

**H.P. ROAD AND OTHER INFRASTRUCTURES DEVELOPMENT
CORPORATION LTD.**

NEW HIMRUSBUILDING, CIRCULAR ROAD, SHIMLA-171001

Email-hpride-hp@nic.in, Tele fax:0177-2626696/2627312

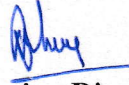
No. HPRIDCL /HRD /01/2022 - 2336

Dated: 04-11-2023

Applications in sealed envelope are invited for the following post in the Himachal Pradesh Road & Other Infrastructure Development Corporation Ltd (HPRIDCL).

Sr. No.	Name of Post	Total No. of Post
1.	Director (Project)	01 (One)

The application complete in all respect addressed to the Managing Director, HPRIDCL should reach in the office of Himachal Pradesh Road & Other Infrastructure Development Corporation at Nirman Bhawan, Nigam Vihar Shimla 171002 on or before 30-11-2023 by 15:00 hours. For further details, minimum qualification, experience and submission of application; please visit <https://himachalservices.nic.in/hpride/>.


**Managing Director
HPRIDCL**

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Terms and conditions of appointment to the post of Director (Project) in Himachal Pradesh Road & Other Infrastructures Development Corporation Limited.		
1.	Term	<p>The Period of appointment will be for 5 years or 60 years of age, whichever event occurs earlier.</p> <p>The appointment may, however, be terminated even during this period by either side on 1 month's notice or on payment of one months' salary in lieu thereof. After the expiry of the first year, the performance of the incumbent will be reviewed to enable the government to take a view regarding continuance or otherwise for the balance period of tenure.</p>
2.	Method of recruitment	By direct recruitment.
3.	Eligibility	<p>(i) The incumbent should be citizen of India.</p> <p>(ii) Age: Minimum 45 years as on 1st January of the year of the advertisement for the post.</p>
4.	Qualification	<p><u>Essential:</u></p> <p>(i) He/She should be an Engineering Graduate in Civil Engineering (B.E./B.Tech) with good academic record from a recognized University/Institution.</p> <p>(ii) He/She should have an overall professional experience as an Engineer of 25 years out of which at least 10 years of experience must be in planning, construction, execution, contract management and regulations of road & other infrastructure Project.</p> <p>(iii) He/She should have worked as Chief Engineer or its equivalent and have an experience of at least 5 years (combined as Superintending Engineer/Chief Engineer or its equivalents) in Central/State owned organization including PSUs involved in activities related to Public Works.</p> <p><u>Desirable:</u></p> <p>(i) Knowledge of customs, manners & dialects of Himachal Pradesh & suitability for appointment in the peculiar</p>

		<p>conditions prevailing in the Pradesh.</p> <p>(ii) Knowledge of New Procurement Framework Regulations and Environment & Social Framework (ESF)2016 of the World Bank alongwith experience of implementing the externally aided/funded infrastructure projects.</p> <p>(iii) Experience of execution of Road Network Projects in the hilly terrain.</p>
5.	Pay Scale	<p>Level 31 of the pay matrix as per Himachal Pradesh Civil Services (Revised Pay) Rules 2022.</p> <p>In case, officers of Central & State Govt., CPSUs & PSUs and Boards, Corporation of the State Government, if selected for the above post, their salary shall be fixed under FR 22 and decisions there under and any instructions issued by the State Government. If a person is appointed as Director and he is in receipt of pension from the Government, the pay of such person shall be reduced by an amount equal to the gross amount of pension drawn by him. No annual increment will be released of the incumbent on reaching maximum pay scale.</p>
6.	Headquarter	<p>Director's headquarter will be at Shimla where the registered office/headquarters of the Company is located.</p>
7.	Dearness Allowance	<p>Director would be paid DA in accordance with the norms of state Government.</p>
8.	Company Leased Residential Accommodation/ HRA and recovery of rent for the accommodation so provided	<p>a) <u>Company's own accommodation:</u> Wherever the HPRIDCL, has built residential flats in the industrial township or purchased residential flats in the city, arrangements would be made by the HPRIDCL to provide a suitable residential accommodation to Director.</p> <p>b) <u>Leased Accommodation:</u> if the HPRIDCL does not have residential accommodation in its own township or is not able to provide residential accommodation out of the residential flats purchased by it in other City, then in that situation accommodation could be arranged by the HPRIDCL, by taking the premises on lease basis at Headquarter of the Company by paying a rent up to the limit fixed for Director by the Board of HPRIDCL. Any additional rent would have to be borne by the officer. The Board of HPRIDCL will have the flexibility to review and provide for an adequate level of leased accommodation for the Director.</p> <p>c) <u>Self Lease:</u> If Director owns a house at the place of his posting and is desirous of taking their own house on self-</p>

		<p>lease basis for his residential purposes, the HPRIDCL can permit him to do so provided he executes a lease- deed in favour of the HPRIDCL as per HPRIDCL rules and as per within entitlement.</p> <p>d) Payment of House Rent Allowance: if the HPRIDCL is not in a position to arrange residential accommodation to Director out of its residential quarters or even on lease basis or if Director prefers to stay in a house taken by them on rent basis or make his own arrangements, he can be paid HRA as applicable to the Director of HPRIDCL as per rules or as decided by the BOD HPRIDCL.</p>
9.	Conveyance	As per company rules in force from time to time, Director shall be entitled for the Company's vehicle.
10.	CCA	Director will be governed by CCA rules of State Government.
11.	Leave	Director shall remain subject to the Leave Rules as applicable to at par with officers of the State Government. The leave sanctioning authority will be Managing Director.
12.	Annual Increment	Director shall be eligible to draw his annual increment on the anniversary date of his appointment in the scale and further increments on the same date in subsequent years until the maximum of pay scale is reached as per the norms fixed by the State Government.
13.	Medical Facilities	The Director shall be entitled to medical reimbursement and facility as may be applicable to the at par officers in the State Government.
14.	Telephone Facilities	At par with the officers of the State Government.
15.	Conduct Discipline and Appeal	<p>Director shall be governed by the Conduct, Discipline and Appeal; rules as applicable to the employees of the State Government. Following Disciplinary authority will be the competent authority:</p> <p>a) For imposition of minor penalties-Chairman Board of Directors, HPRIDCL.</p> <p>b) For imposition of major penalties-State Government.</p>
16.	Restriction on joining Private Commercial Undertaking after Retirement	After retirement from the service of the Corporation, he shall not accept any appointment or post, whether advisory or administrative, in any firm or Company whether Indian or Foreign, with which the Company has or had business relations, within one year from the date of his retirement, without prior approval of the State Government, the term retirement includes resignation, but not the cases of those whose term of

		appointment was to extended by Government for reasons other than proved misconduct. The terms 'business relations' includes official dealing as well.
17.	Other Conditions	In respect of other terms and conditions not covered above, he will be governed by the rules of the HPRIDCL or as decided by the Board of the HPRIDCL.
18.	Submission of Application	<p>I. Application should be submitted in a sealed envelope. II. The envelope containing Application Form and other details should be super-scribed with the words "APPLICATION FOR THE POST OF DIRECTOR (PROJECT) IN HPRIDCL". III. Application in the prescribed format complete in all respects along with a write up on their significant contributions made by them during present/past assignments and their suitability should reach latest by 30.11.2023 on the following address:</p> <p style="text-align: center;">Managing Director Himachal Pradesh Road & Other Infrastructure Development Corporation Ltd at Nirman Bhawan, Nigam Vihar, Shimla 171002</p>
19.	Job Description	Director (Project) is a whole time director in the Board of Directors of HPRIDCL and report to the Chairman and Managing Director. He is responsible for planning, construction and execution, contract management and regulations of the projects and policy framework of HPRIDCL.
20.	Undertaking by the applicant	Applicant has to give an undertaking as a part of the application that he/she will join the post within 15 days, if selected. If the applicant does not give such undertaking, the application would be rejected.


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Application form for the post of Director (Project) in HP Road & Other Infrastructure Development Corporation Ltd.

1. Name of Applicant: Paste latest attested
2. Father's Name: passport size photo
3. Date of Birth*: here
4. Sex Code ** :
5. Category :
6. Qualifications :

Examination	Year of passing	Board & University (Full Name)	Total Marks	Marks Obtained	%age

7. Details of posts held from the date of initial joining of service:

Name of employer	Designation held & pay-scale	Place of Posting	Tenure	Details of assignments held ***

* Attach Matric Certificate duly attested)

** (M/F) Write M for Male and F for Female

*** Relevant Education & Experience Certificates duly attested w.r.t. the eligibility criteria at Sr. No 4 of the Terms & Conditions be attached. Extra sheets may be used, if required.

8. Present Pay-Scale:

9. Correspondence Address :

Pin Code:

Telephone/Mobile No/ Email ID:

(with STD Code)

10. Permanent Address:

Pin Code:

Telephone/Mobile No/ Email ID:

(with STD Code)

11. Address for Applying:

Managing Director
Himachal Pradesh Road & Other Infrastructure Development Corporation Ltd
Nirman Bhawan, Nigam Vihar Shimla 171002

Declaration by the Candidate:

I hereby solemnly declare that all statements made in this application are correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, ineligibility being detected; my candidature shall be cancelled.

Date:

Place:

(Signature of Candidate)