

Himachal Pradesh Government Employees as on 31.3.2017

1. General

The data regarding the State Government employees is collected every year by the Department of Economics and Statistics, Himachal Pradesh with an object to ascertain the volume of employment in the State. The information is collected for all Himachal Pradesh Government employees including employees of Government undertakings, Corporations, Boards and Local Bodies etc. for all Regular, Non-Regular, Daily-paid, Adhoc, Contract etc. in position as on 31st March. The data collected contains the detail of employees according to social status, sex-wise, class-wise, basic pay range, total emoluments and concentration of employees at different places. The information thus compiled over different years present the status and trend of employment in Government sector in the wake of implementation of various Programmes and Schemes of the State Government.

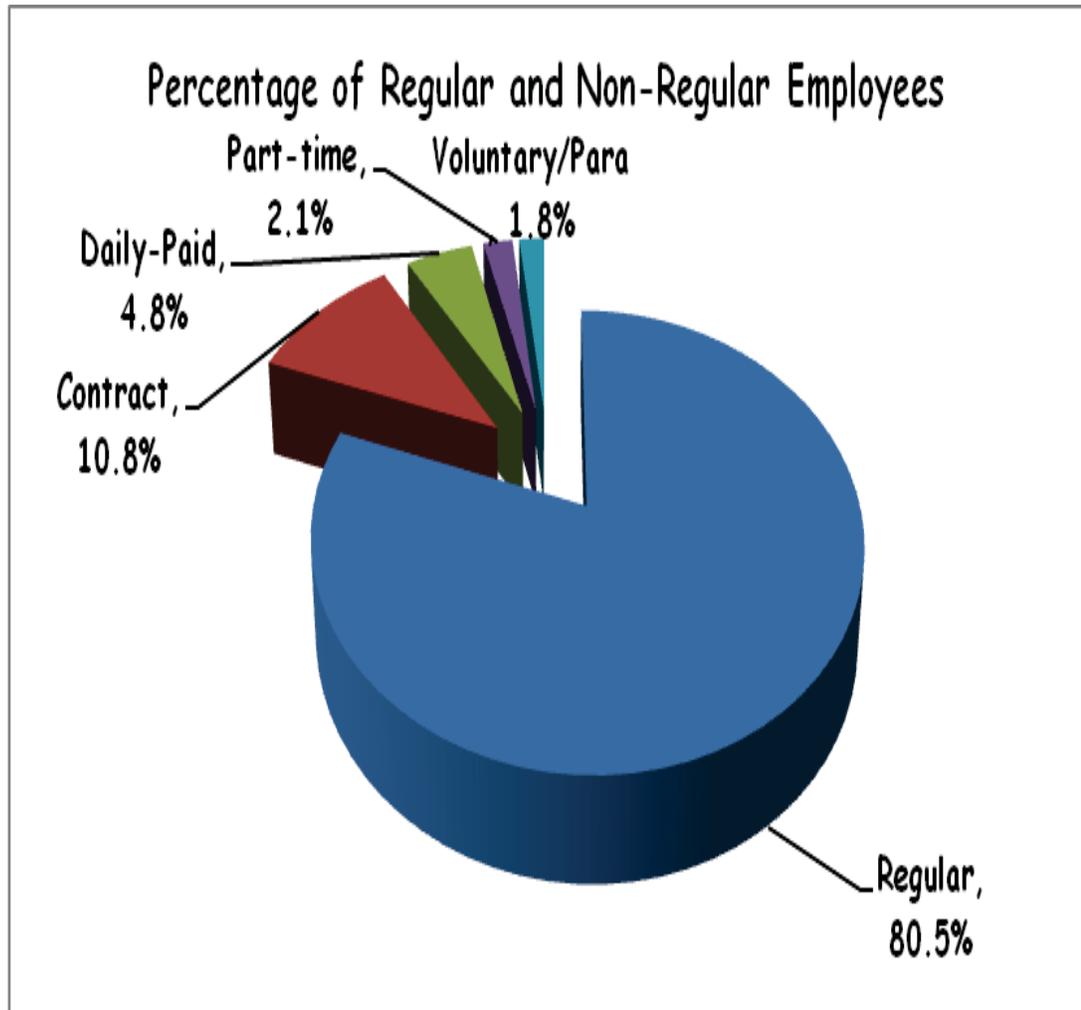
The present report which is 60th in series presents the count of Himachal Pradesh Government employees as on 31.03.2017 working in various Government departments, Public undertakings and Urban Local Bodies of the State. The information is collected from all the Heads of Departments at Headquarters and Drawing and Disbursing Officers at all level.

2. Employees of government departments

(i) Volume

The total number of employees in Government Sector as on 31.3.2017 stood at 2,20,215 out of which 1,77,338 i.e. 80.5 per cent were regular employees and 42,877 (19.5 per cent) were non-regular employees. During the census period among Non-regular employees, Contract

employees 23,703 Part time employees 4,666, Vidyaupasak/Voluntary/PAT/PARA employees 3,930 and Daily-paid employees were 10,578.



Taking 31.3.1990 as the base year, the index of regular employees as on 31.3.2017 is 159.

The indices of regular Government employees over previous decade have been shown in the following table:

Himachal Pradesh Government Employees Index No. (Base 31.3.90=100)

SR.No.	AS ON	TOTAL NO. OF REGULAR EMPLOYEES (IN LAKH)	INDEX OF EMPLOYEES (BASE YEAR 1990=100)
1	31.3.1990	1.12	100
2	31.3.1991	1.14	102
3	31.3.1992	1.15	103
4	31.3.1993	1.13	101
5	31.3.1994	1.13	101
6	31.3.1995	1.15	103
7	31.3.1996	1.18	105
8	31.3.1997	1.21	108
9	01.1.1998	1.24	111
10	31.3.1999	1.32	118
11	31.3.2000	1.36	121
12	31.3.2001	1.40	125
13	31.3.2002	1.44	128
14	31.3.2003	1.47	131
15	31.3.2004	1.47	131
16	31.3.2005	1.45	129
17	31.3.2006	1.62	145
18	31.3.2007	1.74	156
19	31.3.2008	1.83	164
20	31.3.2009	1.89	169
21	31.3.2010	1.91	171
22	31.3.2011	1.88	168
23	31.3.2012	1.87	167
24	31.3.2013	1.85	165
25	31.3.2014	1.84	164
26	31.3.2015	1.82	163
27	31.3.2016	1.79	160
28	31.3.2017	1.78	159
	CAGR	1.73	

(ii) Status-wise employees

Classification of employees according to their status

CATEGORY	NO. OF REGULAR EMPLOYEES AS ON 31.03.2017	PERCENTAGE
Gazetted	10671	6.0
Non-Gazetted	166667	94.0
Total	177338	100.0

As on 31.3.2017, the percentage of Gazette employees to total employees was 6 and non-gazetted employees was 94 per cent respectively.

The number of Gazette and non-gazetted employees since 1990 has been given in the following table:-

GAZETTED AND NON-GAZETTED REGULAR EMPLOYEES						
SR.NO.	AS ON	GAZETTED		NON-GAZETTED		RATIO OF GAZETTED TO NON-GAZETTED
		NUMBER	INDEX	NUMBER	INDEX	
1	2	3	4	5	6	7
1	31.3.1990	6900	100.0	104800	100.0	1:15
2	31.3.1991	7523	109.0	106328	101.5	1:14
3	31.3.1992	7609	110.3	107222	102.3	1:14
4	31.3.1993	7393	107.1	105324	100.5	1:14
5	31.3.1994	7704	111.7	105335	100.5	1:14
6	31.3.1995	8399	121.7	107094	102.2	1:13
7	31.3.1996	9104	131.9	108840	103.9	1:12
8	31.3.1997	7287	105.6	113416	108.2	1:16
9	01.1.1998	7753	112.4	115873	110.6	1:15
10	31.3.1999	10683	154.8	121236	115.7	1:11
11	31.3.2000	10569	153.2	125516	119.8	1:12
12	31.3.2001	10775	156.1	129107	123.2	1:12
13	31.3.2002	8415	122.0	136031	129.8	1:16
14	31.3.2003	8983	130.2	138056	131.7	1:15
15	31.3.2004	9257	134.1	137676	131.4	1:15
16	31.3.2005	9273	134.4	136283	130.0	1:15
17	31.3.2006	8724	126.4	153079	146.1	1:18
18	31.3.2007	8854	128.3	165534	158.0	1:19
19	31.3.2008	9174	133.0	173572	165.6	1:19
20	31.3.2009	10021	145.2	179044	170.8	1:18
21	31.3.2010	9796	142.0	180764	172.5	1:18
22	31.3.2011	9908	144.0	177696	169.6	1:18
23	31.3.2012	10204	147.9	177215	169.1	1:17
24	31.3.2013	10011	145.1	174750	166.7	1:17
25	31.3.2014	10081	146.1	173519	165.6	1:17
26	31.3.2015	10364	150.2	171685	163.8	1:17
27	31.3.2016	10167	147.3	168577	160.8	1:17
28	31.3.2017	10671	154.6	166667	159.0	1:16

The above table reveals that in Himachal Pradesh there is one gazetted officer for 16 non-gazetted employees.

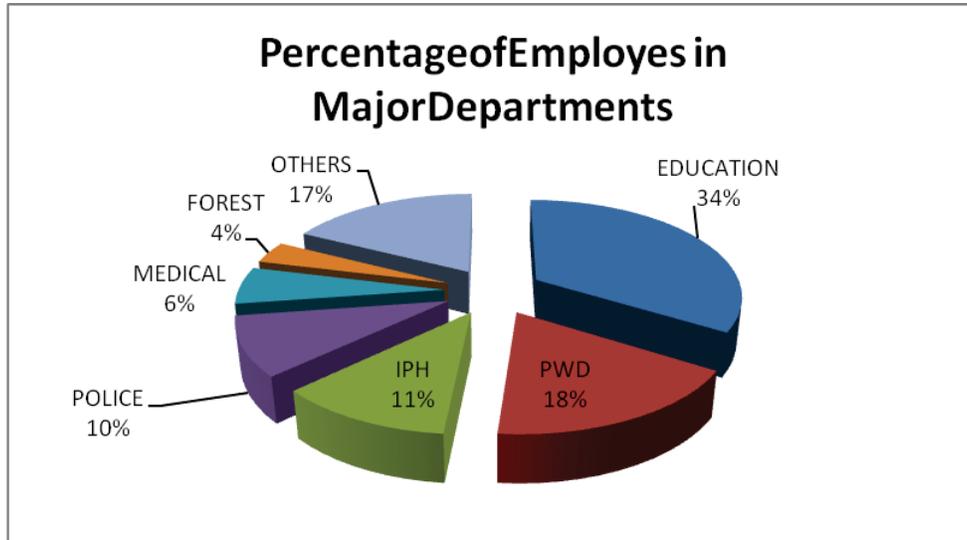
(iii) Distribution among various departments

As per data shown in Table below it is observed that out of the total 1,77,338 regular employees of the Government 59,969 were in the Education department which constitute 33.8 per cent of the total employees followed by 31,309 in Public Works 20,470 in IPH, 17,179 in Police, 10,865 in Medical 6,482 in Forests and 31,064 in other departments.

The following table and chart shows the number of employees in some major departments:-

Years	Major Departments							
	Education	Public Works	I.P.H	Police	Medical	Forest	Others	Total
2006	59813	22260	13815	12473	15223	6561	31658	161803
2007	60054	30933	17966	12635	14943	6667	31190	174388
2008	61754	32068	21019	13070	15069	8135	31631	182746
2009	61683	35525	22323	14068	15424	8257	31785	189065
2010	61009	36928	23597	14926	14797	8280	31023	190560
2011	59533	36283	23869	15031	14492	8045	30351	187604
2012	61523	35779	23330	15020	14215	7973	29579	187419
2013	61004	35460	22893	14706	14182	7769	28747	184761
2014	59391	34834	23484	15053	14711	7460	28667	183600
2015	60140	34047	23203	14814	14501	7167	28177	182049
2016	59797	32910	21415	16134	10880	6806	30802	178744
2017	59969	31309	20470	17179	10865	6482	31064	177338
CAGR%	0.02	3.15	3.64	2.95	-3.2	-0.11	-0.17	0.84

Position of regular employees in major departments

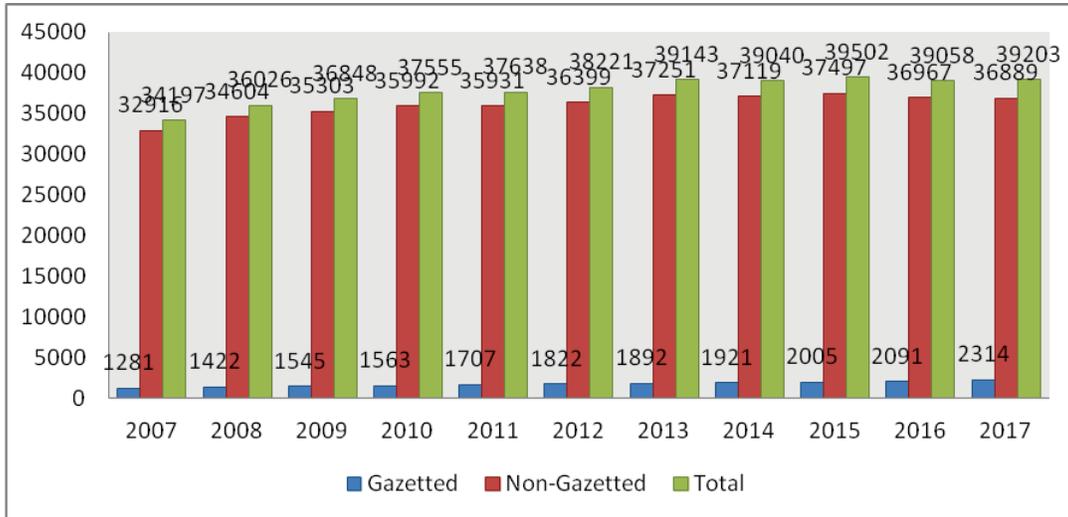


(iv) Women Employees

Total number of women employees were 39,203 (22.1% to total regular employees) out of which 2,314 i.e. 5.9 per cent were reported to be in gazetted cadre and 36,889 i.e. 94.1 per cent in non-gazetted cadre as on 31.3.2017. The details are depicted in the following table:-

Cadre-wise women employees in last ten Years

As on	Cadre-wise Number of Women Employees		
	Gazetted	Non-Gazetted	Total
31-3-2006	1261	31826	33087
31-3-2007	1281	32916	34197
31-3-2008	1422	34604	36026
31-3-2009	1545	35303	36848
31-3-2010	1563	35992	37555
31-3-2011	1707	35931	37638
31-3-2012	1822	36399	38221
31-3-2013	1892	37251	39143
31-3-2014	1921	37119	39040
31-3-2015	2005	37497	39502
31.3.2016	2091	36967	39058
31.3.2017	2314	36889	39203
CAGR%	5.67	1.35	1.55

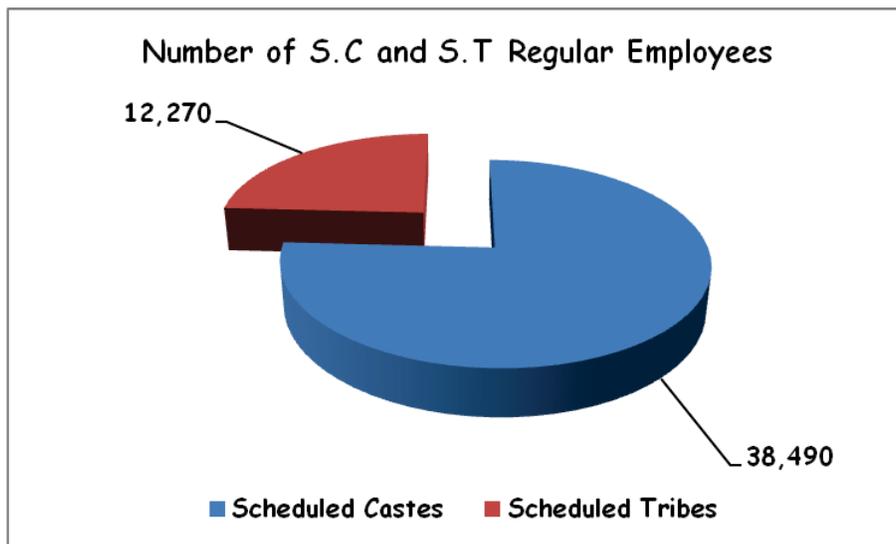


The percentage of women employees (Gazetted) was 21.7 per cent and 21.1 per cent (Non-Gazetted) to the total Gazette and non-gazetted employees of the State respectively.

The highest number of 22,499 women were employed in Education Department, followed by 4,946 in Medical department.

(v) Employment of Scheduled Castes and Scheduled Tribes

The number of S.C. and S.T. regular Government employees were reported 38,490 and 12,270 as on 31.3.2017 which was 21.7 and 6.9 per cent of the total 1,77,338 regular employees.



Number of S.C and S.T Regular Employees in Last ten Years

As on	Scheduled Caste	Scheduled Tribes
31-3-2006	31470	8412
31-3-2007	34274	10042
31-3-2008	35256	11259
31-3-2009	37329	11878
31-3-2010	38989	11049
31-3-2011	38628	12382
31-3-2012	39349	12317
31-3-2013	39407	12373
31-3-2014	39735	12467
31-3-2015	39639	12324
31-3-2016	39003	12693
31-3-2017	38490	12270
CAGR%	1.85	3.49

(vi) District-wise distribution of Regular Government Employees

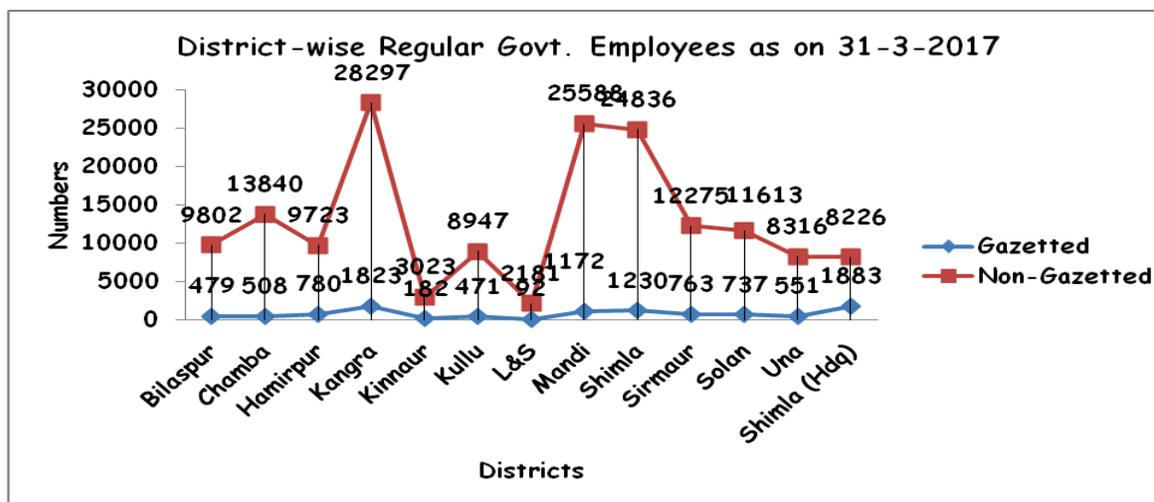
Kangra district has the maximum number of employees (30,120) which counted for 17% of the total state govt. employees followed by Mandi district i.e.26,760 (15.1 %) Shimla district i.e. 26,066 (14.7%), Chamba district i.e. 14,348 (8.1%) and Solan district has 12,350 (7%) of employees.

Shimla district had a total of 36,175 employees out of which 10,109 employees pertains to employees of state headquarter offices at Shimla and 26,066 as the district employees.

A comparative position of Non-Gazetted and Gazetted Employees at district level is summarized in the following table:-

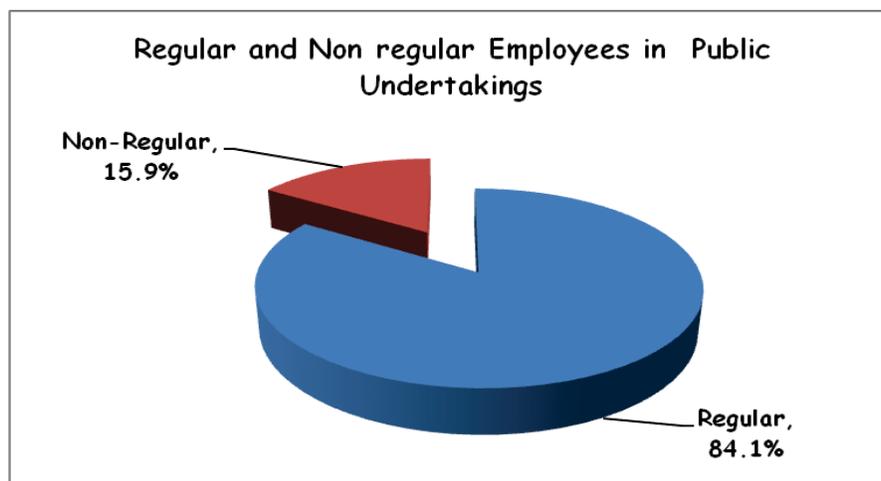
Sl. No.	District	Non-Gazetted	Percentage to total	Gazetted	Percentage to total
1	KANGRA	28297	17.0	1823	17.1
2	MANDI	25588	15.4	1172	11.0
3	SHIMLA	24836	14.9	1230	11.5
4	CHAMBA	13840	8.3	508	4.8
5	SOLAN	11613	7.0	737	6.9
6	SIRMAUR	12275	7.4	763	7.2
7	BILASPUR	9802	5.9	479	4.5

8	HAMIRPUR	9723	5.8	780	7.3
9	KULLU	8947	5.4	471	4.4
10	UNA	8316	5.0	551	5.2
11	KINNAUR	3023	1.8	182	1.7
12	L & S	2181	1.3	92	0.9
13	HQ.OFFICES AT SHIMLA	8226	4.9	1883	17.6
	TOTAL	166667	100.0	10671	100.0



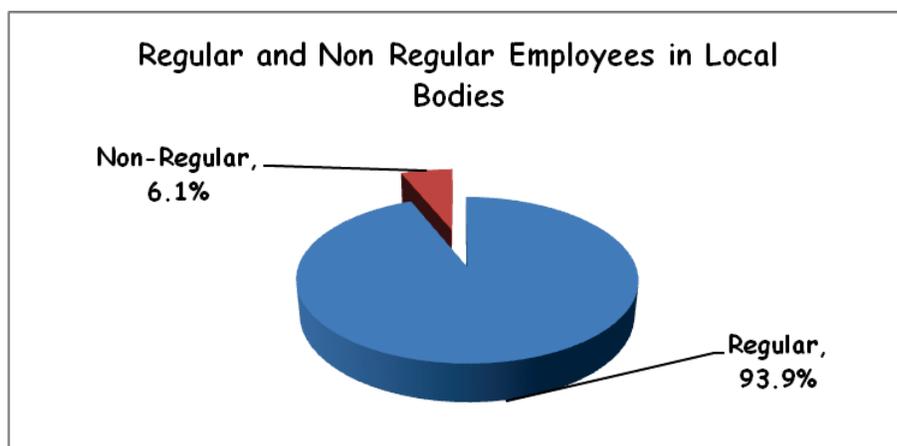
3. Distribution of Employees in Public Undertakings

There were 31,855 employees in state Public Undertakings, out of which 26,821 were regular and 5,034 were non-regular as on 31.3.2017. Out of the total 31,855 employees of Public Undertakings 16,197 (50.8%) were in the Himachal Pradesh State Electricity Board followed by 8,787 (27.6%) in HRTC and 1,967 (6.2 per cent) in Himachal Pradesh State Forest Corporation.



4. Distribution of employees in Urban local bodies

As on 31.3.2017 there were total 2,913 employees in local bodies, out of which 2,736 were regular and 177 non-regular. Out of the total employees of local bodies Shimla District has the highest share of 1,126 employees which is 38.65 per cent of the total followed by 389 in Solan , 268 employees in Municipal Committee Kangra, 195 in Chamba and 188 in Mandi.



5. Number of Government Employees per lakh of Population

S.N.	Year	No. of Employees (Lakh)	Projected/Actual Population (Lakh)	Ratio	No. of employees per lakh of population
1	2001	2.86	61.3	4.67	4666
2	2011	2.69	68.64	3.92	3919
2	2012	2.71	69.43	3.90	3903
3	2013	2.67	70.33	3.80	3796
4	2014	2.64	71.34	3.70	3700
5	2015	2.64	72.26	3.65	3653
6	2016	2.59	73.19	3.54	3539
7	2017	2.55	74.13	3.44	3440

The No. of Employees were 4,666 per lakh of population as on 31st March, 2001 which has decreased to 3,440 as on 31.03.2017 It indicates that overtime Employees ratio to population is decreasing.

