Terms & Conditions for filling of posts purely on contract basis in Eklavya Model Residential School (*CBSE affiliated and English Medium Co-education Schools*) EMRS Bharmour at Khani, Distt. Chamba, EMRS Pangi at Killar, Distt. Chamba and EMRS Lahaul at Barring/Kukumseri, District Lahaul-Spiti (H.P.)

- 1. The candidates must read the instructions/ other terms and conditions carefully, which are given below and are also available on the website of the Tribal Development Department i.e. http://himachalservices.nic.in/tribal/en-IN/emrs.html before filling up Application Forms for the post(s) concerned.
- 2. Eklavya Model Residential Schools sanctioned/funded by the Govt. of India, Ministry of Tribal Affairs and being managed by the Eklavya Model Residential School Management (HPEMRSM) Society, office of the Commissioner, Tribal Development Department, Himachal Pradesh Shimla 171002 constituted as per instructions/guidelines on EMRS of Govt. of India, Ministry of Tribal Affairs.
- **3.** The staff hired/recruited by society would be societies' own staff and not staff of Govt. of H.P. or Govt. of India.
- **4.** It should be clearly understood that the staff of the Society will belong to this Society only, which is a separate legal entity. The candidate will not have any right for temporary or permanent absorption in Govt. of H.P. or Govt. of India.
- **5.** In case of dissolution of Society, the services of the employees of Society would stand automatically dispensed with.
- **6.** Sufficient number of women teachers are also required as these EMRSs are co-educational residential schools and preference can be accorded to the candidates whose spouses also qualify for selection as teachers.
- 7. The candidate must have bonafide Himachali certificate and should have knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in peculiar conditions prevailing in the tribal areas of Himachal Pradesh.
- **8.** The certificate of Scheduled Castes, Scheduled Tribes and Other backward Classes should be on parental basis on the prescribed format issued by the competent authority.
- **9.** The candidate must ensure their eligibility in respect of age, essential qualification(s) and experience etc. as mentioned against each post in the advertisement to avoid rejection at later stage.
- **10.** A candidate will be allowed to submit only one application form against each post. In case a candidate submits more than one application form for a post then all his applications for that post will be rejected.
- **11.** The decision of the Selection Committee/Society regarding eligibility etc. of a candidate will be final.
- 12. The candidates should apply well in time on the prescribed application form along with demand draft of Rs. 200/- (Rupees two hundred) payable in favour of Secretary, HPEMRSM Society payable at Shimla and application form may be sent through registered/speed post to Secretary, HP EMRS Management Society, office of the Commissioner, Tribal Development Department, Himachal Pradesh, Bijlani House, Near Navrattan Guest House, Chhota Shimla 171002, so as to reach on or before 03.09.2019 till

5.00 PM. Applications received after last date/time shall not be entertained. In addition, fee may also be required to be paid in case of circumstances mentioned at Sr. No. 23.

- 13. The candidates are required to submit application form duly filled up only for the post for which they are eligible. The candidate will be required to submit one set of self attested photocopies of relevant documents at the time of evaluation of documents/personality test along with original documents for the purpose of verification.
- **14.** The date for determining eligibility of all candidates in respect of Essential Qualifications, Experience, etc. shall be reckoned as on the closing date for submission of Application Form.
- 15. The minimum and maximum age limit of 18 to 45 years respectively will be reckoned as on 01-01-2019. The upper age limit is relaxable by five years for candidates belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Persons with disabilities & Children/Grand Children of Freedom Fighters of Himachal Pradesh. The upper age relaxation is also available to Ex-servicemen candidates of H.P. as per provisions of relevant rules/instructions of H.P. Govt.
- **16.** The candidates are advised to give their working mobile number and email ID so that further communication could be made through email/mobile/SMS. The candidates are requested to ensure that the mobile number and email-id given by them work till the completion of selection process to avoid inconvenience.
- 17. The candidates shall fill up their complete and correct particulars in the application form to avoid rejection of candidature. Furnishing incorrect information may disqualify the candidate from appearing for recruitment process.
- **18.** Selection process will be based on merit of essential & other relative qualification(s), experience and priority as per condition No. 6 above followed by personality test, if so required.
- 19. The HPEMRSM Society will not issue call letters for appearing in evaluation of documents/personality test. The candidate will be solely responsible for checking the departmental website http://himachalservices.nic.in/tribal/en-IN/emrs.html and his email provided to the Society for ascertaining date of evaluation of documents/personality test. In case he fails to check departmental website and his email for the date of evaluation of documents/personality test, then he will not make any claim from HPEMRSM Society.
- **20.** The selected candidates will be required to join their duty within ten days failing which appointment will be given to the next candidate in the waiting list.
- **21.** No TA/DA will be admissible for appearing in evaluation of documents/personality test/screening test.
- 22. The HPEMRSM Society may conduct a screening test before evaluation of documents/personality test in case the number of applications received for any post (s) is large.
- 23. In case a Screening Test is conducted by the Society, then the applicants shall be required to pay additional fee which shall be communicated to them in due course of time and additional time will be given to the applicants to deposit the additional fee. The date, time and venue of Screening Test (if required to be conducted) will be intimated separately through e-mail/website.
- **24.** The applicants are advised to regularly check the departmental website and their emails given in the application form for ascertaining the dates of evaluation of documents/personality test/screening test.