local waste management capacities, which would likely lead to improper disposal practices.

- **Wastewater discharges;**

Project-related activities, along with worker's camps, and a lack of appropriate wastewater discharges may pollute nearby water resources.

- **Increased demand on freshwater resources;**

The provision of clean drinking water and water for hygiene purposes can result in increased pressure on freshwater resources in the project or camp site area.

- **Increased use of / demand for natural resources;**

This can include logging for construction, fuel wood collection, use of water resources, potential introduction of invasive or non-native species, and land degradation.

Adverse Social Impacts;

- **Risk of social conflict**

Conflicts may arise between the local community and the construction workers, which may be related to religious, cultural or ethnic differences, or based on competition for local resources.

- **Increased risk of illicit behavior and crime**

The influx of workers and service providers into communities may increase the rate of crimes and/or a perception of insecurity by the local community.

- **Increased risk of communicable diseases and burden on local health services**

The influx of people may bring communicable diseases to the project area, including sexually transmitted diseases (STDs), or the incoming workers may be exposed to diseases to which they have low resistance. This can result in an additional burden on local health resources. Workers with health concerns relating to substance abuse, mental issues or STDs may visit to local medical providers, thereby placing further stress on local resources.

- **Gender-based violence**

Construction workers are predominantly younger males. Those who are away from home on the construction job are typically separated from their family and act outside their normal sphere of social control. This can lead to inappropriate and criminal behavior, such as sexual harassment of women and girls, exploitative sexual relations, and illicit sexual relations with minors from the local community.

- **Increase in traffic and related accidents**

Delivery of supplies for construction workers and the transportation of workers can lead to an increase in traffic, rise in accidents, as well as additional burden on the transportation infrastructure.

Minimize Labour Influx

To minimise labour influx contractor need to identify a suitable labour pool locally, hence it will not require to bring in large numbers of labourers, which will not only limit negative impacts, but also reduce the contractor's costs as they will not need to provide as large a labour camp.

Management/Mitigations Measures;

All migrant workers are envisaged to be accommodated in temporary campsite within the project area. If migrant workers are accompanied by their families, provisions should be made accordingly. Contractor shall ensure implementation of the following measures to minimise the potential negative impacts of worker accommodation and workers on local communities:

Cleanliness: Pest extermination, vector control and disinfection are to be carried out throughout the living facilities in compliance with local requirements and/or good practice.

Complaints and incident reporting: A formal Complaints Procedure will be implemented to ensure timely and transparent response to complaints as received from labour.

Labour education: The workforce will be sensitized to local social and cultural practices through provision of an induction course for all employees that stipulates expected behaviour;

Labour behaviour in campsite provided: A Code of Behaviour governing appropriate behaviour in the accommodation facilities to be kept in place and to be strictly enforced. The contractor shall ensure implementation of the "rules of engagement" between labours living in campsite and community and shall be implemented by construction contractors for all engaged labours.

Labour Compensation and Accommodation: Client shall ensure that labours are provided with benefits such as annual leave, weekly rest day, etc.

Accommodation to be provided for the construction labour which cover facilities (including catering facilities, dining areas, washing and laundry facilities etc.) and supporting utilities.

Worker's Accommodation:

The PMC will supervise and monitor the activities performed by their contractor and accommodation facilities provided in the campsite. The following measures shall be provided:

- The labour will be provided with accommodation made of insulated material and locally available building material, etc.;
- The migrant workers with families shall be provided with individual accommodation comprising bedroom, sanitary and cooking facilities;
- The units will be supported by common latrines and bathing facilities duly segregated for male and female labour;
- Adequate number of toilets shall be provided in the accommodation facilities. A minimum of 1 unit to 15 males and 1 unit for 10 females shall be provided;
- The contractor shall provide a kitchen facility for the construction workers and the food will be of appropriate nutritional value and will consider religious/cultural backgrounds;
- All doors and windows shall be lockable and mobile partitions/curtains shall be provided for privacy;
- Facilities for the storage of personal belongings for workers shall be provided within the campsite only;
- Dustbins shall be provided for collection of garbage and will be removed on a daily basis;
- It is also required to provide first aid box in adequate numbers; and
- Ventilation should be appropriate for the climatic conditions and provide workers with a comfortable and healthy environment to rest and spend their spare time.

Security:

The contractor shall put in place the following security measures to ensure the safety of the workers.

The following measures shall be incorporated:

- Access to the campsite shall be limited to the residing workforce;
- The contractor shall be responsible for deploying adequate number of guards;
- Adequate, day-time night-time lighting shall be provided;
- The security personnel shall be provided with training to respect the community traditions and in dealing with, use of force etc.; and
- The rental accommodation shall be provided with firefighting equipment and portable fire extinguishers.

Provision of Drinking Water

Access to an adequate and convenient supply of free potable water is necessity for workers. The domestic water supply shall be made available by the contractor.

- Safe drinking water conforming to the IS 10500:2012 for drinking water shall be provided;
- Private tanks can be utilized for provision of drinking water for the migrant labours;
- The direct usage of water from bore well should not be allowed and water shall be adequately treated;
- The Contractor should regularly monitor the quality of drinking water available; and
- All tanks used for the storage of drinking water are constructed and covered as to prevent water stored therein from becoming polluted or contaminated.

Cooking Arrangement:

The construction phase will involve engagement of large number of migrant people in the project area for a limited time. Hence, there shall be requirement of provision of cooking facilities (kitchen) as listed below:

- Places for food preparation are designed to permit good hygiene practices, including protection against contamination between and during food preparation;
- Adequate personal hygiene including designated areas for cleaning hands and cleaning of utensils; and

- All kitchen floors, ceiling and wall surfaces adjacent to or above food preparation and cooking areas are built using durable, non-absorbent, easily cleanable, non-toxic materials;
- Food preparation area to be durable, easily cleanable, non-corrosive surface made of non-toxic materials.

To ensure that the fuel need of labourers in the project area does not interfere with the local requirements, necessary arrangements for supply of cooking fuel to the labourers shall be done by the contractor. In case, fuel requirement for cooking purposes are only to be met by fuel wood then that must be purchased from authorized vendors.

Waste Water Generation:

There will be generation of wastewater from the campsite. About 80% of water used shall be generated as sewage/wastewater. Contractor shall ensure that the campsite are equipped with septic tank and soak pit for disposal of sewage or with mobile bio-toilets. It is also recommended that the storm water and sewage system should be separate. The surface water drainage shall include all necessary gutters, down pipes, gullies, traps, catch pits, manholes etc.

Sanitary and toilet facilities are constructed of materials that are easily cleanable. Sanitary and toilet facilities are required to be cleaned frequently and kept in working condition

Solid Waste Management:

The solid waste generated from campsite will mostly comprise of compostable wastes like vegetable residues (kitchen waste) and combustible waste like paper, cans, plastic and some non-degradable waste like glass/glass bottles.

Improper disposal of solid waste will lead to environmental degradation and health hazards to labour as well as nearby community.

The following measures shall be adopted by contractors for ensuring effective management of solid waste:

- The solid wastes of domestic nature generated shall be collected and stored separately in appropriate containers with proper sealing on them;
- Separate bins with proper markings in terms of recyclable or non- recyclable waste shall be provided in camp and kitchen premises in sufficient numbers for collection of garbage;
- Food waste and other refuse are to be adequately deposited in sealable containers and removed from the kitchen frequently to avoid accumulation. the local people in the vicinity can be contacted, if they needs it to feed domestic animals or for composting purposes.
- It is the responsibility of contractor to ensure safe disposal of all wastes generated out of labour camps.

Medical Facility:

Effective health management is necessary for preventing spread of communicable diseases among labour and within the adjoining community. The following medical facilities shall be provided by contractors for the construction workers:

- Adequate first aid kits shall be provided in the campsite in accessible place. The kit shall contain all type of medicines and dressing material;
- Contractor shall identify and train an adequate number of workers to provide first aid during medical emergencies;
- Regular health check-ups shall be carried out for the construction labourers every six month and health records shall be maintained. For this, doctors at medical hospital Bharari can be contacted.
- Information and awareness of communicable diseases, AIDS etc. shall be provided to workers.
- Basic collective social/rest spaces are provided to workers;

Inspection of camp sites:

Campsite shall be inspected at frequent intervals by Contractor's EHS officer to ensure that the facilities are well organized and maintained to acceptable and appropriate standards by the contractor. The key areas are:

- Daily sweeping of rooms and houses shall be undertaken;
- Regular cleaning of sanitary facilities shall be undertaken;
- The kitchen and canteen premises shall be established under good hygiene conditions;
- Daily meal times shall be fixed for the labour;
- Smoking and alcohol consumption shall be prohibited in the workplace;
- Water logging shall be prevented at areas near the accommodation facilities and adequate drainage is to be provided; and
- Checklists pertaining to the daily housekeeping schedule shall be maintained and displayed at houses, toilets and kitchen.

To limit the impact due to cumulative labour onsite during construction phase, contractor shall provide adequate number of labour camps, which should be appropriate for its location and be clean, safe and, at a minimum, meet the basic needs of workers.

- Contractor should assess the location of labour camp, that it should not be constructed in immediate vicinity of any drainage channel;
- All tanks used for the storage of drinking and cooking water to be covered as to prevent water stored therein from becoming polluted or contaminated and all the migrant workers will be instructed accordingly;
- Contractor should ensure that accommodation which is provided is not overcrowded and does not pose a risk to the health and safety of workers;
- The labour camp will be equipped with septic tanks and soak pits and avoid presence of stagnant water is a factor of proliferation of potential disease vectors such as mosquitoes;
- Contractor should ensure that the disruption of local communities is minimum and if required limit the worker's movements in the nearby areas;
- Security staff should have a clear mandate and instructions about their duties and responsibilities such as not to harass, intimidate, discipline or discriminate against workers;
- Contractor should ensure that workers and members of the surrounding communities have specific means to raise concerns about security arrangement and staff;

Grievance Redress Mechanism:

A Grievance Redress Mechanism (GRM) shall be formulated for the construction labourers (local and migrant) comprising of a review committee including representatives elected by labour and management representatives. A documented GRM shall have the following elements:

- Proper system for lodging grievances;
- Provision for raising anonymous complaints;
- Appropriate level of management for addressing concerns;
- Workers have specific means to raise concerns about security arrangement and staff;
- Provision for timely action and feedback;
- Monitoring and review of grievances raised and action taken; and scope for continual improvement of the system.

APPENDIX-19 : GENERAL GUIDELINES FOR CONTRACTOR'S CONSTRUCTION WATER MANAGEMENT PLAN

During Construction, except bituminous works, water is required during all stages of road construction such as Embankment Sub-Grade; Granular sub-base (GSB) and Water Bound Macadam (WBM). Water will also be required for other purposes (drinking, cooking, washing etc). These water requirements will be met from available sources along road or by bore wells etc.

The estimated water requirements are 267 lakh liters during project period for civil works like embankment, sub-grades, bituminous work, concrete, dust suppression and daily consumptive use at work force camp, site offices, among others. The breakup of water requirement for different usage during the project cycle is given below is given below.

Estimated Construction Water Requirement for the project

S. No.	Activity	Unit	Quantity in litres required/meter length of road	Estimated project Total Water Qty requirement (in lakhs)
1	Road/Embankment	Litres/metre	500	68
2	Subgrade/WBM	Litres/metre	250	34
3	Construction of 41 CD Structures	Ls@10000 litres per location	410000	5
4	Dust Suppression and camp site management	Litres/metre	250	34
5	On site sanitation & Drinking water	per day	5000	15
6	Camp Site Water Requirement	Litres	1000	3
7	Plantation of saplings/trees	Litres	5400000	54
Total Water Requirement				213
Add 5% for wastage and 20% for Contingency				54
Quantity of Water Requirement				267

Contractor will be required to calculate daily water requirements and identify the sources that can meet the requirements. Contractor for the purpose would require preparing a Water Management plan. The plan will consist of identified locations (annexed Appendix 15), timings to fetch water from these locations and all required permission from the authorities for approval to PMC.

During construction, the Contractor shall be responsible to monitor the following:

The arrangements worked out with the PRI/individual land owners for water extraction is adhered to;

- Extraction of water is restricted to construction requirement and domestic use of construction workers.
- Water requirement for curing of concrete shall be minimized by pooling of water over the concrete or by covering with wet gunny bags.
- Water used for mixing of mortar/concrete and subsequent curing is free from injurious amount of oil, acids, alkalis, salts, sugar, organic materials or other substances that may be deleterious to concrete or steel and this water should conform to Clause 1010 of MoRT&H "Specifications for Road and Bridge works – Fourth Revision" and IS: 456, and,
- The potable water used for drinking purposes of construction workers shall be as per the Indian Standard for Drinking Water IS: 10500, 1991.

Do's and Don'ts for The Contractor

There are several dos and Don'ts for construction water usage for the Contractor as provided below;

- Contractor's vehicles shall not be allowed to wash in the river or stream. This is to avoid potential pollution from pol residues.
- Contractors shall not use water from the community drinking water sources such as;
 - Public water supply schemes
 - Community spring water sources
 - Community hand pumps
 - Community bore wells /shallow tube wells
 - any water harvesting structures of community or Govt
 - Location of or the streams from which the community take drinking water
- Contractor shall obtain all legal approvals and clearances from the concerned departments
- Contractor shall consult the local communities where the water source has been identified
- Various water sources available along the roadside are provided in appendix-15 (Layout maps of seasonal and permanent water sources) and to fetch water from these or such other sources a prior approval from competitive authority e.g. Irrigation and Public Health department, HP must be taken.

Post Construction Stage

Once the Contractor finishes its job, water source can be handed over to the local Panchayat or for local communities.

The two possible alternate uses of this structure would be;

- Local communities of this area can use the same to meet their water needs.
- This could be a water hole for the wildlife (if any) in that that area.

Prior to issuing project completion certificate to the contractor, the PMC shall verify that the premises of water extraction points are restored to their original status after construction.

APPENDIX-20 : SELECTION AND MANAGEMENT OF CONSTRUCTION CAMP

Contractor would require plan for siting, development, management and restoration of construction camps to avoid or mitigate impacts on the environment. The area requirement for the construction camp shall depend upon the size of contract, number of labourers employed and the extent of machinery deployed. The key activities requiring addressal during the project stages are as follows.

Stages	Key Activities
Pre-construction	Siting
	Development
Construction	Maintenance
Post-Construction	Restoration

Pre-construction stage

- The Contractor shall identify the site for construction camp in consultation with the individual owners in case of private lands and the Gram Panchayat in case of Government lands. The suitable sites shall be selected and finalized in consultation with the PMC.
- The contractor will work out arrangements for setting up his facilities during the duration of construction with the land owner/Gram Panchayat. The arrangements will include the restoration of the site after the completion of construction. The arrangements will be verified by the PMC/PIU to enable redressal of grievances at a later stage of the project

Selection of construction camp/site locations	
<p>Avoid the following ...</p> <ul style="list-style-type: none"> • Lands close to habitations • Irrigated agricultural lands • Lands belonging to small farmers • Lands under village forests • Lands within 100m of community water bodies and water sources as rivers • Lands within 100m of watercourses • Low lying lands • Lands supporting dense vegetation • Grazing lands and lands with tenure rights • Lands where there is no willingness of the landowner to permit its use 	<p>Prefer the following ...</p> <ul style="list-style-type: none"> • Waste lands • Lands belonging to owners who look upon the temporary use as a source of income • Community lands or government land not used for beneficial purposes • Private non-irrigated lands where the owner is willing and • Lands with an existing access road

After finalization of the site, the contractor shall submit to the PMC a detailed layout plan for development of the construction camp, indicating the various structures to be constructed including the temporary structures to be put up, drainage and other facilities. The plan will include the redevelopment of sites to pre-construction stage.

Arrangements with landowners...
<p>The contractor shall submit to PMC the following:</p> <ul style="list-style-type: none"> • Written No-objection certificate of the owner/cultivator • Extent of land required and duration of the agreement • Photograph of the site in original condition • Details of site redevelopment after completion

Accommodation: The contractor shall provide, free of cost in the camp site, temporary living accommodation to all the workers employed by him for such a period as the construction/maintenance work is in progress.

Towards the provision and storage of drinking water at the construction camp, the contractor shall ensure the following provisions;

- The contractor shall provide for a sufficient supply of potable water in the construction camps, in earthen pots or any other suitable containers. The contractor shall identify suitable community water sources as handpumps and ponds for procuring drinking water, in consultation with the Gram Panchayat.
- Only in the event of non-availability of other sources of potable water, the Contractor shall obtain water from an unprotected source, after the testing for its potability. Where water has to be drawn from an existing open well, the well shall be properly chlorinated before water is drawn from it for drinking. All such wells shall be entirely closed in and be provided with dust proof trap door.
- Every water supply or storage shall be at a distance of not less than 15m from any wastewater / sewage drain or other source of pollution. Water sources within 15m proximity of toilet, drain or any source of pollution will not be used as a source of drinking water in the project.
- A pump shall be fitted to each covered well, the trap door shall be kept locked and opened only for cleaning or inspection, which shall be done at least once a month

In every site, adequate and suitable facilities for washing clothes and utensils shall be provided and maintained for the use of contract labor employed therein. Separate and adequate bathing facilities shall be provided for the use of male and female workers. Such facilities shall be conveniently accessible and shall be kept in clean and hygienic conditions.

Sanitary arrangements, latrines and urinals shall be provided in every work place on the following scale:

- Where female workers are employed, there shall be at least one latrine for every 25 females or part thereof.
- Where males are employed, there shall be at least one latrine for every 25 males or part thereof.
- Every latrine shall be under cover and so partitioned off as to secure privacy, and shall have a proper door and fastenings.
- Where workers of both sexes are employed, there shall be displayed outside each block of latrine and urinal, a notice in the language understood by the majority of the workers "For Men Only" or "For Women Only" as the case may be.
- The latrines and urinals shall be adequately lighted and shall be maintained in a clean sanitary condition at all times and
- Water shall be provided in or near the latrines and urinals by storage in suitable containers.

Arrangements for Waste Disposal;

- Disposal of sanitary wastes and excreta shall be into septic tanks.
- Kitchen wastes shall be disposed into soak pits. Wastewater from campsites will be discharged and disposed in a kitchen sump located preferably at least 15 meters from any body of water. Sump capacity should be at least 1.3 times the maximum volume of wastewater discharged per day. The bottom of the pit should be filled with coarse gravel and the sides shored up with board, etc. to prevent erosion and collapse of the pit.
- Solid wastes generated in the construction site shall be reused if recyclable or disposed of in land fill sites

First Aid Facilities;

- First Aid Box will be provided at every construction campsite and under the charge of a responsible person who shall always be readily available during working hours of the work place. He shall be adequately trained in administering first aid-treatment. Formal arrangement shall be prescribed to carry injured person or person suddenly taken ill to the nearest hospital.

Storage Site;

- Storage of Petrol/Oil/Lubricants: Brick on edge flooring or sand flooring will be provided at the storage places of Petrol/Oil/Lubricants to avoid soil and water contamination due to spillage.
- Storage of cement: Damp-proof flooring, as per IS codes
- Storage of blasting materials: Shall be as per the specific provisions of law.

Firefighting arrangement;

- Demarcation of area susceptible to fires with cautionary signage,
- Portable fire extinguishers and/or sand baskets shall be provided at easily accessible locations in the event of fire,
- Contractor shall educate the workers on usage of these equipment

Interactions with host communities;

- To ensure that there is no conflict of the migrant labor with the host communities, the contractor shall issue identity cards to labourers and residents of construction camps.

Construction Stage:

Construction camps shall be maintained free from litter and in hygienic condition. It should be kept free from spillage of oil, grease or bitumen. Any spillage should be cleaned immediately to avoid pollution of soil, water stored or adjacent water bodies. Following precautions need to be taken in construction camps.

- Measures to ensure that no leaching of oil and grease into water bodies or underground water takes place
- Wastewater should not be disposed into water bodies
- Regular collection of solid wastes should be undertaken and should be disposed of safely
- All consumables as the first aid equipment, cleaning equipment for maintaining hygiene and sanitation should be recouped immediately

PMC will monitor the cleanliness of construction campsites and ensure that the sites are properly maintained throughout the period of the contract.

Post Construction Stage:

At the completion of construction, all construction camp facilities shall be dismantled and removed from the site. The site shall be restored to a condition in no way inferior to the condition prior to commencement of the works. Various activities to be carried out for site restoration are:

- Oil and fuel contaminated soil shall be removed and transported and buried in waste disposal areas.
- On the construction camp site, saplings of species similar to that of cut trees shall be planted.
- Saplings planted shall be handed over to the community or the land owner for further maintenance and watering

- Soak pits and septic tanks shall be covered and effectively sealed off

APPENDIX-21 : DEBRIS DISPOSAL SITE MANAGEMENT

As estimated, 1,40,911m³ is the total generated excavated earth material. Out of this 84,660m³ quantity of material is expected to be reused in embankment, backfilling of bridges/culverts, subgrade and other different road works. The excess debris (56,251m³) will be required to dispose of at pre identified debris disposal locations by Contractor. If not disposed of carefully, the erosion could take these loose materials in to nullahs and then further to the major River basin. Hence the Contractor needs to plan for the disposal of debris in such a way, so that it may not harm or create any hindrance for the implementation of the project.

A poor management may lead to very poor engineering practices, community conflicts and the stoppage of the works etc. and that would incur huge losses to all concerned. The possible impacts due to poor management are described below;

- **Obstruction to natural watercourse**

The materials if not disposed of properly would be taken by the running water to the lowest portion of the valleys creating huge obstruction to free flow of natural stream water. If people are residing nearby that would affect their life by way of flooding or by spoiling the premises.

- **Siltation in surface water reservoirs**

Most of the materials would be ultimately taken down stream through rivers and ultimately depositing into reservoirs leading to heavy siltation. This in turn would reduce the reservoir capacity substantially within a very short span. This could incur huge losses to the exchequer. De-siltation is also expensive and normally carried out after many years of operation of reservoirs in the natural circumstances.

- **Soil erosion**

Massive soil erosion is the most direct impact of the debris excavation. The precipitation and the consequent run off would erode the loose materials by way of suspension and solution. Once reached up to the mainstream courses, even the big boulders would be transported down due to the steep gradients available along the stream courses.

- **Flash floods**

Debris spilled over valley or nallah sometimes can be fatal, if there are houses or roads downstream. Houses and roads (having vehicles) can be flooded away.

- **Spoiling of agricultural land**

As a usual practice mainly due to poor planning and limited resources, the Contractor usually throws the materials to the nearby valley areas. This would be taken down to the private agricultural areas. The farmer will incur huge losses and may even sue the Contractor. As a result, the project could be stopped indefinitely leading to losses for the people of the State.

During the execution phase, Contractor should plan for its safe disposal according to the geographical status of area. For this Contractor will be required to prepare a "Debris disposal management plan".

- The contractor shall identify the activities during construction, that have the potential to generate waste and work out measures for the same in the construction schedule to be submitted to the PMC. For the disposal of excess cut and unsuitable (non-toxic) materials, the contractor shall identify the location for disposal in consultation with the community / Gram Panchayat. Any toxic materials shall be disposed in existing landfill sites that comply with legislative requirements. Prior to disposal of wastes onto private/community land, it shall be the responsibility of the Contractor to obtain a No-objection Certificate (NOC) from the land owner/community.

- The Contractor shall educate his workforce on issues related to disposal of waste, the location of disposal site as well as the specific requirement for the management of these sites

The locations of Disposal sites have to be selected such that:

- No residential areas are located downwind side of these locations,
- Disposal sites shall be located at least 1000 m away from sensitive locations like Settlements, Water body notified forest areas, Sanctuaries or any other sensitive Locations.
- Disposal sites do not contaminate any water sources, rivers etc. for this site should be located away from water body, and Disposal site should be lined properly to prevent infiltration of water.
- Public perception about the location of debris disposal site has to be obtained before finalizing the location.
- The Plan must be approved by Environment Specialist of Supervision Consultant.

Contractor needs to plan the disposal in the following way

- Identify the disposal area.
- Estimate the disposal quantities.
- Consult with all stake holders and prepare an agreement with landowner.
- Prepare a suitable design for the safe disposal
- Design should have provision of protection (gabion etc.) at the base, grass or shrubs plantation on the naked slope.
- Need to photograph the present land use and condition of the area.
- Submit the copy of agreement, design, photographs, and estimate along with revenue records (Jamabandi, Tatima and Musabbi etc) to the supervision consultant.
- After getting the plan approved, dispose of the debris in the identified location only.
- Construct all required protection structures prior to disposal (e.g. retaining wall).
- Compact of the materials after disposal.

Rehabilitation procedures

After completion, the debris disposal sites filled only up to the ground level could be rehabilitated as per guidelines below and to be decided by the supervision consultant.

- The debris disposal sites have to be suitably rehabilitated by planting local species of shrubs and other plants. Local species of trees has also to be planted so that the landscape is coherent and is in harmony with its various components (bioengineering methods).
- In cases where a debris disposal sites is near to the local village community settlements; it could be converted into a play field by spreading the disposed debris evenly on the ground. Such playground could be made coherent with the landscape by planting trees all along the periphery of the playground.
- Some of the debris disposal sites could be used either for plantation or for growing agricultural produce such as ginger, turmeric or oranges etc.
- Care should always be taken to maintain the hydrological flow in the area.

In case of disposal of wastes on private land, certificate of Completion of Reclamation is to be obtained by the Contractor from the landowner that "the land is restored to his satisfaction"

Identified Debris Disposal areas:

The Contractor will also try to make use of all disposal areas identified during the project preparation stage as given in the table below. Contractor will identify areas, which can be used as development of the public, social and cultural properties such as parking places, school playground, bus bays, ground near any religious places; so that people participation can be assured in the implementation of the project.

S. No.	Chainage (Km)	Type of Land	Site conditions and potential impacts	Capacity (m ³)	Mitigation measures	Remarks
1	0+900	Govt. Land	The site is a barren land with shrubs etc. it located near to a seasonal stream.	14,000 m ³ (L=70m; W=40m; H=5m)	Provision of gabion wall to avoid it getting eroded during rainy season with rainwater and to support the disposed debris. Provision of bioengineering measures to stabilise slope.	Villagers want this land to be developed for parking or to use for other social activities.
2	3+350	Private Land	The site is near to habitation. It's a barren land (valley) Dust and noise pollution during disposal of material.	2200 m ³ (L=30m; W=15m; H=5m)	A consultation with the local people needs to be carried prior to using the site and any operation will be done based on outcome of the consultation. Gabion wall will be provided to support the debris. Provision of bioengineering measures to stabilise slope.	The owner of the land wants to develop land for agricultural purposes. Owners Details are as follows; Name of the owner-Shankar Ram & Contact no- 7807454937
3	4+950	Govt Land.	Barren land (valley). No potential impact	4500 m ³ (L=30m; W=30m; H=5m)	Provision of gabion wall to support debris Provision of bioengineering measures to stabilise slope.	Villagers want this land to be developed for parking or other social activities.
4	5+650	Govt Land.	The site (barren) is a depression in govt veterinary hospital premises. Debris can be eroded & carried to agricultural fields nearby during rainy season.	1500 m ³ (L=30m; W=25m; H=2m)	Provision of gabion wall to support the debris, so that it can be avoided to. Provision of bioengineering measures to stabilise slope.	There exists a Govt Veterinary Hospital and depressions in the premises need to be filled up by debris. Debris disposal will level the surface which further will be used for parking purposes.
5	5+900	Govt. Land (PWD)	The site is near to a seasonal nullah. But, a big RCC wall already exists along the nullah. There is a depression that needs to be filled behind the wall.	1200 m ³ (L=40m; W=10m; H=3m)	Though protection measure exists already but, still a layer of gabion will be required. Provision of bioengineering measures to stabilise slope.	There exists a PWD's store house on existing land and depressions in the premises needs to be filled up by debris. The levelled surface will be used as parking facility.

S. No.	Chainage (Km)	Type of Land	Site conditions and potential impacts	Capacity (m ³)	Mitigation measures	Remarks
6	10+700	Govt Land (Revenue department)	The land is barren and belongs to revenue department. There exists a nullah & vegetation in the form of bamboos	38500 m ³ (L=110m; W=50m; H=7m)	Bamboo vegetation will not be impacted due to debris disposal and gabion wall will be provided to support debris. Provision of bioengineering measures to stabilise slope	Land belongs to revenue department and want to develop and level it for parking and other uses.
7	13+100	Govt. Land (PWD)	The land identified for debris disposal is a barren. Have 4 tree on the boundary of the area.	4200 m ³ (L=40m; W=15m; H=7m)	Provision of gabion wall to support the debris, Provision of bioengineering measures to stabilise slope. Tree will not be impacted because these are in the periphery of the area. Provision of bioengineering measures to stabilise slope	The people of the market want this land to develop as a parking area. So, it's worth disposing debris at this site
Total				66150 m³		

Contractor will also approach district administration for the identification of suitable debris disposable sites/land for debris, as per Construction and demolition waste management rules, 2016.

APPENDIX-22 : BORROW AREAS MANAGEMENT PLAN

Embankment fill material is to be procured from borrow areas designated for the purpose. The properties of the borrow material shall be got tested and recorded. Borrow area management plan pertains to the measures that need to be incorporated during identification of borrow area location, material extraction and rehabilitation.

If required, borrow areas will be identified by the Contractor and after identification site specific details (including revenue record, rehabilitation plan and agreement with owner) will be submitted to PMC for approval. Once approved, Contractor would require operating and closing the site as per EMP reporting formats

The contractor in addition to the established practices, rules and regulation will also consider following criteria before finalizing the locations. During design stage of the project, following borrow areas have been identified.

- vii) The borrow area should not be in agriculture field unless unavoidable i.e. barren land is not available.
- viii) The borrow pits should not be located along the roads.
- ix) The loss of productive and agriculture soil should be minimum.
- x) The loss of vegetation is almost nil or minimum.
- xi) Sufficient quality of soil is available.
- xii) The Contractor will ensure that suitable earth is available.

The Contractor shall obtain representative samples from each of the identified borrow areas and have these tested at the site laboratory following a testing programme approved by the PMC.

Though, reuse of excavated material will be done for filling up of embankments or other such requirements, but in case of lack of suitable material following locations have been identified, which can be used as borrow areas by contractor after taking approval from owner and other authorities as required.

Identified borrow areas along the Project Road

Borrow Area	Chainage (km)	Distance from road (m)	Side	Land use type	Site Features & other requirements
1	10+000	Nil (roadside)	RHS	Govt. Land	The land is barren area in hill side. There exist houses near site and community consultation will be required to fix timings to ply vehicles or to mitigate the impacts of noise during site excavation.
2	13+000	Nil (roadside)	RHS	Govt. Land	

No borrow area shall be operated without permission of the Engineer. The procurement of borrow material should be in conformity to the guidelines laid down in IRC:10-1961. In addition, the contractor should adopt the following precautionary measures to minimise any adverse impacts on the environment:

- I. The unpaved surfaces used for haulage of borrow materials will be maintained dust free by the contractor through sprinkling of water twice a day during the period of use.
- II. To avoid any embankment slippage, the borrow areas will not be dug continuously, and the size and shape of borrow pits will be decided by the Engineer.
- III. Borrow pits situated less than 0.8 km (if unavoidable) from villages and settlements should not be dug for more than 30 cm after removing 15cm of topsoil and should be drained.

- IV. The Contractor shall maintain erosion and drainage control in the vicinity of all borrow pits and make sure that surface drains do not affect the adjacent land or future reclamation. This needs to be rechecked by the engineer of the PIU.
- V. In case the borrow pit is on agricultural land, the depth of borrow pits shall not exceed 45 cm and may be dug out to a depth of not more than 30 cm after stripping the 15 cm top soil aside.
- VI. To prevent damages to adjacent properties, the Contractor shall ensure that an undisturbed buffer zone exists between the distributed borrow areas and adjacent land. Buffer zone shall be 3 m wide or equal to the depth of excavation whichever is greater.
- VII. In case of riverside or near any stream, borrow pit should be located not less than 15m from the toe of the bank, distance depending on the magnitude and duration of flood to be withstood.
- VIII. In no case shall be borrow pit be within 1.5m from the Toe line of the proposed embankment.

Borrow Areas located in Agricultural land, where un-avoidable

- I. The preservation of topsoil will be carried out in stockpile.
- II. A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- III. The depth of borrow pits will not be more than 30 cm after stripping the 15 cm topsoil aside.

Borrow Areas located in Elevated Lands

- I. The preservation of topsoil will be carried out in stockpile.
- II. A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- III. At location where private owners desire their fields to be leveled, the borrowing shall be done to a depth of not more than 1.5m or up to the level of surrounding fields

Borrow Areas near River side

- I. The preservation of topsoil will be carried out in stockpile.
- II. A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- III. Borrow area near to any surface water body will be at least at a distance of 15m from the toe of the bank or high flood level, whichever is maximum.

Borrow Areas near Settlements

- I. The preservation of topsoil will be carried out in stockpile.
- II. A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).

- III. Borrow pit location will be located at least 0.75 km from villages and settlements. If unavoidable, the pit will not be dug for more than 30 cm and drains will be cut to facilitate drainage.
- IV. Borrow pits located in such location will be re-developed immediately after borrowing is completed. If spoils are dumped, that will be covered with a layer of stockpiled topsoil in accordance with compliance requirements with respect MOEF/HPCB guidelines.

Borrow Pits along the Road

- I. The preservation of topsoil will be carried out in stockpile.
- II. A 15 cm topsoil will be stripped off from the borrow pit and this will be stored in stockpiles in a designated area for height not exceeding 2m and side slopes not steeper than 1:2 (Vertical: Horizontal).
- III. Borrow pits along the road shall be discouraged.
- IV. It permitted by the Engineer; these shall not be dug continuously.
- V. Ridges of not less than 8m widths should be left at intervals not exceeding 300m.
- VI. Small drains shall be cut through the ridges of facilitate drainage.
- VII. The depth of the pits shall be so regulated that their bottom does not cut an imaginary line having a slope of 1 vertical to 4 horizontals projected from the edge of the final section of bank, the maximum depth of any case being limited to 1.5m.
- VIII. Also, no pit shall be dug within the offset width from the toe of the embankment required as per the consideration of stability with a minimum width of 10m.

Once used, all borrow areas would require rehabilitation as follows.

Re-development of Borrow Areas

The objective of the rehabilitation Programme is to return the borrow pit sites to a safe and secure area, which the general public should be able to safely enter and enjoy. Securing borrow pits in a stable condition is fundamental requirement of the rehabilitation process. This could be achieved by filling the borrow pit floor to approximately the access road level.

Re-development plan will be prepared by the Contractor before the start of work in line with the owners will require and to the satisfaction of owner.

The Borrow Areas will be rehabilitated as per following;

Depending on the choice of the individual land owner/community, the contractor shall prepare redevelopment plans for the borrow areas. The options can be: (i) Restoring the productive use of the land (ii) Development of detention ponds in barren areas;

Option I: Suitable in locations with high rainfall and productive areas;

- Topsoil must be placed, seeded, and mulched within 30 days of final grading if it is within a current growing season or within 30 days of the start of the next growing season.
- Vegetative material used in reclamation must consist of grasses, legumes, herbaceous, or woody plants or a combination thereof, useful to the community for the fuel and fodder needs.
- Plants must be planted during the first growing season following the reclamation phase.

- Selection and use of vegetative cover must take into account soil and site characteristics such as drainage, pH, nutrient availability, and climate to ensure permanent growth.
- The vegetative cover is acceptable if within one growing season of seeding, the planting of trees and shrubs results in a permanent stand, or regeneration and succession rate, sufficient to assure a 75% survival rate.

Option II: In barren land, the borrow areas can be redeveloped into detention ponds. These will be doubled up as water bodies and also for removal of sediment from runoff flowing through the ponds. Design of the detention basin depends upon the particle size, settling characteristics, residence time and land area. A minimum of 0.02 mm size particle with a settling velocity of 0.02 cm/sec (assuming specific gravity of solids 2.65) can be settled in the detention basin.

- Pond should be located at the lowest point in the catchment area. Care should be taken that the horizontal velocity should be less than settling velocity to prevent suspension or erosion of deposited materials.
- Minimum Effective Flow Path: 5 times the effective width
- Minimum Free Board: 0.15 m
- Minimum Free Settling Depth: 0.5 m
- Minimum Sediments Storage Depth: 0.5 m
- Maximum interior slope: 2H : 1V
- Maximum exterior slope: 3H : 1V
- The inlet structure should be such that incoming flow should distribute across the width of the pond.
- A pre-treatment sump with a screen should provide to remove coarse sediments.
- Settled sediment should be removed after each storm event or when the sediment capacity has exceeded 33% of design sediment storage volume.
- Accumulated sediment must be disposed of in a manner, which will prevent its re-entry into the site drainage system, or into any watercourse.

Note;

The Contractor will keep record of photographs of various stages i.e., before using materials from the location (pre-project), for the period borrowing activities (construction Phase) and after rehabilitation (post development), to ascertain the pre and post borrowing status of the area.

APPENDIX -23 : QUARRY MATERIALS

The Contractor will finalize the locations in consultation with PMC and ESMU as per HP Mineral Policy 2013. The Contractor shall establish a new quarry only with the prior consent of the PMC only in cases when: (i) Lead from existing quarries is uneconomical and (ii) Alternative material sources are not available. The Contractor shall prepare a Redevelopment Plan for the quarry site and get it approved by the PMC.

The construction schedule and operations plan to be submitted to the PMC prior to commencement of work shall contain a detailed work plan for procuring materials that includes procurement, transportation and storage of quarry materials.

One location with following detail has been identified, which can be used a quarry site during construction stage.

Identified Quarry Site

S. No	Location	Material type quarry or Borrow area	Suitability for the following confirmed	Nearest distance to the project road(km)
1	Khatlog	aggregate/sand	-	15 Km from Dadhol

Operation & redevelopment plan (if a new quarry is opened):

- Photograph of the quarry site prior to commencement
- The quarry boundaries as well as location of the materials deposits, working equipment, stockpiling, access roads and final shape of the pit.
- Drainage and erosion control measures at site.
- Safety Measures during quarry operation.
- Design for redevelopment of exhaust site.

Option-A: Re vegetating the quarry to merge with surrounding landscape: This is done by conserving and reapplying the topsoil for the vegetative growth.

Option-B: Developing exhausted quarries as water bodies: The pit shall be reshaped and developed into pond, for harvesting rainwater. This option shall only be considered where the location of quarry is at the lowest point, i.e. surrounding areas/natural drainage slopes towards it.

CONSTRUCTION STAGE

Development of site: To minimize the adverse impact during excavation of material following measures need to be undertaken:

6. Adequate drainage system shall be provided to prevent the flooding of the excavated area
7. At the stockpiling locations, the Contractor shall construct sediment barriers to prevent the erosion of excavated material due to runoff
8. Construction of offices, laboratory, workshop and rest places shall be done in the up wind of the plant to minimize the adverse impact due to dust and noise.
9. The access road to the plant shall be constructed taking into consideration location of units and also slope of the ground to regulate the vehicle movement within the plant.
10. In case of storage of blasting material, all precautions shall be taken as per The Explosive Rules, 2008 (amendment 2019).

Quarry operations including safety

6. Overburden shall be removed and disposed in line with Guidelines of Debris Disposal Management.
7. During excavation, slopes shall be flatter than 20 degrees to prevent their sliding. In cases where quarry strata are good and where chances of sliding are less this restriction can be ignored.
8. In case of blasting, procedure and safety measures shall be taken as per The Explosive Rules, 2008 (amendment 2019)
9. The Contractor shall ensure that all workers related health and safety measures shall be done as per guidelines given in appendix 12.
10. The Contractor shall ensure maintenance of crushers regularly as per manufacturer's recommendation.

Topsoil will be excavated and preserved during transportation of the material measures shall be taken to minimize the generation of dust and prevent accidents.

The CMU and the PMC shall review the quarry site for the management measures during quarry operation, including the compliance to pollution norms.

POST CONSTRUCTION STAGE

The Contractor shall restore all haul roads constructed for transporting the material from the quarries to construction site to their original state.

The CMU and the PMC shall be entrusted the responsibility of reviewing the quarry site for the progress of implementation of Redevelopment Plan. These shall include the following two cases;

- Redevelopment of quarries opened by the Contractor for the project
- Redevelopment of existing quarries operated by other agencies

In the first case, the Contractor shall be responsible for the Redevelopment Plan prior to completion after five years, during the defect liability period. The PMC and CMU shall be responsible for reviewing this case of redevelopment prior to the issuing the defect liability certificate.

In the second case, the redevelopment of exhaust quarry shall be the responsibility of the agency providing the permit to ensure the implementation of Redevelopment Plan.

APPENDIX - 24 - GOHP'S STRATEGY TO REHABILITATE AREAS INFESTED WITH INVASIVE ALIEN PLANT SPECIES (EXOTIC WEEDS) IN HIMACHAL PRADESH

Strategy to Rehabilitate Areas Infested with Invasive Alien Plant Species (Exotic Weeds) in Himachal Pradesh: A Concept Note

Introduction

Large scale invasion of the Himachal's landscape by alien plant species over the past 20 odd years has become a cause of serious concern from the ecological, biodiversity, socio-economic and health point of view. Even as the list of alien plant species having become invasive in the State is fairly long, it is the following four exotic weed species that need priority attention:

a. ***Lantana camara*** L. (Lantana, Fulnu-buti, Panch-phulli, Ujrhu): This Tropical American species belongs to family Verbenaceae and has been declared as Weed of National Significance by more than 60 countries across the globe. It has come to occupy almost all the forest and non-forest areas in the sub-tropical belt in the State badly affecting the native floral diversity and availability of grass.

b. ***Parthenium hysterophorus*** L. (Carrot Weed, Congress Grass, Gajar ghas, Chatak Chandni): A member of family Asteraceae and a native of Tropical America, this herb is an aggressive colonizer of degraded areas with poor ground cover and exposed soil such as agricultural fallows, wastelands, roadsides, soil dumps, overgrazed pastures and degraded forests. The species, in addition to its adverse ecological impacts, has become a serious health hazard, causing allergic reactions in human beings.

c. ***Ageratum conyzoides*** L. (Goat Weed, Neel-phulnu): This noxious herb, a member of family Asteraceae, is a native of Tropical America. It has come to occupy agricultural fields, wastelands, plantations, pastures and all forest types, posing a serious threat to the indigenous vegetation in the State.

d. ***Eupatorium adenophorum*** Sp. (Crofton Weed): A member of family Asteraceae, this shrub is a native of Mexico. It forms dense thickets in fallow and wastelands, degraded forests and forest fringes out-spacing the indigenous species. The plant also causes allergic reactions and is a potential health hazard.

The above invasive alien plant species, with major incidence in the subtropical and lower temperate areas in the State, have come to affect the quality of forests and the pasture lands. What is more worrying is that their incidence seems to be increasing every year at a quite fast 'Speed of Spread'. No wonder that the problem of alien weeds has been recognized as the priority management subject during this International Year of Forests, 2011. State's Grazing Advisory Committee has also been raising concerns about the spread of these weeds and their affect on the pasture lands and grass availability. The issue has also become a subject of regular discussion in the State Assembly.

Extent of Spread

A forest-wise reconnaissance, carried out during March 2011 across the State, has brought out that *Lantana* alone has invaded 1.5 lakh hectares of forest lands. Similarly, the other three main exotic weeds (*Parthenium*, *Ageratum*, *Eupatorium*) have been recorded to occur over 0.50 lakh hectares of forests, especially pastures.

In addition, these exotic weeds have also come to occupy most of the roadsides and the waste lands. The road length, passing through the sub-tropical/ lower temperate zone in the State being approximately 20,000 kms with an average of 2.5 m berm on either side of these roads, the area under the exotic weeds along roadsides works out to an estimated 10,000 hectares. More than 80% of the exotic weed infestation along road sides is on account of *Parthenium*, *Ageratum* and *Eupatorium*.

Data about extent of spread of exotic noxious weeds on wastelands/ fallow lands is not available. However, assuming that the exotic weeds occupy most of the lands classified as barren/ unculturable; cultivable wastes and fallow in the sub-tropical/ lower temperate zones (apprx. 1500 km²), the area under the exotic weeds on such lands works out to an estimated 1.5 lakh hectares. About 80% of this infestation is with *Parthenium*, *Ageratum* and *Eupatorium*.

An idea about the enormity of the problem at hand can be had from the consolidated figures presented in the table below:

Description of land	Estimated Infestation of Invasive Alien Species (Area in ha.)		Total (Area in ha.)
	Lantana	Others (<i>Parthenium</i> , <i>Ageratum</i> , <i>Eupatorium</i>)	
Forest land	1,50,000	50,000	2,00,000
Road sides	2,000	8,000	10,000
Lands classified as barren; cultivable wastes & fallow	25,000	1,25,000	1,50,000
Total (Area in ha.):	1,77,000	1,83,000	3,60,000

Analysis of the data presented in Table above reveals that whereas '*Lantana*' is the major noxious species of forest habitats under the administrative control of HP Forest Department, it is *Parthenium*, *Ageratum* and *Eupatorium* that form the major exotic weed species along road sides and on lands classified as barren, cultivable wastes and fallow, major chunk of which is privately owned. Whereas the incidence of *Parthenium* is largely restricted to degraded and newly opened drier sites along roads and forest fringes, the other three invasive alien species tend to occupy all possible vacant places even under tree canopy. Even as *Eupatorium* and *Ageratum* show a clear preference for moister locales and show gregarious occurrence, at many places these share the niche and grow in an intimate mix with *Lantana*. It is, therefore, imperative that the management strategy should focus on comprehensive rehabilitation of areas infested with exotic weeds and not merely limit itself to any specific exotic weed species.

Another issue that has emerged from the recent survey is the '**Speed of Spread**' of invasive alien species, with more than 40% of the infestation reported as having taken place over the past decade only. There being little control over the various extraneous factors contributing to the spread of exotic weeds, viz. cutting of lands for roads and projects, muck dumping, uncontrolled grazing, innate biological traits of weeds, etc. the infestation is still continuing at an alarming rate. The fast changing life style, that include abandoning of marginal farm lands and voluntary keeping the surrounds clear of weeds, has only added to the pace of spread of these exotic weeds.

Past Efforts at Management of Invasive Alien Species in the State

By H P Forest Department: Some efforts at management of these weeds, especially in the forests sector in the State and revolving around mechanical/ cultural and chemical methods, have been made. Limited

efforts at use of *Lantana* for making low cost furniture, coal brickets and compost have also been made in the past.

However, these management efforts, revolving mainly around mechanical removal of the exotic weeds, have been too few and too far spread to create any significant impact. An idea about the scale of intervention can be had from the fact that over the past three years, only about 1,700 hectare of forest area has been tackled under the weed management program.

Moreover, these efforts were largely taken up as one time interventions at weed removal and were not focused on rehabilitation of the treated area. Most of the past efforts have not yielded desired results due to lack of focus on long-term follow up system.

Chemical methods (involving mainly application of glyphosate) at control of *Lantana/ Parthenium* were abandoned after initial trials due to concerns about their adverse environmental implications. Associating *Lantana* removal to use has also not found favour with the local communities, the outputs/ returns from using cut *Lantana* for furniture, bricketting or composting being not considered commensurate with the effort required for its use.

By Other Organisations: The Himachal Pradesh Agriculture University has been working to develop successful models of managing exotic weeds. It has also been, around Palampur, spearheading *Parthenium* eradication campaigns in association with educational institutions and civil society organisations. However, these campaigns have been too limited to create large scale impact.

Major learning from the past efforts at eradication of invasive alien plant species is that such efforts need to be integrated with rehabilitation of treated areas and should be of long-term duration for effective results.

Strategy for Management of Invasive Alien Species on Forest Lands

A two-day workshop was organized by the Himachal Pradesh Forest Department at Sundernagar on 22-23 April 2011 with a view to come out with the following broad outputs –

- 1) documentation of species-wise/ forest-wise spread of major exotic weed species
- 2) documentation and review of the past efforts at weed management
- 3) emergence of a comprehensive strategy to rehabilitate the areas infested with the major weed species

The workshop was attended by the subject matter experts from within and outside Himachal Pradesh, forest managers, researchers, academicians, representatives of line departments and representatives of Civil Society Organisations. The workshop was inaugurated by Mr. Vinay Tandon, Pr. Chief Conservator of Forests, Himachal Pradesh. Prof. R. K. Kohli, Chairman Botany Department, Punjab University and IUFRO Chair on Invasive Alien Species delivered the Key Note address. The highlight of the technical sessions was forest Circle-wise presentations by the Conservators of Forests, giving detailed status of exotic weeds on forest lands in their respective circles. The invited subject matter experts included Prof. N N Angiras (KV, Palampur), Prof. M K Seth (HPU, Shimla), Dr. S S Samant (G B Pant Institute, Mohal) and Dr. Kuldip Dogra (Research Fellow), who shared their experience related to the status and management strategies of exotic weeds. Mr. Santosh Kumar, Conservator of Forests, Chandigarh presented a case study about successful *Lantana* management interventions in Sukhna Wildlife Sanctuary. Dr. Anjan Kalia (representing CSO, Palampur) shared his perspective regarding the need to undertake eradication of *Parthenium* through ‘people’s movement’.

The two day deliberations on the issue resulted in the emergence of a draft strategy for management of exotic weeds in the State, highlights of which are presented below:

Core Principles of the Strategy are set out as below

- Contain Further Spread:

To set up biennial monitoring protocols to keep watch over the spread of exotic weeds and take immediate remedial measures to remove recent infestations, if any.

- Complete Rehabilitation of Infested Areas:

It will involve shift from the present methods of 'one time removal of weeds' to 'complete rehabilitation' of the treated areas. Under this approach all the four above mentioned noxious exotic weeds will be tackled simultaneously. For this a comprehensive system of long-term follow up action with appropriate budgetary support will be evolved.

- Reliance on only Mechanical/ Manual Methods:

In view of their environmental/ ecological concerns, the rehabilitation measures will NOT employ any Chemicals/ Biological methods of exotic weed control.

- Natural Resilience of Native Flora to be the basis of Rehabilitation Action:

The natural regeneration of indigenous plant species on treated sites will be encouraged and facilitated to establish towards better environmental and ecological services, including fodder, fuel, water recharge, etc.

- No Exotic Plant Species to be used to Rehabilitate Treated Sites.

*No potentially invasive exotic species – (viz. *Leucaena leucocephala*, *Prosopis juliflora*, Teak, Darek, Silver Oak, *Jatropha curcus*, *Tecoma stans*, etc.) – will be used for plantations in the areas under weed management, because of their deleterious effect on the native flora.*

- Rehabilitation to start from Low Intensity Infestation Areas and to progress towards areas with Heavy Infestation:

Rehabilitation activities will start from the fringes of infestation zone with lower intensity infestation and will progress towards the heavily infestation areas. This approach will (i) allow tackling larger areas with the given financial resources and result in creating quick visible impact, and (ii) help in containing further spread of exotic weeds.

- Priority Rehabilitation of Heavily Infested Critical Habitats:

*Rehabilitation of heavily infested areas as starting point will be taken up only in limited number of carefully selected **critical habitats** like grazing grounds near habitations. Such sites will then act as nucleus from where rehabilitation activity will radiate to adjoining areas of high infestation.*

- Multi-Stakeholder Participation:

Since all landscape elements in the State are already infested with noxious exotic weeds, the departments/ agencies dealing with different land use elements would need to join hands to effectively tackle this menace.

- Working under Campaign Mode:

The problem being enormous, it would need building larger societal consensus and engaging civil society organizations and local people/ social groups to effectively tackle this problem. It is possible under a campaign mode for which viable implementation mechanism would be evolved.

Methods for Strategy Implementation

- Forest Beat will be the Unit for Rehabilitating Exotic Weed Infested Areas:

It will create comprehensive visible impact and show quick results of rehabilitation action.

- *Forest beats with lowest infestation will be selected first.*
- *Within the selected beat, rehabilitation action will start from the areas with least infestation.*
- *Heavily infested critical habitat in the selected beat, if any needed to be tackled on priority basis, will be selected/ approved by the concerned DFO.*
- *Financial resources available for the purpose under various schemes will be converged to rehabilitate all areas under the selected beat in the shortest possible time.*

- All Noxious Exotic Weed Species will be Tackled Simultaneously:
All the noxious exotic weeds will be tackled simultaneously on the selected area to ensure complete rehabilitation of the infested areas.
- Method of Removing Exotic Weeds will be as under:
The invasive plant species will be removed by employing only mechanical/ manual methods, as given below:
 - *Lantana will be cut by using Cut Root Stock (CRS) method i.e. cutting the bushes below the soil to prevent coppicing (Annexure-II).*
 - *Other exotic weeds will be uprooted/ cut along the ground.*
- The following will be standardized for effective implementation of exotic weed management initiative:
 - *Cutting tools/ techniques*
 - *Calendar of rehabilitation activities*
 - *Cost models*
- A three year intensive maintenance of the treated areas and periodic follow up (every 3 years?) thereafter will form integral part of the rehabilitation program till the areas gets fully rehabilitated.
- Local people, through existing community groups, will be actively engaged to participate in rehabilitation of exotic weed infested areas.

Funding Options

The State Forest Department will explore funding possibilities for this initiative under State CAMPA/ NPV funds; Centrally Sponsored Schemes ('Control & Eradication of Forest Invasive Species' under Intensification of Forest Management Program); Regular Departmental Plantation Schemes; and MNREGA.

State CAMPA/ NPV: An initial allocation for rehabilitation of 1000 hectares per year under State CAMPA/ NPV funds has already been made.

CAT Plans: Rehabilitation of areas infested with invasive alien plant species also forms integral part of some of the CAT Plans (e.g. UHL Stage-III). There is a need to work out the total areas to be tackled for the purpose under various CAT Plans in the State to know the total extent of areas being tackled under this budget head.

MNREGA: This scheme offers a great potential for management of exotic weed infested areas. However, there are certain issues that need to be sorted out for achieving effective results. The major issues being (a) inclusion of exotic weed removal as integral part of the Panchayat's annual development agenda, (b) making available able bodied registered beneficiaries at right time of the year to handle this strenuous work, often away from the habitations (c) incorporation of nursery raising as one of the approved activities under the scheme, (d) provision for at least three year maintenance of the treated areas.

Management of Invasive Alien Species on Non-Forest Lands

As already brought out, a large chunk of non-forest land mass in the State is also facing increasing invasion of alien plant species. The situation is especially severe along road sides and waste lands/ fallow lands where heavy infestation by noxious exotic weeds has not only resulted in reduction in the traditional grazing grounds but has also become a cause of serious health hazard.

The State Rural Development Department, Agriculture Department, Horticulture Department, Public Works Department and the Municipal bodies will initiate appropriate measures for management of noxious weeds on non-forest areas based on the broad strategy principles as brought out above.

It is expected that the above strategy will effectively guide the program to manage invasive alien plant species in the State in a time bound manner.

Forest Circle-wise incidence of exotic weeds on forest lands, as recorded during January-March 2011, is given in below table.

Circle-Wise Incidence of Exotic Weed Infestation in Forest Areas
(based on field data collected by field offices during January-March 2011)

Circle	Forest Area under the Invasion of				
	<i>Lantana</i>	<i>Ageratum</i>	<i>Parthenium</i>	<i>Eupatorium</i>	Total
Nahan	21,456.99	4,302.51	4,260.73	595.87	30,616.10
Bilaspur	55,941.55	0	0	0	55,941.55
Mandi	7,900.00	2,360.00			10,260.00
Hamirpur	12,680.00	0	0	0	12,680.00
Dharamshala	47,403.00	12,810.00			60,213.00
Shimla	4,060.89	0	1,100.00	0	5,160.89
Rampur	0	0	0	0	0
Chamba	4,631.77	132.91	68.5	85.4	4,918.58
Kullu	575.7	0	284.3	137.25	997.25
WL (S)	475.06	683.98	611.44	190.5	1,960.98
WL (N)	1,160.00	54	0	1,239.00	2,453.00
WL (GHNP)	0	0	0	0	0
Total	1,56,284.96	20,343.40	6,324.97	2,248.02	1,85,201.35

Note:

1. As the data was collected during winter months when species like *Eupatorium* & *Parthenium* are still in dormancy, their incidence seems to be under-reported.
2. More than one species of exotic weeds seem to occur either in an intimate mixture or in distinct gregarious patches in the same forest.
3. Thus, any strategy for their management needs to be focus on rehabilitation of areas by simultaneously removing all exotic weed species and should not be species specific.

Compiled by:

CCF (Fl. Div., NTFP & Res. Mgmt.)

Sundernagar

Method for Removal of *Lantana*

Removal of adult clumps using 'Cut Root Stock' (CRS) method: This method involves cutting the main tap root of *Lantana* plant beneath the 'coppicing zone' (transition zone between stem base and rootstock). This method of removal involves engagement of 2–3 individuals to work in a group for the removal of *Lantana* if the clumps are too large to be handled by one individual after the rootstock is cut. The steps involved in the cut rootstock method are:

- (i) The person, who engages in removal of *Lantana*, is positioned in a way that he stands near centre of the *Lantana* clump with his back facing the clump and holding the handle of digger (kudal).
- (ii) Using the specially designed digger, the person cuts the main rootstock of *Lantana* 3–5 cm below the soil surface by hitting the rootstock 3 or 4 times; while hitting the rootstock the blade of the digger gets lodged into the main tap root, and at this point it is useful to move the handle of the digger in the forward direction away from the body of the person so as to sever the connection of the clump with the main tap root. In case the clumps of *Lantana* form impenetrable thickets, it is advantageous to cut the rootstocks of 3–4 contiguous clumps to make the removal operation convenient. It may be noted that the branches of *Lantana* clumps should not be slashed/cut to gain access to the centre of the clump for its removal by cut rootstock method. The branches of *Lantana* thicket formed by more than one clump should be lifted and tipped over from one end by using a wooden or bamboo pole of about 1.5–2.5 m long and diameter 5–6 cm which is inserted just below the branches from one side and rolled over easily by two workers holding the pole at either end and pressing it so as to reach the centre of the clump.

Such manual handling of impenetrable thicket makes it possible to reach the centre of clump easily, as otherwise its umbrella type canopy makes it difficult to reach the main stem. Such physical manoeuvre also minimizes or prevents regeneration from rooted cut branches when they fall on the ground.

- (i) Lift the clump/(s) and place the clump/(s) upside down. If the clump is not placed upside down, the prostrate rooted branches and the aerial old branches having aerial roots at nodes may develop into adult plants when they come in contact with the soil. Therefore, the upside–down orientation of cut clumps is critical in the prevention of regeneration of *Lantana* from cut clumps. It may be noted that *Lantana* does not produce root suckers.
- (ii) After drying the clumps, the clumps may be used as fuel or burnt at the same site or all the dried clumps may be collected at one place and then burnt. The best time for removal of *Lantana* is just before rainy season, i.e. when the plants are not in flowering and fruiting.

APPENDIX – 25: EMERGENCY RESPONSE PLAN

7.1 Introduction

Road Construction sites, construction camps, labour camps are the places prone to different kind of emergencies and should have Emergency Response Plan, so that quick and effective action can be taken in the event of a problem to ease the severity of the situation and to limit the consequences. An emergency plan comprises agreed, recorded and rehearsed strategies, enabling those on site to respond effectively and reliably. Based on project location and various activities taken up during project execution different types natural and manmade risks/hazards (but not limited to) have been identified. These hazards are; Earthquake, Landslides, Floods, Fire at workplaces, Electrical accidents, Physical and Occupational Health & Safety and Hazardous material/wastes or oil spill.

7.2 Risk Assessment

The objective of the risk assessment study is to identify and quantify the major hazards; the risk associated with various operations of the proposed project, which may lead to emergency consequences (disasters) affecting the public safety and health. Following is the risk assessment matrix (table 7-1) to establish the potential risk of the identified hazard. The potential risks associated with each type of hazards have been established and provided in table 7-2. Controlled measures for identified risk are given in Table no 7-3.

Table 7-1: Risk Assessment Matrix

Consequences		Likelihood		Risk																																																	
5	Severe: Death or Permanent disability to one or more persons	A	Almost certain: Expected to occur in most circumstances	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="2"></th> <th colspan="5">Consequences</th> </tr> <tr> <th colspan="2"></th> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> </tr> </thead> <tbody> <tr> <th rowspan="5" style="writing-mode: vertical-rl; transform: rotate(180deg);">Likelihood</th> <th>A</th> <td style="background-color: yellow;">M</td> <td style="background-color: orange;">H</td> <td style="background-color: orange;">H</td> <td style="background-color: red;">VH</td> <td style="background-color: red;">VH</td> </tr> <tr> <th>B</th> <td style="background-color: yellow;">M</td> <td style="background-color: yellow;">M</td> <td style="background-color: orange;">H</td> <td style="background-color: orange;">H</td> <td style="background-color: red;">VH</td> </tr> <tr> <th>C</th> <td style="background-color: lightgreen;">L</td> <td style="background-color: yellow;">M</td> <td style="background-color: orange;">H</td> <td style="background-color: orange;">H</td> <td style="background-color: red;">VH</td> </tr> <tr> <th>D</th> <td style="background-color: lightgreen;">L</td> <td style="background-color: lightgreen;">L</td> <td style="background-color: yellow;">M</td> <td style="background-color: yellow;">M</td> <td style="background-color: yellow;">M</td> </tr> <tr> <th>E</th> <td style="background-color: lightgreen;">L</td> <td style="background-color: lightgreen;">L</td> <td style="background-color: yellow;">M</td> <td style="background-color: yellow;">M</td> <td style="background-color: yellow;">M</td> </tr> </tbody> </table>							Consequences							1	2	3	4	5	Likelihood	A	M	H	H	VH	VH	B	M	M	H	H	VH	C	L	M	H	H	VH	D	L	L	M	M	M	E	L	L	M	M	M
		Consequences																																																			
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Likelihood	A	M	H						H	VH	VH																																										
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	C	L	M						H	H	VH																																										
	D	L	L	M	M	M																																															
	E	L	L	M	M	M																																															
4	Major: Hospital admission required	B	Likely: will probably occur in most circumstances																																																		
3	Moderate: Medical treatment required	C	Possible: Might occur occasionally																																																		
2	Minor: first aid required	D	Unlikely: Could happen at some time																																																		
1	Insignificant: Injuries not requiring first-aid	E	Rare: May happen only in exceptional circumstances																																																		

L- Low; M- Medium; H- High; VH- Very High

Table 7-2: Potential Risks Associated with different Types of Hazards

Hazards	Likelihood	Consequences	Risk
Earthquake (The project lies in high damage risk zone, as per seismic area zoning map of the state)	D	4	H
Landslide (Project area falls in High risk zone of landslide (as per HP-State Disaster Management Authority))	D	3	M
Floods (Presence of two river streams along project roads poses a threat of flooding)	D	2	L
Fire at working places/material store yard etc.	E	4	M
Electrical	D	5	M
Hazardous Material or Oil spill	D	4	M
Physical/ Occupational Safety and Health	C	4	H

Table No. 7-3. Controlled Measures for /Identified Risks:

Hazards	Task/Scenario	Associated Harm	Control Measures
Earthquake	Construction Phase Operation Phase	Injuries Human Life Infrastructure collapse	<ul style="list-style-type: none"> Educate workers on do's and don'ts during and after earthquake (through trainings and mock drills). Safety measures like first-aid, emergency contacts, other dept. etc. to be maintained
Landslide	Construction Phase Operation Phase	Injuries Human Life Infrastructure collapse	<ul style="list-style-type: none"> Provision of Trainings and Awareness programmes Have an emergency kit ready and necessary communications facility in construction/working sites.
Fire at Working Places/Material Store yard etc.	Short-Circuits Combustible Materials Fuel Storage	Injuries Economic loss Human life Infrastructure damage	<ul style="list-style-type: none"> Personnel orientation/ awareness sessions Fire-fighting equipment of sufficient numbers to be kept. Safety measures like fire extinguishers, sand buckets, fire blankets etc. to be kept at prominent places. Staff training and mock drills to be conducted. Emergency fire exits to be maintained. (Ref Appendix 12)
Electrical	Construction and Operation Phases	Injuries Human life	<ul style="list-style-type: none"> Personnel orientation/ awareness sessions Electrical cables and lighting works to be done at a specified place/area. Proper grounding works to avoid static electricity build up. Certified appliances to be tried and tested before use. Use of intrinsically safe electrical installations and non-sparking tools (Ref Appendix 12)
Hazardous Material or Oil Spill.	Construction Phase (while handling material)	Injuries Human life	<ul style="list-style-type: none"> Personnel orientation/ awareness sessions Ensure safe handling, storage, use and disposal of hazardous materials (ref Appendix 13). During the complete construction phase, an estimated 104 used batteries are likely to be discarded, which are to be disposed of in accordance with the battery management rule. The hazardous waste generated at camp sites is to be collected in steel drums and stored in a segregated roofed area and periodically disposed at approved waste disposal facilities by HPSPCB. The nearest such facility is located at Baddi Barotiwala Nalagarh Industrial Area (BBN) in the adjoining Solan District. The discarded batteries shall be disposed only through authorized recyclers from HPSPCB
Physical/ Occupational Safety and Health	Collisions, Lifting operations, Noise, Material handling, Welding operations	Injuries Human Life	<ul style="list-style-type: none"> Personnel orientation/ awareness sessions Implement strict use of PPE Rotation of workers, use of better hand tools, equipment uses for stacking and movement of goods Proper ventilation and entry/exit signs to be placed Ref Appendix -12

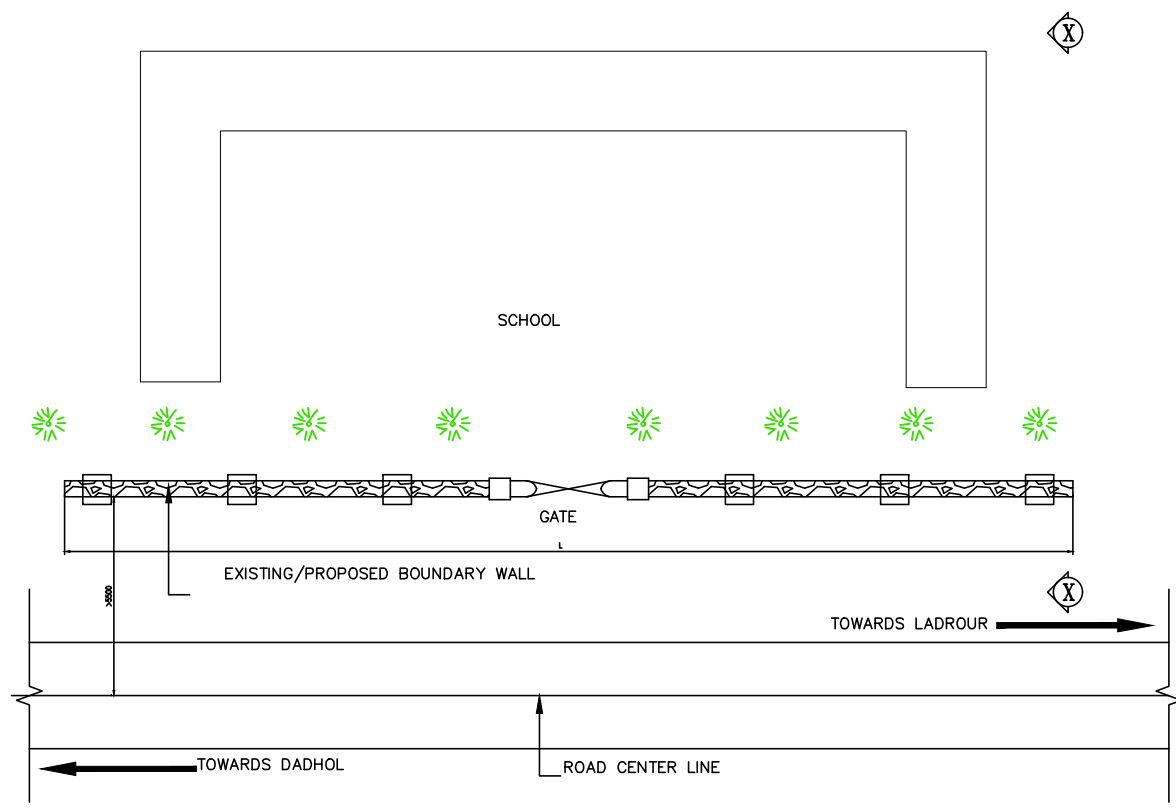
General rules/guideline for Emergency Response Mechanism to be followed by Contractor;

To deal with any types of emergency in project following procedures/setup will be followed.

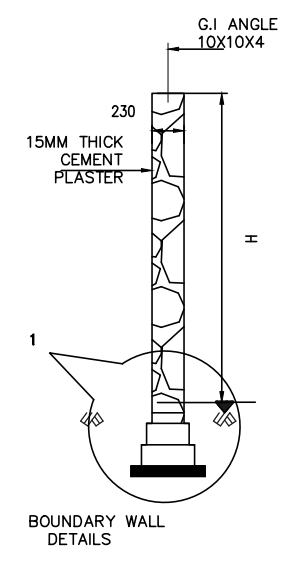
- There will be an EHS induction room in the Construction camp area. This room will also act as emergency control room. Environmental and Health & Safety Officer will conduct all sorts of required trainings and awareness programmes in the induction room.
- An area will be identified and marked as an assembly area. Preferably, assembly area should be a raised point in the camp premises and should be clear from all hindrances and easily accessible to vehicles.
- A hooter/siren will be placed near assembly area, blowing of which will indicate that there is an emergency, and everybody must gather at assemble area. If hooter or siren is not working, then guards or other workmen are required to shout to alarm about incident.
- Trainings and awareness programme on various types of emergencies, preparedness (mock drill) and on rescue needs to be organized by Contractor. If some additional hazard other than already identified is noticed, then a training on that will also be imparted to workmen.
- Information Boards will be displayed near labour camp, outside office work area/ laboratory/ store area and assembly area, which will have list of the emergency contact numbers (follow table no 7-4).
- Different signage marked with exit routes must be displayed in the camp premises.
- Suitable and enough Fire extinguishers and sand buckets will be placed at applicable areas in the Camp.
- First aid box will be provided at fixed locations (store yard, laboratory, Office, labour camp and all other identified working units) to provide first aid in case of injury.
- Workers will be trained regularly for first aid training and CPR procedures.
- Third party checking of the tools and tackles will be ensured by contractor.
- Emergency contact details (Personnel of Contractor, ESMU, PMC and different govt. departments) will be shared with workmen.
- Supervisor or any other workmen on site will communicate with desired people and will inform about emergency. Driver of the emergency vehicle deployed by the Contractor will be called up for rescue. The emergency contact details will also be shared to these people on site and Supervisor or any other workmen will contact required personnel/department for any help. First aid kit will also be provided to at all construction zones.

Table No 7-4 Display board with emergency contact numbers:

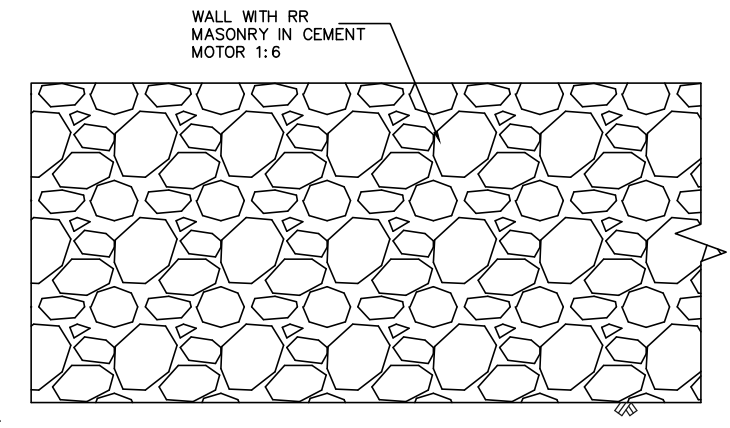
Sr No	Name of person/ department	Telephone no
1	Contractor's Project Manager	.....
2	Contractor's Environment Officer	.....
3	Contractor's Safety Officer	.....
4	Executive Engineer, CMU	.....
5	Environmental Specialist, PMC	.....
6	EHS Officer, PMC	.....
7	Nearby Fire Station	.....
8	Nearby Police Station	.....
9	Nearby Hospital	.....
10	Ambulance	.....
11	Forest Department	.....
12	Fire Station	.....
13	Driver (Vehicle attached for emergency)	.....



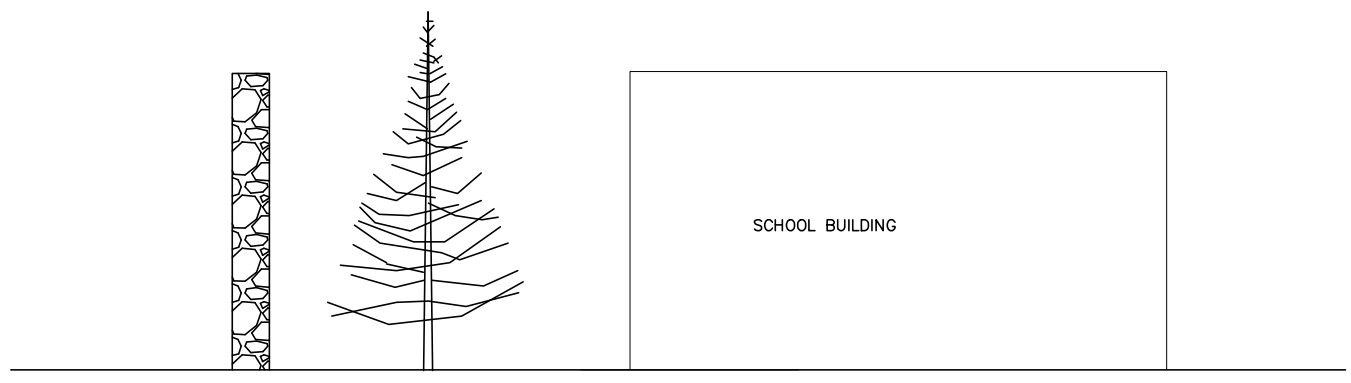
NOISE BARRIER PROVISION AT SCHOOL



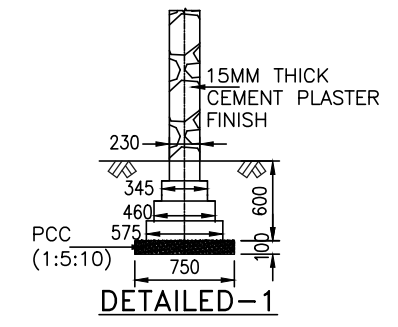
BOUNDARY WALL DETAILS



FRONT ELEVATION OF BOUNDARY WALL



SECTION X-X





DETAILED-1

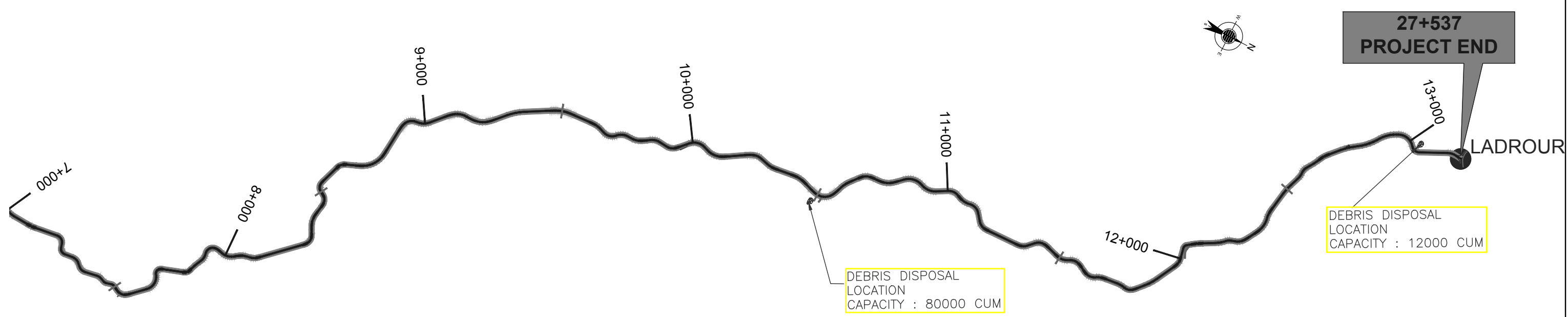
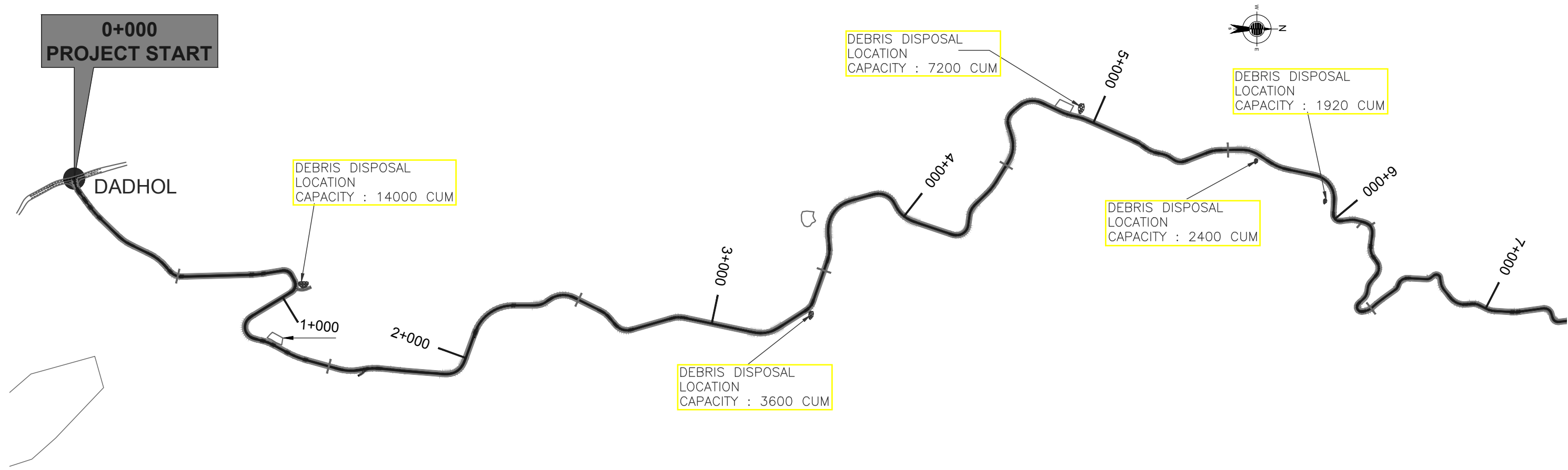
NOTES

1. ALL DIMENSIONS ARE IN MILLIMETERS, UNLESS OTHERWISE SPECIFIED.
2. ALL BRICKS WORKS SHALL BE 9 INCHES THICK. CEMENT SAND MORTAR SHALL BE USED IN RATIO OF 1:6 FOR WALL.
3. FOR GENERAL SPECIFICATION OF MATERIAL AND WORKMANSHIP, REFER TO THE LATEST VERSION OF THE NATIONAL BUILDING CODE OF INDIA.
4. FOR SPECIALIZED ITEMS, REFER TO THE MANUFACTURER'S BROCHER/HAND BOOK.

LIST OF IMPROVEMENT

1. CONSTRUCTION OF NOISE BARRIER WALL ON SCHOOL BOUNDARY ON PROJECT ROAD SITE.

NOTES: 1. ALL DIMENSIONS ARE IN MILLIMETERS UNLESS OTHERWISE SPECIFIED.						CLIENT:  HIMACHAL PRADESH ROAD AND OTHER INFRASTRUCTURE DEVELOPMENT CORPORATION LIMITED. Chief Engineer-cum-Project Director, State Roads Project, Himachal Pradesh Road and Other Infrastructure Development Corporation Limited Nirman Bhawan, Nigam Vihar, Shimla- 171002, Himachal Pradesh.		CONSULTANT:  SATRA INFRASTRUCTURE MANAGEMENT SERVICES PVT.LTD. #1-8-359 to 363, 5th Floor, Centre Point Building, SP Road, Begumpet, Secunderabad, Telangana - 500003, India. Tel: +91 40 2784 0040, Fax: +91 40 2784 0050, E-mail: info@satragroup.in, Web: www.satragroup.in		PROJECT: CONSULTANCY SERVICES FOR DETAILED FEASIBILITY OF ABOUT 2000 KMS. AND DETAILED ENGINEERING DESIGN INCLUDING SOCIAL, ENVIRONMENTAL AND ROAD SAFETY SAFEGUARDS FOR UPGRADATION WORKS OF 650 KM. ROAD LENGTH AND MAINTENANCE WORKS OF 1350 KM. ROAD LENGTH OF CORE ROAD NETWORK OF HIMACHAL PRADESH FOR THE PROPOSED H.P. STATE ROADS TRANSFORMATION PROJECT (HPSRTP) IN THE STATE OF HIMACHAL PRADESH		JOB No. : 01041055 DESIGNED: PRANNA/ROJA DRAWN: TJ REDDY/VARAPRASAD CHECKED: ASHIK HUSSAIN APPROVED: ASHIK HUSSAIN		TITLE : NOISE BARRIER WALL AT SCHOOL REV. 0 SIZE : A3 DRAWING NO : HP/DAD-LAD/NB-01											
<table border="1"> <thead> <tr> <th>REV</th> <th>DATE</th> <th>DESCRIPTION</th> <th>DESIGNED</th> <th>DRAWN</th> <th>CHECKED</th> <th>APPROVED</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>07.08.19</td> <td>DRAFT DETAIL PROJECT REPORT</td> <td>KP/RP</td> <td></td> <td>TJR/RVP</td> <td>PRADEEP KAPLA</td> </tr> </tbody> </table>						REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED	0	07.08.19	DRAFT DETAIL PROJECT REPORT	KP/RP		TJR/RVP	PRADEEP KAPLA	ROAD NAME : OSR-09		SCALE: N.T.S DATE: 06.08.2019		SHEET 1 OF 1	
REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED																			
0	07.08.19	DRAFT DETAIL PROJECT REPORT	KP/RP		TJR/RVP	PRADEEP KAPLA																			



LEGEND:-

DEBRIS DISPOSAL LOCATION

NOTES:
1. ALL DIMENSIONS ARE IN METERS UNLESS OTHERWISE SPECIFIED.

REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	04.10.19	DRAFT DETAILED PROJECT REPORT	HAREESH	RAMESH	VS/AH	PRADEEP KAPLA

CLIENT:

HIMACHAL PRADESH ROAD AND OTHER INFRASTRUCTURE DEVELOPMENT CORPORATION LIMITED.
Chief Engineer-cum-Project Director, State Roads Project, Himachal Pradesh Road and Other Infrastructure Development Corporation Limited Nirman Bhawan, Nigam Vihar, Shimla- 171002, Himachal Pradesh.

CONSULTANT:

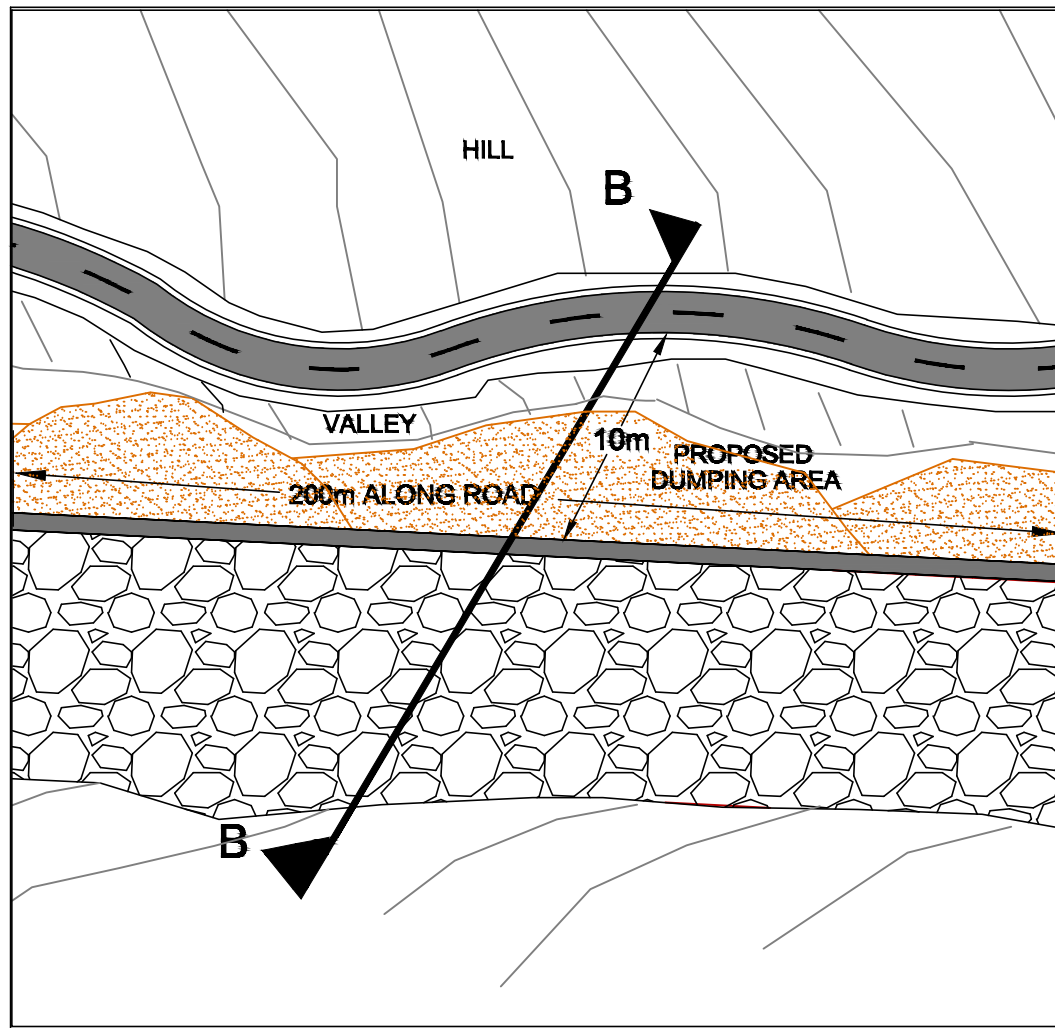
SATRA INFRASTRUCTURE MANAGEMENT SERVICES PVT.LTD.
#1-8-359 to 363, 5th Floor, Centre Point Building, SP Road, Begumpet, Secunderabad, Telangana - 500003, India.
Tel: +91 40 2784 0040, Fax: +91 40 2784 0050, E-mail: info@satragroup.in, Web: www.satragroup.in

PROJECT:
CONSULTANCY SERVICES FOR DETAILED FEASIBILITY OF ABOUT 2000 KMS. AND DETAILED ENGINEERING DESIGN INCLUDING SOCIAL, ENVIRONMENTAL AND ROAD SAFETY SAFEGUARDS FOR UPGRADATION WORKS OF 650 KM. ROAD LENGTH AND MAINTENANCE WORKS OF 1350 KM. ROAD LENGTH OF CORE ROAD NETWORK OF HIMACHAL PRADESH FOR THE PROPOSED H.P. STATE ROADS TRANSFORMATION PROJECT (HPSRTP) IN THE STATE OF HIMACHAL PRADESH

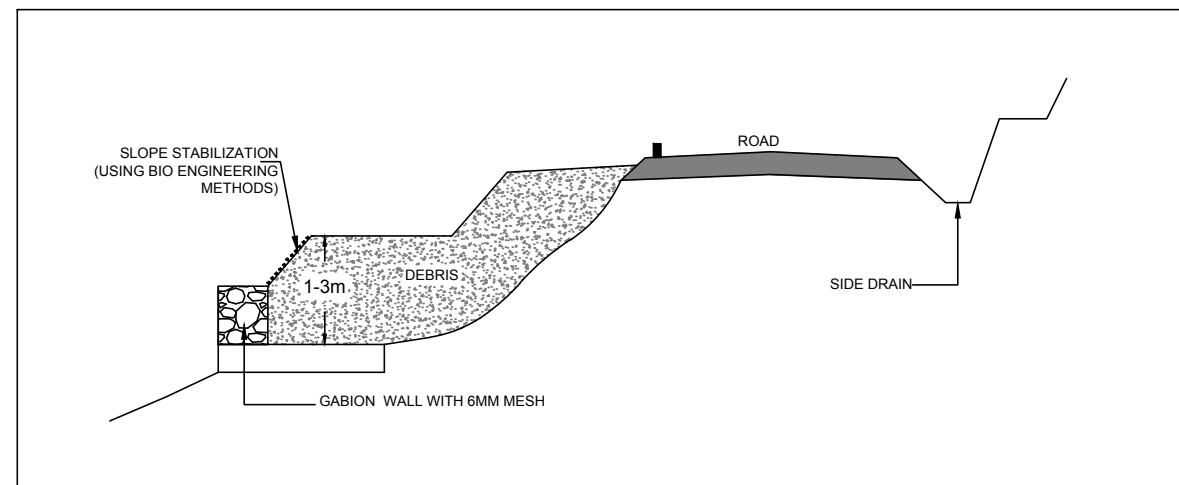
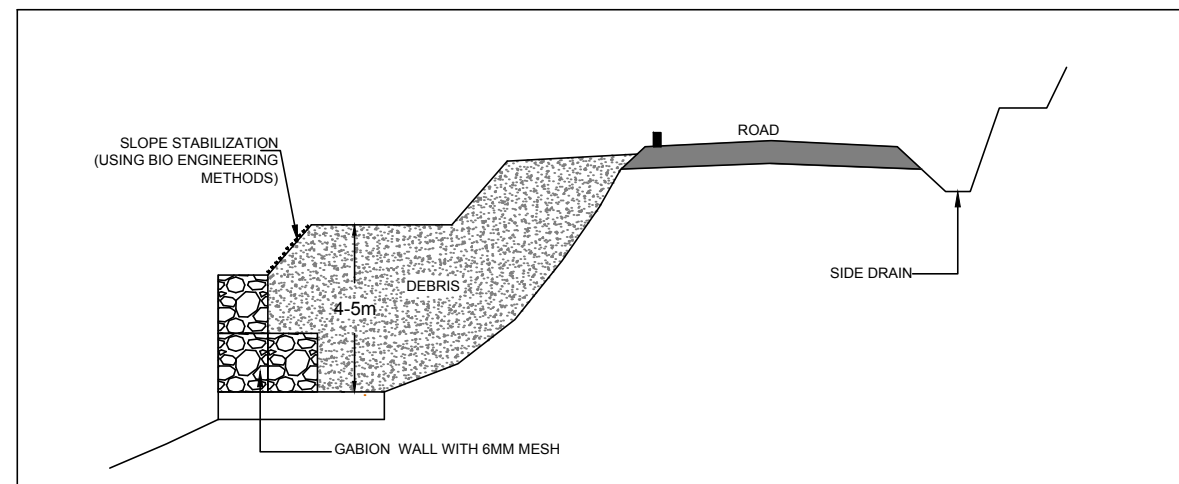
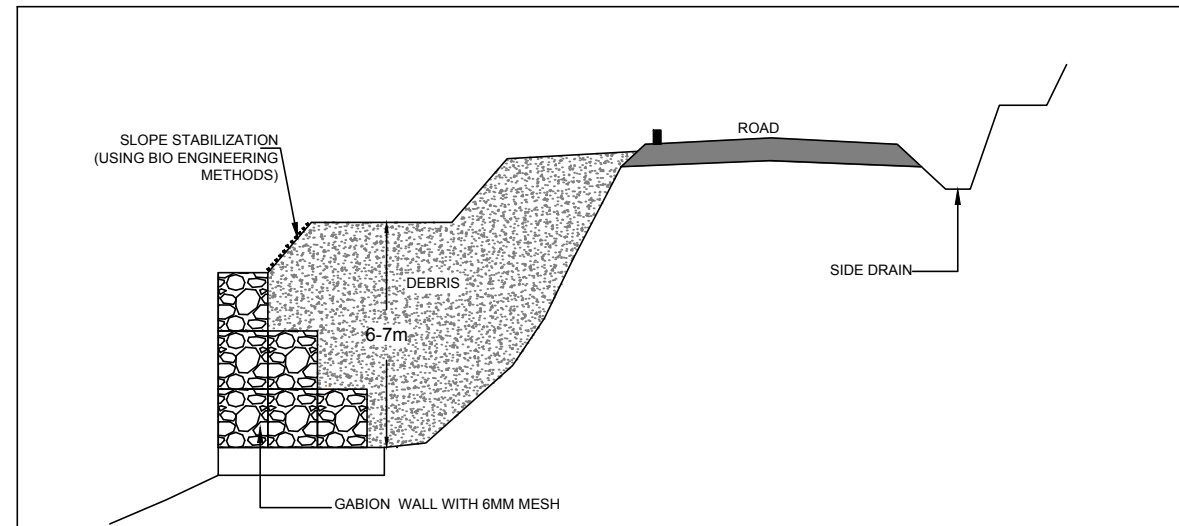
SCALE: N. T. S

DATE: 04.10.2019

JOB No. : 01041055	TITLE : DEBRIS DISPOSAL LOCATION LAYOUT PLAN	REV. : 0
DESIGNED: HAREESH	DRAWING NO : HP/DAD-LAD/DD-01	SIZE : A3
DRAWN: RAMESH		
CHECKED: VS/AH		
APPROVED: PRADEEP KAPLA		
ROAD NAME : 9.OSR : DADHOL - LADROUR	SHEET 01 OF 01	




TYPICAL FRONT VIEW OF DEBRIS DISPOSAL SITE



TYPICAL CROSS SECTIONS

NOTES:
1. ALL DIMENSIONS ARE IN MILLIMETERS UNLESS OTHERWISE SPECIFIED.

REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	07.08.19	DRAFT DETAIL PROJECT REPORT	KP/RP	TJR/RVP	PRADEEP KAPLA	

CLIENT:

HIMACHAL PRADESH ROAD AND OTHER INFRASTRUCTURE DEVELOPMENT CORPORATION LIMITED.
Chief Engineer-cum-Project Director, State Roads Project, Himachal Pradesh Road and Other Infrastructure Development Corporation Limited Nirman Bhawan, Nigam Vihar, Shimla- 171002, Himachal Pradesh.

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SCALE: N.T.S

DATE: 06.08.2019

JOB No. : 01041055
DESIGNED: PRANA/ROJA
DRAWN: TJ REDDY/VARAPRASAD
CHECKED: ASHIK HUSSAIN
APPROVED: ASHIK HUSSAIN

TITLE : DEBRIS DISPOSAL LOCATION LAYOUT PLAN

DRAWING NO : HP/DAD-LAD/DD-02

ROAD NAME : 9.OSR : DADHOL -LADROUR

REV. 0
SIZE : A3
SHEET 1 OF 1

**0+000
PROJECT START**

DADHOL

0.6 Km

RAHUL
KHAD

1+000

2+000

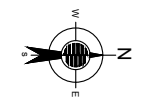
3+000

4+000

5+000

6+000

7+000



**27+537
PROJECT END**

LADROUR

13+000

12+000

11+000

10+000

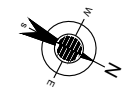
9+000

8+000

000+2

3.5 Km

SIR
KHAD



Sl.No.	Chainage	Source Name	Distance From Road
1	0+700	Rahaul khad	0.65 Km
2	7+700	sir khad	3.5 Km

LEGEND:-

WATER (AVAILABILITY THROUGHOUT YEAR)

NOTES:
1. ALL DIMENSIONS ARE IN METERS UNLESS OTHERWISE SPECIFIED.

REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	04.10.19	DRAFT DETAILED PROJECT REPORT	HAREESH	RAMESH	VS/AH	PRADEEP KAPLA

CLIENT:

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SCALE: N. T. S

DATE: 04.10.2019

JOB No. : 01041055

DESIGNED	HAREESH
DRAWN	RAMESH
CHECKED	VS/AH
APPROVED	PRADEEP KAPLA

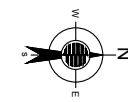
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DRAWING NO : HP/DAD-LAD/WM-01

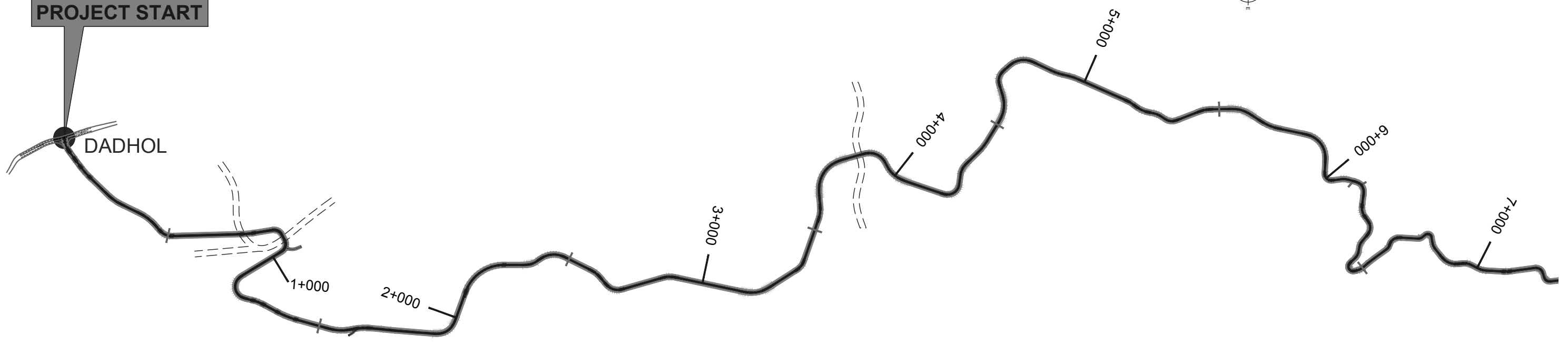
ROAD NAME : 9.OSR : DADHOL - LADROUR

REV. 0
SIZE : A3
SHEET 01 OF 01

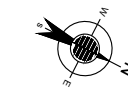
**0+000
PROJECT START**



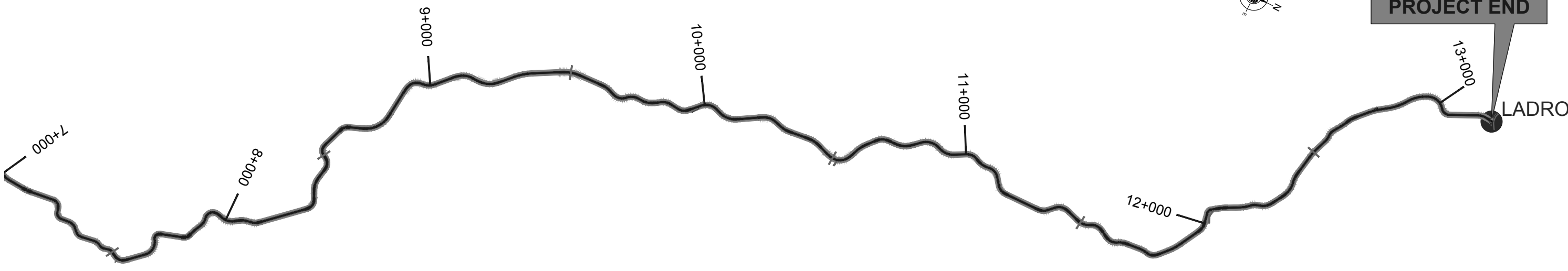
DADHOL



**27+537
PROJECT END**



LADROUR



LEGEND:-



NOTES:
1. ALL DIMENSIONS ARE IN METERS UNLESS OTHERWISE SPECIFIED.

REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	04.10.19	DRAFT DETAILED PROJECT REPORT	HAREESH	RAMESH	VS/AH	PRADEEP KAPLA

CLIENT:

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CONSULTANT:

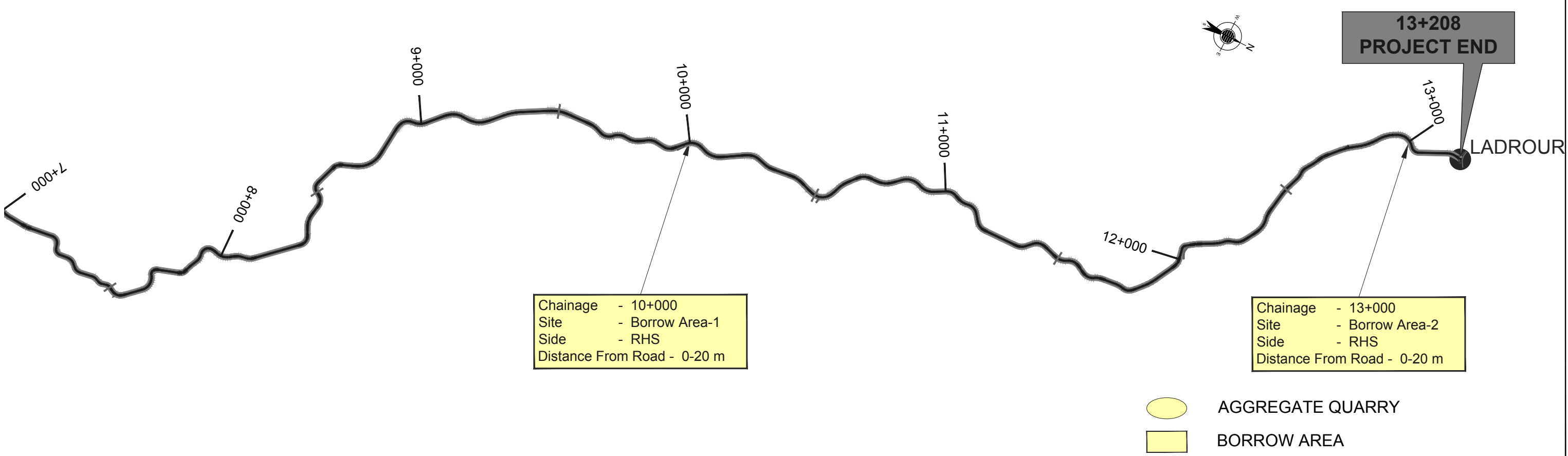
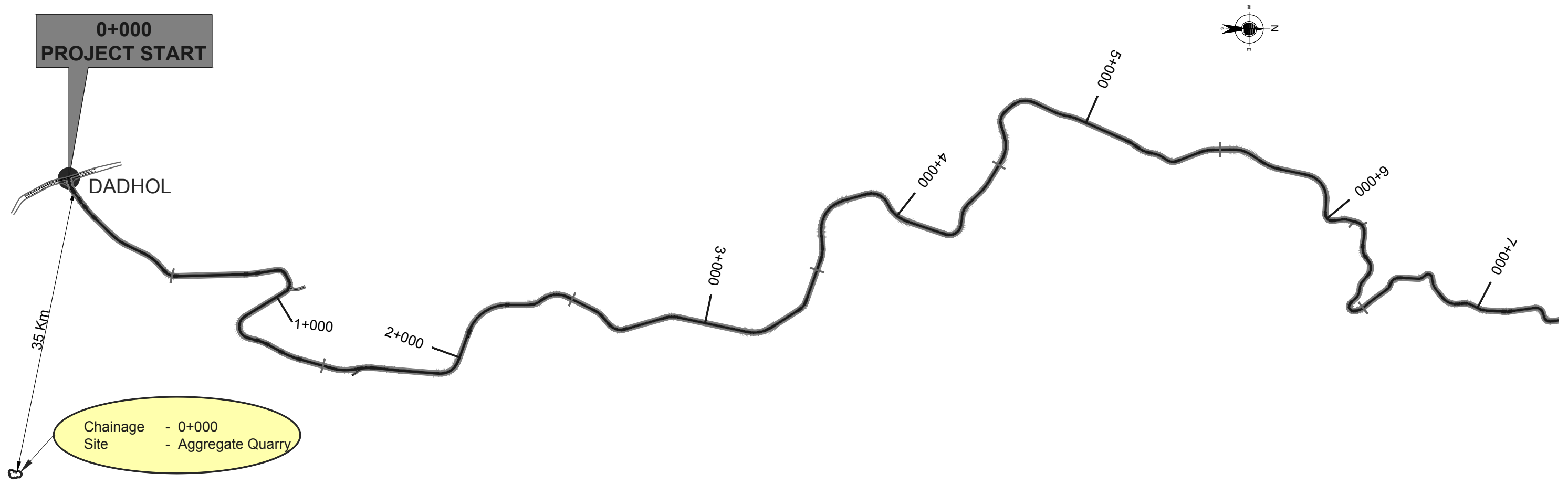
SATRA INFRASTRUCTURE MANAGEMENT SERVICES PVT.LTD.
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SCALE: N. T. S


DATE: 04.10.2019

JOB No. : 01041055	TITLE : SEASONAL STREAMS LAYOUT PLAN	REV. : 0
DESIGNED: HAREESH	DRAWING NO : HP/DAD-LAD/SS-01	SIZE : A3
DRAWN: RAMESH		
CHECKED: VS/AH		
APPROVED: PRADEEP KAPLA		
ROAD NAME : 9.OSR : DADHOL - LADROUR	SHEET 01 OF 01	



NOTES:
1. ALL DIMENSIONS ARE IN METERS UNLESS OTHERWISE SPECIFIED.

REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	04.10.19	DRAFT DETAILED PROJECT REPORT	HAREESH	RAMESH	VS/AH	PRADEEP KAPLA

CLIENT:

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 Chief Engineer-cum-Project Director, State Roads Project, Himachal Pradesh Road and Other Infrastructure Development Corporation Limited Nirman Bhawan, Nigam Vihar, Shimla- 171002, Himachal Pradesh.

CONSULTANT:

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SCALE: N. T. S

DATE: 04.10.2019

JOB No. : 01041055

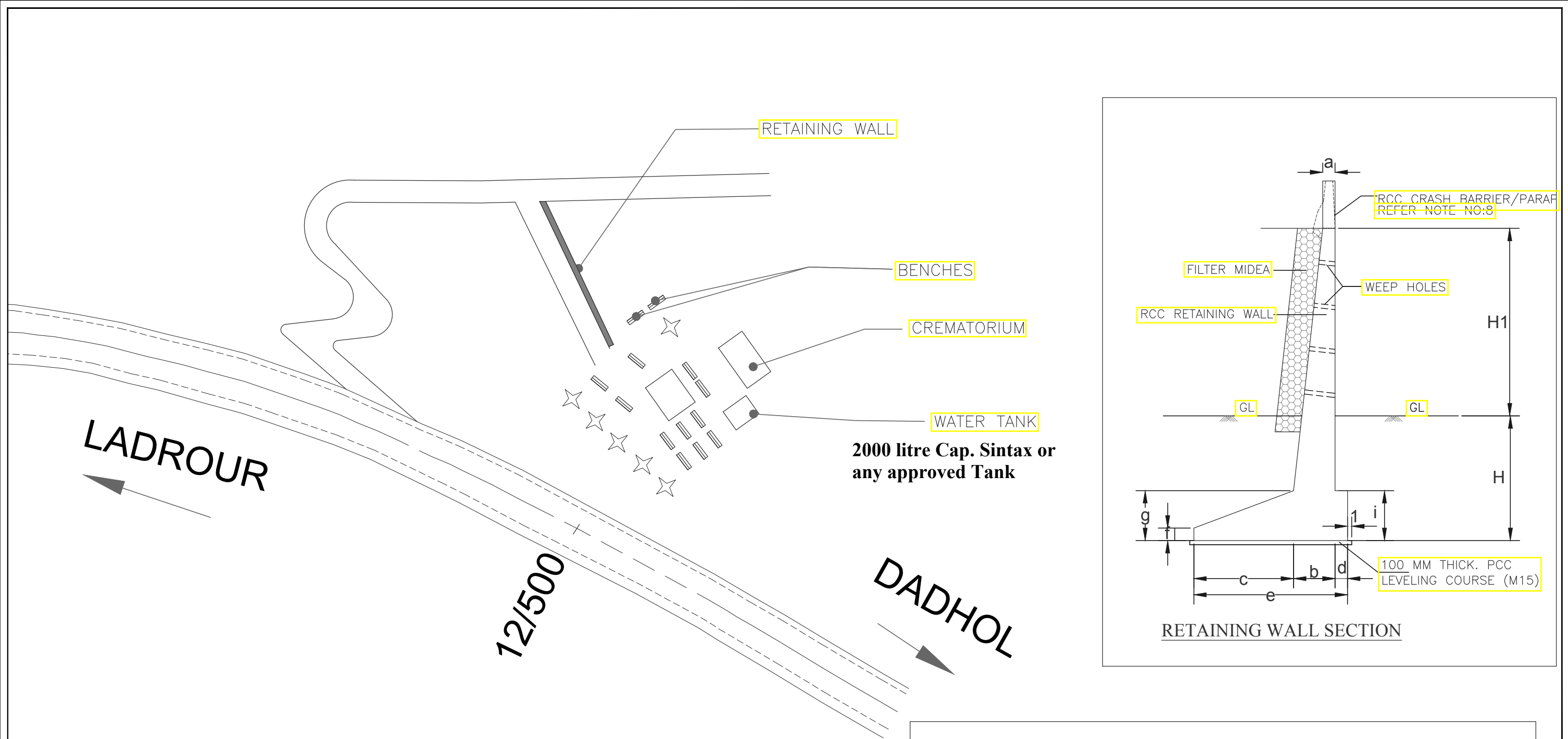
DESIGNED	HAREESH
DRAWN	RAMESH
CHECKED	VS/AH
APPROVED	PRADEEP KAPLA

TITLE : QUARRY & BORROW AREAS LAYOUT PLAN

DRAWING NO : HP/DAD-LAD/QB-01

ROAD NAME : 9.OSR : DADHOL - LADROUR

REV. 0
SIZE : A3
SHEET 01 OF 01



2000 litre Cap. Sintax or any approved Tank

RETAINING WALL SECTION

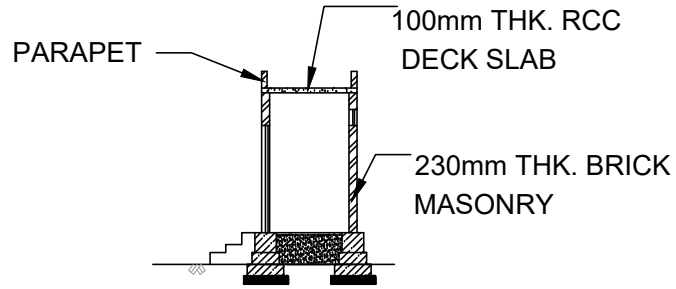
SCHEDULE OF REINFORCEMENT

Height (Ht) Bar Mark	Shape of bars	1000	2000	3000	4000	5000	6000	7000
		Bar Dia & Spacing	Bar Dia & Spacing	Bar Dia & Spacing	Bar Dia & Spacing	Bar Dia & Spacing	Bar Dia & Spacing	Bar Dia & Spacing
1	—	10 ϕ 150 C/C	12 ϕ 120 C/C	16 ϕ 200 C/C	16 ϕ 120 C/C	20 ϕ 130 C/C	20 ϕ 100 C/C	20 ϕ 100 C/C
2	—	10 ϕ 200 C/C	10 ϕ 200 C/C	10 ϕ 110 C/C	12 ϕ 100 C/C	12 ϕ 100 C/C	12 ϕ 100 C/C	16 ϕ 100 C/C
3	┌	12 ϕ 150 C/C	16 ϕ 150 C/C	20 ϕ 100 C/C	25 ϕ 120 C/C	25 ϕ 100 C/C	25 ϕ 110 C/C	32 ϕ 120 C/C
4	└	12 ϕ 200 C/C	12 ϕ 200 C/C	12 ϕ 200 C/C	12 ϕ 180 C/C	12 ϕ 180 C/C	12 ϕ 200 C/C	12 ϕ 200 C/C
5	—	—	12 ϕ 200 C/C	12 ϕ 200 C/C	12 ϕ 180 C/C	12 ϕ 180 C/C	16 ϕ 200 C/C	20 ϕ 200 C/C
6	┌	10 ϕ 200 C/C	10 ϕ 200 C/C	10 ϕ 200 C/C	10 ϕ 150 C/C	10 ϕ 50 C/C	12 ϕ 150 C/C	12 ϕ 150 C/C
7	—	10 ϕ 200 C/C	10 ϕ 250 C/C	10 ϕ 200 C/C	10 ϕ 150 C/C	10 ϕ 150 C/C	10 ϕ 150 C/C	12 ϕ 150 C/C
m	—	—	1400	1800	1800	2000	2700	4200

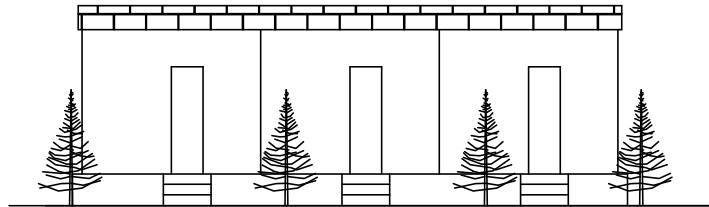
NOTES:
1. ALL DIMENSIONS ARE IN METRES UNLESS OTHERWISE SPECIFIED.

NOTES:
1. ALL DIMENSIONS ARE IN MILLIMETERS UNLESS OTHERWISE SPECIFIED.

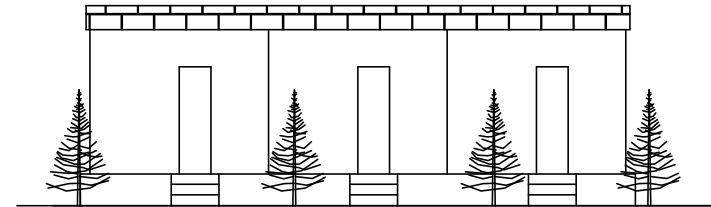
CLIENT: HIMACHAL PRADESH ROAD AND OTHER INFRASTRUCTURE DEVELOPMENT CORPORATION LIMITED. Chief Engineer-cum-Project Director, State Roads Project, Himachal Pradesh Road and Other Infrastructure Development Corporation Limited Nirman Bhawan, Nigam Vihar, Shimla- 171002, Himachal Pradesh.		CONSULTANT: SATRA INFRASTRUCTURE MANAGEMENT SERVICES PVT.LTD. #1-8-359 to 363, 5th Floor, Centre Point Building, SP Road, Begumpet, Secunderabad, Telangana – 500003, India. Tel: +91 40 2784 0040, Fax: +91 40 2784 0050, E-mail: info@satragroup.in, Web: www.satragroup.in		PROJECT: CONSULTANCY SERVICES FOR DETAILED FEASIBILITY OF ABOUT 2000 KMS. AND DETAILED ENGINEERING DESIGN INCLUDING SOCIAL, ENVIRONMENTAL AND ROAD SAFETY SAFEGUARDS FOR UPGRADATION WORKS OF 650 KM. ROAD LENGTH AND MAINTENANCE WORKS OF 1350 KM. ROAD LENGTH OF CORE ROAD NETWORK OF HIMACHAL PRADESH FOR THE PROPOSED H.P. STATE ROADS TRANSFORMATION PROJECT (HPSRTP) IN THE STATE OF HIMACHAL PRADESH		JOB No. : 01041055 DESIGNED: PRANA/ROJA DRAWN: TJ REDDY/VARAPRASAD CHECKED: ASHIK HUSSAIN APPROVED: ASHIK HUSSAIN		TITLE : TYPICAL LAYOUT FOR CREMATORIUM DRAWING NO : HP/DAD-LAD/CR-01		REV. 0 SIZE : A3
ROAD NAME : 12/500		SCALE: N.T.S		DATE: 06.08.2019		SHEET 1 OF 1				



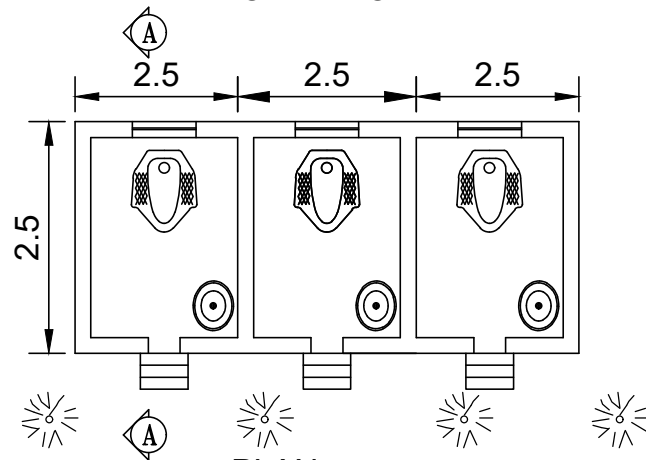
SECTION A-A



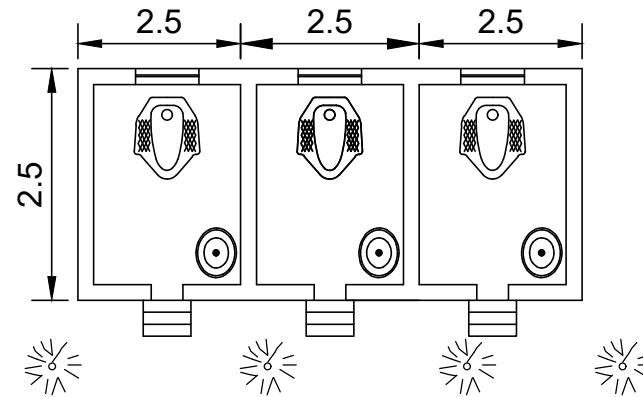
ELEVATION
TOILET FOR MEN



ELEVATION
TOILET FOR WOMEN



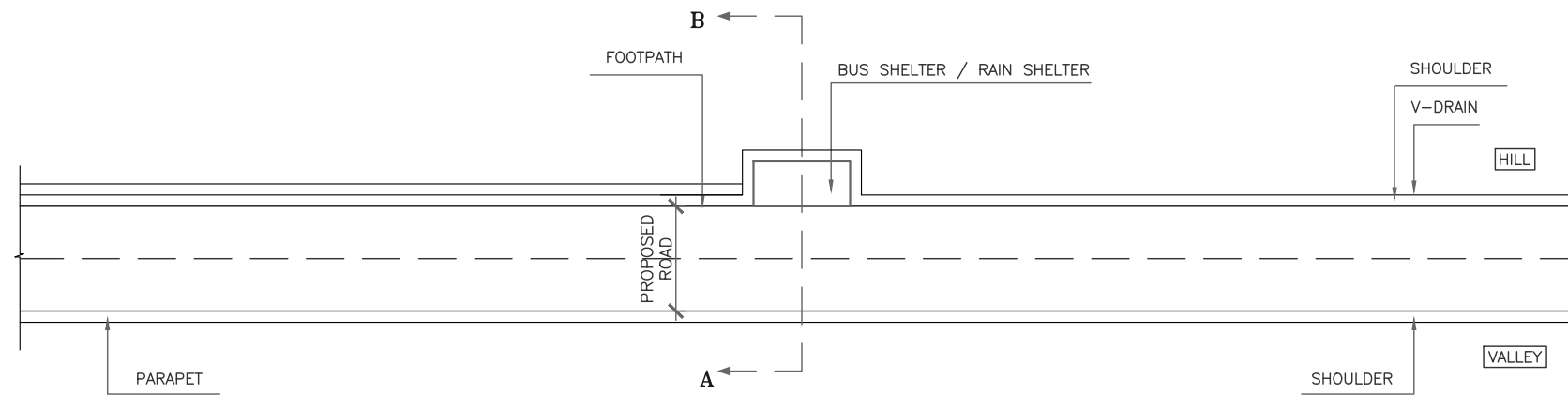
PLAN
TOILET FOR MEN



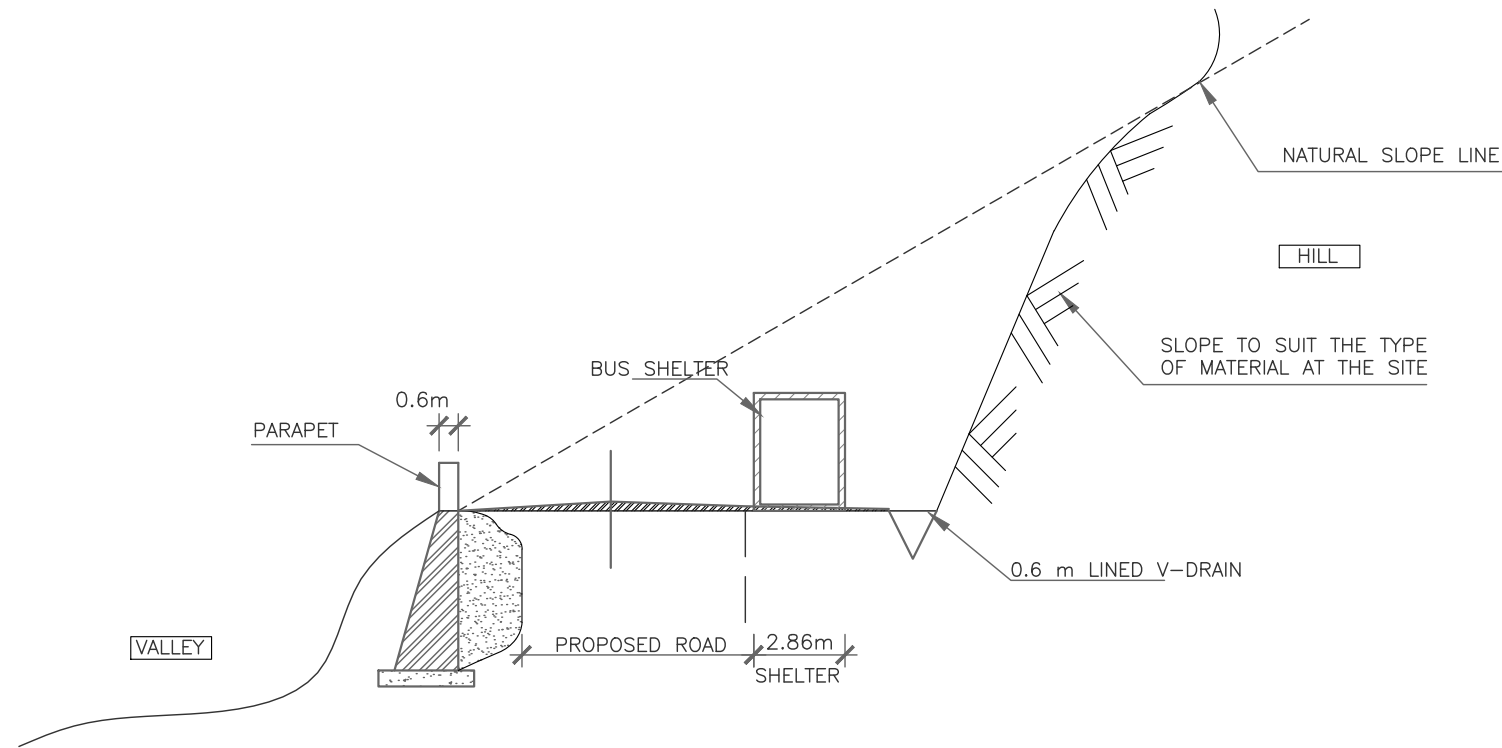
PLAN
TOILET FOR WOMEN

Specifications

1. 2.5x2.5m for Bio Toilets.
2. Providing Six Bio Toilets
(Three for Men / Three for Women)



TYPICAL PLAN OF BUS STOP




SECTION THROUGH ROAD AT AB

NOTES:

1. ALL DIMENSIONS ARE IN METRES UNLESS OTHERWISE SPECIFIED.
2. FOR OTHER DETAILS PLEASE REFER IRC -SP-48 - 1998
3. ADEQUATE FACILITIES FOR EFFICIENT DRAINAGE OF THE BUS STOP AREA INCLUDING LAY-BYES SHOULD BE ENSURED.
4. PAVEMENT MARKINGS SHOULD BE PROVIDED AS INDICATED ON THE DRAWING. THE WORD BUS SHOULD BE WRITTEN ON THE PAVEMENT AT THE ENTRY TO THE BUS WAY FOR DETAILED GUIDANCE SEE IRC:35.
5. IN THE BUS STOP AREA THE SHOULDER ON BUS STOP SIDE SHOULD BE RAISED TO FROM FOOTPATHS AS MARKED ON THE DRAWING. THE JUNCTION BETWEEN SHOULDER AND FOOTPATH SHOULD BE SUITABLY TRANSITIONED BY A RAMP.

NOTES:
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REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	07.08.19	DRAFT DETAIL PROJECT REPORT	KP/RP	TJR/RVP	PRADEEP KAPLA	

CLIENT:

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SCALE: N.T.S

DATE: 06.08.2019

JOB No. : 01041055

DESIGNED	PRANA/ROJA
DRAWN	
CHECKED	TJ REDDY / VARAPRASAD
APPROVED	ASHIK HUSSAIN

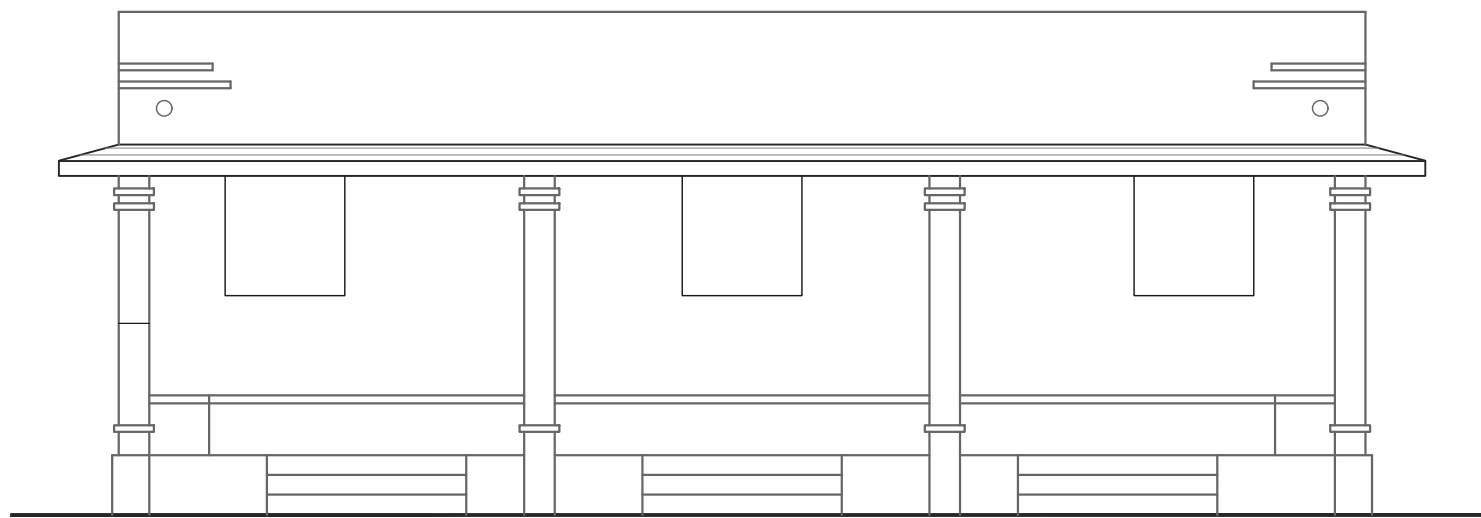
ROAD NAME :

TITLE : TYPICAL LAYOUT FOR BUS SHELTER / RAIN SHELTER

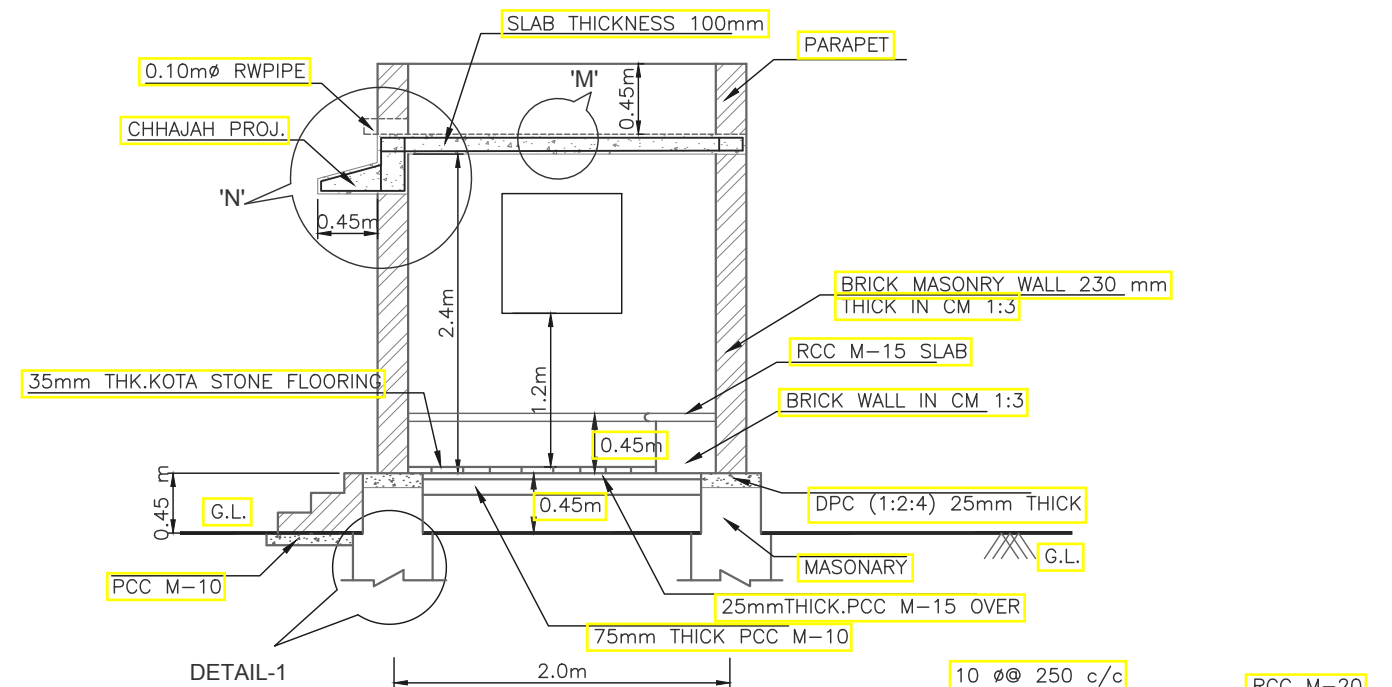
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SIZE : A3

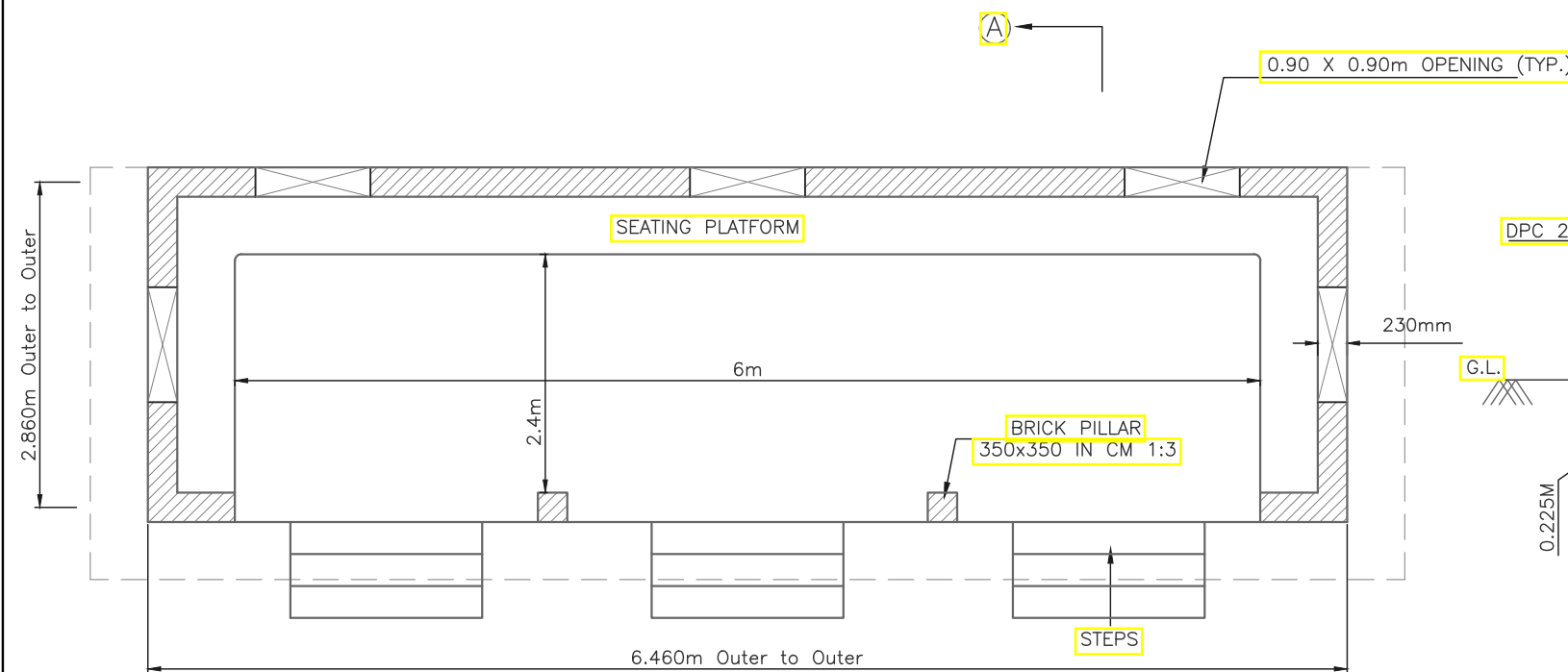
SHEET 1 OF 2



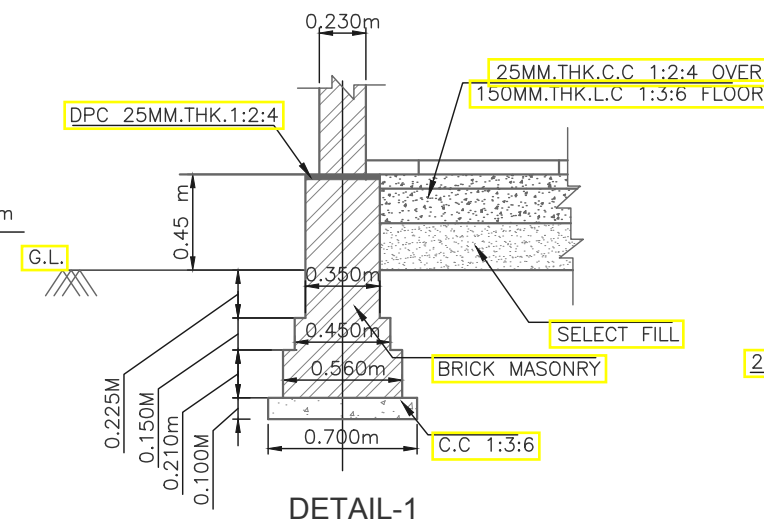
FRONT ELEVATION



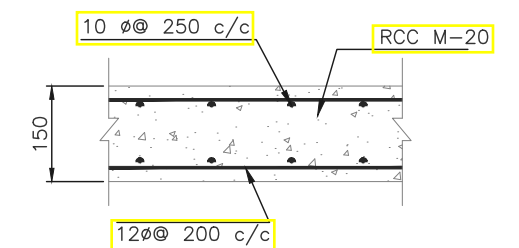
SECTION A-A



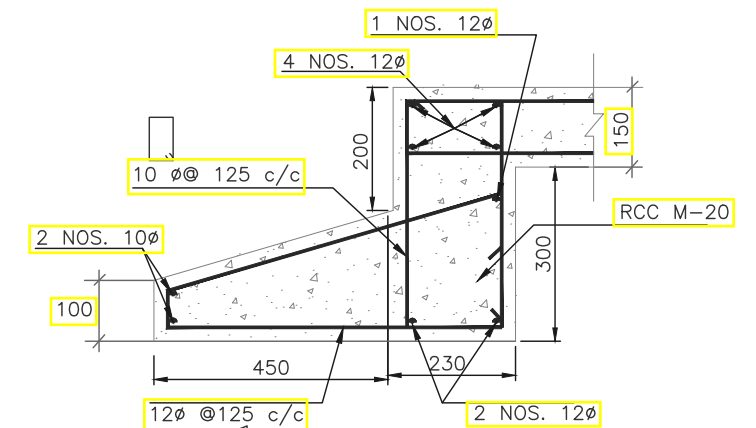
PLAN



DETAIL-1




DETAILS AT 'M'



DETAILS AT 'N'

NOTES:
1. ALL DIMENSIONS ARE IN METRES UNLESS OTHERWISE SPECIFIED.

REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	07.08.19	DRAFT DETAIL PROJECT REPORT	KP/RP	TJR/RVP	PRADEEP KAPLA	

CLIENT:

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SCALE: N.T.S. DATE: 06.08.2019

JOB No. : 01041055

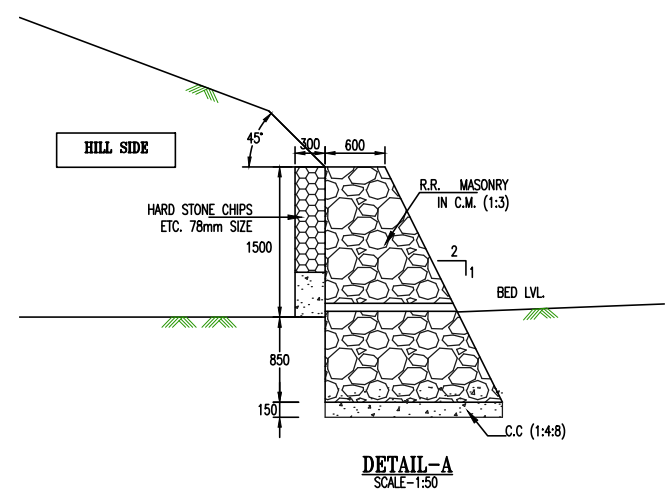
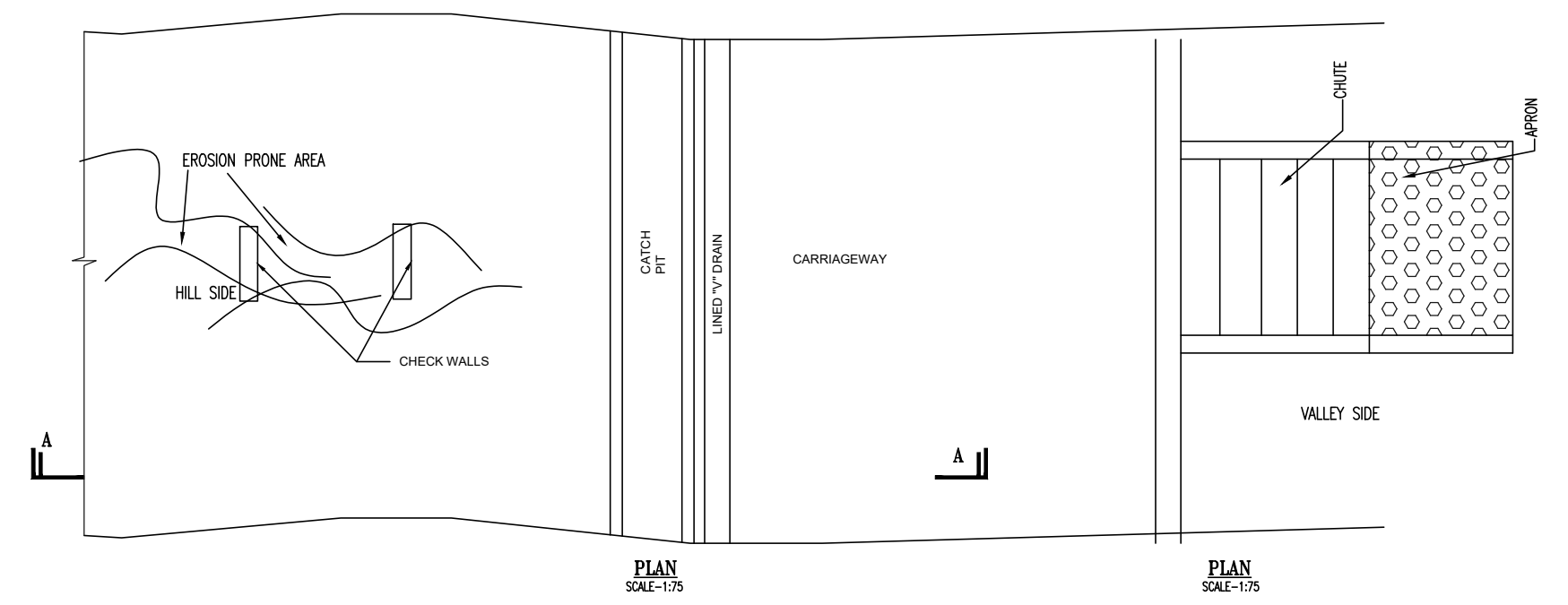
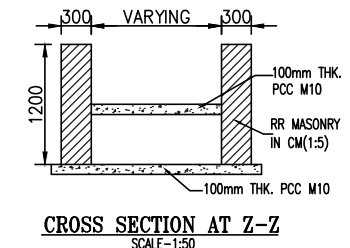
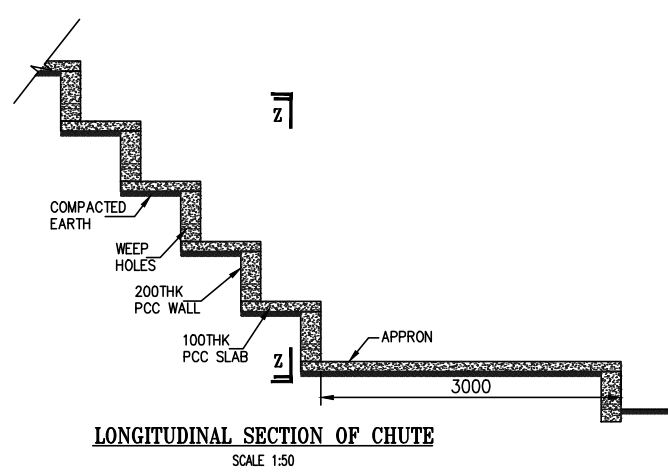
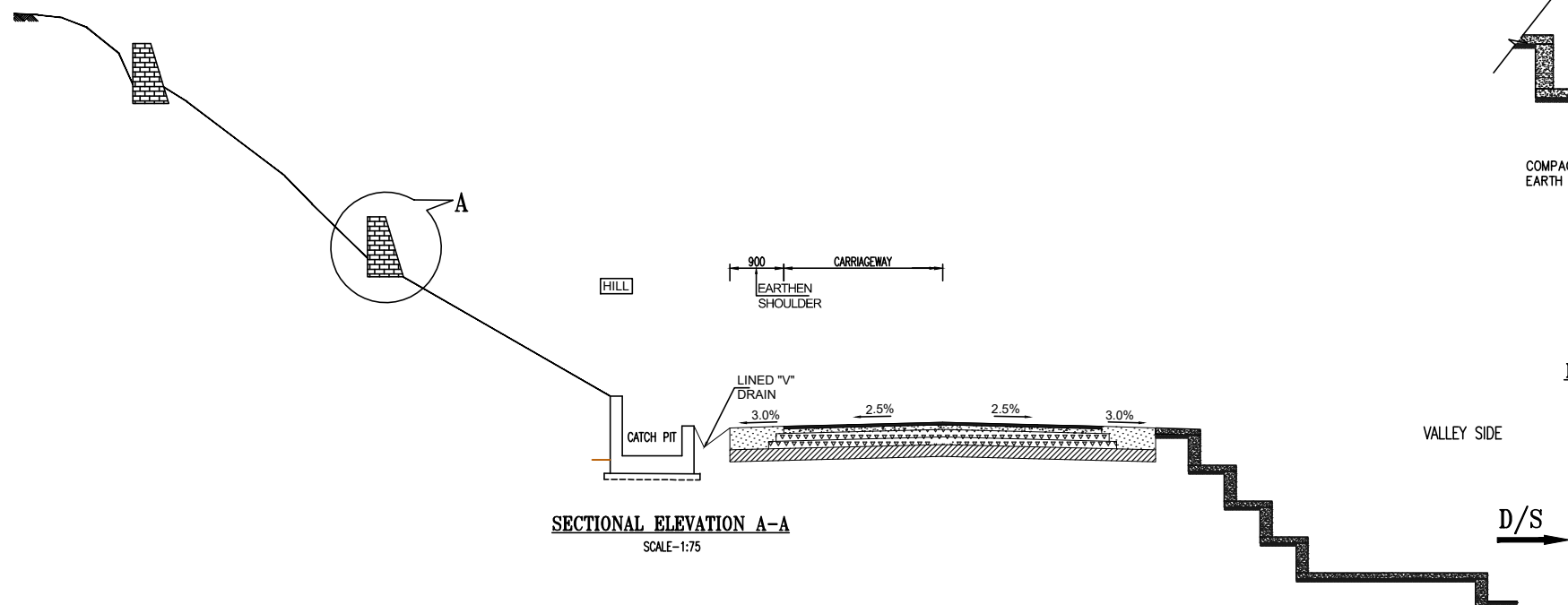
DESIGNED	PRANI/ROJA
DRAWN	TJ REDDY/VARAPRASAD
CHECKED	ASHIK HUSSAIN
APPROVED	

ROAD NAME :

TITLE : TYPICAL LAYOUT FOR BUS SHELTER / RAIN SHELTER

DRAWING NO : HP/DAD-LAD/BS-01

REV: 0
SIZE: A3
SHEET 2 OF 2



NOTES:
1. ALL DIMENSIONS ARE IN METERS UNLESS OTHERWISE SPECIFIED.

REV	DATE	DESCRIPTION	DESIGNED	DRAWN	CHECKED	APPROVED
0	04.10.19	DRAFT DETAILED PROJECT REPORT	HAREESH RAMESH	VS/AH	PRADEEP KAPLA	

CLIENT:
HIMACHAL PRADESH ROAD AND OTHER INFRASTRUCTURE DEVELOPMENT CORPORATION LIMITED.
Chief Engineer-cum-Project Director, State Roads Project, Himachal Pradesh Road and Other Infrastructure Development Corporation Limited Nirman Bhawan, Nigam Vihar, Shimla- 171002, Himachal Pradesh.

CONSULTANT:
SATRA
SATRA INFRASTRUCTURE MANAGEMENT SERVICES PVT.LTD.
#1-8-359 to 363, 5th Floor, Centre Point Building, SP Road, Begumpet, Secunderabad, Telangana - 500003, India.
Tel: +91 40 2784 0040, Fax: +91 40 2784 0050, E-mail: info@satragroup.in, Web: www.satragroup.in

PROJECT:
CONSULTANCY SERVICES FOR DETAILED FEASIBILITY OF ABOUT 2000 KMS. AND DETAILED ENGINEERING DESIGN INCLUDING SOCIAL, ENVIRONMENTAL AND ROAD SAFETY SAFEGUARDS FOR UPGRADATION WORKS OF 650 KM. ROAD LENGTH AND MAINTENANCE WORKS OF 1350 KM. ROAD LENGTH OF CORE ROAD NETWORK OF HIMACHAL PRADESH FOR THE PROPOSED H.P. STATE ROADS TRANSFORMATION PROJECT (HPSRTP) IN THE STATE OF HIMACHAL PRADESH

SCALE: N. T. S

DATE: 04.10.2019

JOB No. : 01041055

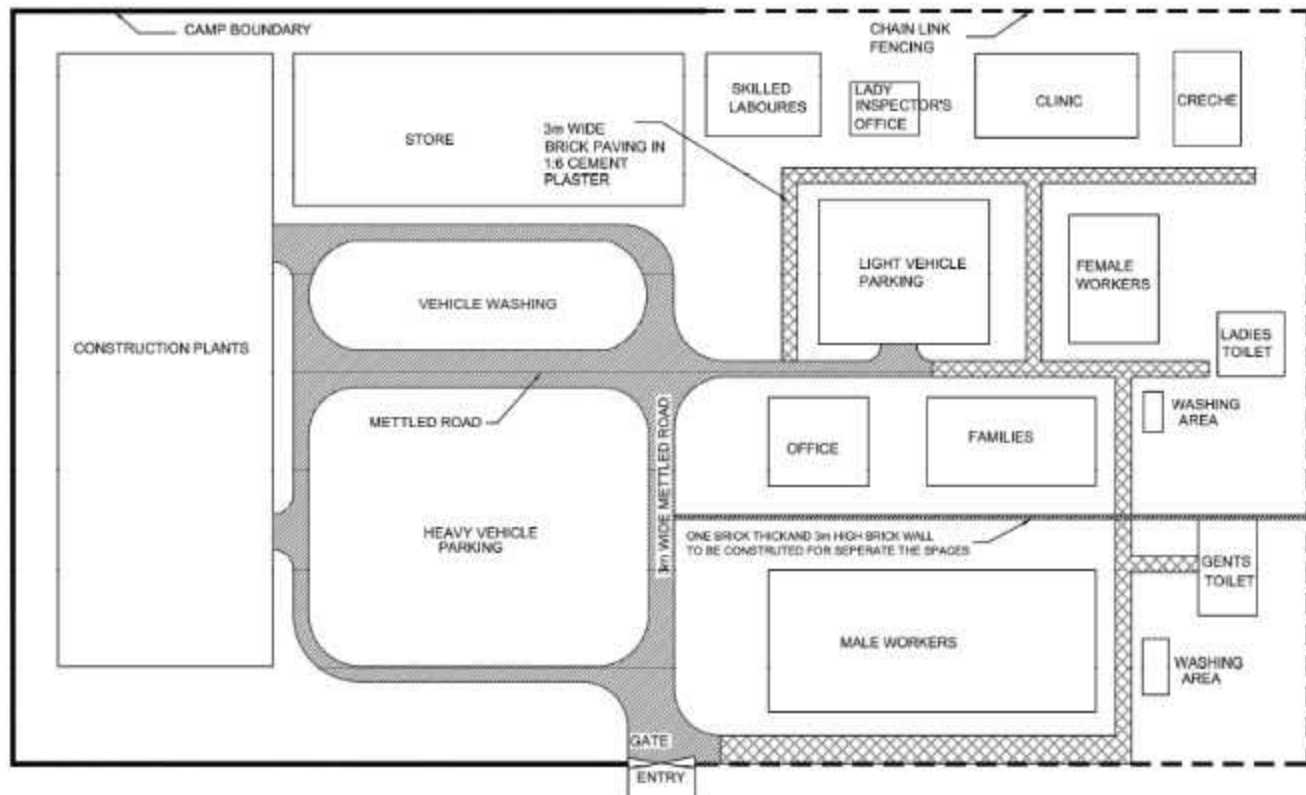
DESIGNED	HAREESH
DRAWN	RAMESHJAY
CHECKED	VS/AH
APPROVED	PRADEEP KAPLA

TITLE : TYPICAL GENERAL ARRANGEMENT EROSION CONTROL MEASURES

DRAWING NO : HP/DAD-LAD/EC-01

ROAD NAME : 9.OSR : DADHOL - LADROUR

REV. 0
SIZE : A3
SHEET 1 OF 1



TYPICAL LAYOUT OF CONSTRUCTION CAMP

NO.	DATE	BY	REVISION	DESCRIPTION	CLIENT	CONSULTANT	PROJECT	JOB NO.	TITLE	REV.
1	20/11/20	SAHIL	01	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	01
2	20/11/20	SAHIL	02	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	02
3	20/11/20	SAHIL	03	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	03
4	20/11/20	SAHIL	04	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	04
5	20/11/20	SAHIL	05	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	05
6	20/11/20	SAHIL	06	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	06
7	20/11/20	SAHIL	07	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	07
8	20/11/20	SAHIL	08	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	08
9	20/11/20	SAHIL	09	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	09
10	20/11/20	SAHIL	10	ISSUED FOR PERMIT	INDIAN RAILWAYS	SATRA	CONSTRUCTION OF TRACKS AND INFRASTRUCTURE FOR THE RAILWAY	01/2020	TYPICAL LAYOUT OF CONSTRUCTION CAMP	10